Loan Repayment Programs; Site Information and Updates

The Oregon Partnership State Loan Repayment Program (SLRP) and The Medicaid Primary Care Loan Repayment Program (MPCLRP)

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Today’s Webinar Will Cover:

- Updates on Loan Programs administered by ORH
- Understanding what it means to be eligible
- How to use programs and resources to recruit and retain
Loan Repayment Programs

Administered by the Office of Rural Health:

- The Oregon Partnership State Loan Repayment Program (SLRP)
- The Medicaid Primary Care Loan Repayment Program (MPCLRP)
The Oregon Partnership State Loan Repayment Program: Site Eligibility

- Non-profit
- Located in HPSA
- Able to provide a financial contribution
The Oregon Partnership State Loan Repayment Program (SLRP): Overview

SLRP is a 1:1 matching loan repayment program

- The maximum award is $35,000/year or 25% of total eligible loan debt - whichever amount is smaller.

- The site decides how much to contribute between $5,000-$35,000 for qualifying clinicians (plus 10% admin fees) and program funds match the contribution.

- The award agreement is a two-year commitment between the candidate, site and ORH SLRP program.

- Still not sure how to use SLRP? Contact ORH for more info.
The Oregon Partnership State Loan Repayment Program: Matching Funds

- **Matching funds can come from any non-federal source:**
  - Facility
  - Community organizations
  - Donors
  - Individuals
  - Clinicians

- **Consider SLRP in lieu of a hiring bonus.**
  (*However, loan repayment cannot replace salary.*)

- **10% administrative fee applies to total amount of SLRP award (Site and program funds)**
The Oregon Partnership State Loan Repayment Program (SLRP): Benefits

- Applications accepted any time
- Retention potential of up to five years
- No Medicaid population requirements
- All HPSA scores considered
- Less competitive application
- Additional eligible provider types such as Pharmacists & RN
- All clinicians can apply, regardless of length of time at site
The Oregon Partnership State Loan Repayment Program: Candidate Eligibility

Candidates must be US citizens, working in a HPSA designated service site, providing services in primary care as:

- Physicians specializing in Family Medicine, General Pediatrics, General Internal Medicine, Gerontology, General Psychiatry or Obstetrics/Gynecology
- Primary Care Nurse Practitioners
- Primary Care Physician Assistant
- Certified Nurse-Midwives
- Dentists (DMD/DDS)
- Dental Hygienists
- Licensed Mental Health or Behavioral Health Professionals: Clinical or Counseling Psychologists, Clinical Social Workers, Professional Counselors, Marriage and Family Therapists, or Psychiatric Nurse Specialists
- Registered Nurses
- Pharmacists
State Loan Repayment Program Updates:

- 25 active SLRP participants: 13 physicians, 7 physician assistants, 2 pharmacists, 2 nurse practitioners and 1 dentist

- Practicing in Baker City, Grants Pass, Roseburg, Klamath Falls, John Day, Salem, Woodburn, Portland, Phoenix, Lincoln City and Tillamook

- Seven participants have completed their service, two of whom have received extensions and are still at their practice sites
SLRP; Looking forward

• We currently have six applicants in the queue and more applicants have requested information and are expected to apply.

• More organizations have become aware of the program and we know of one organization working towards non-profit status in order to be eligible for SLRP.

• We expect to make 9 awards in the next grant cycle.

• Oregon’s SLRP model is being looked at and used around the country to help other states determine how to set up a successful program.
Medicaid Primary Care Loan Repayment Program (MPCLRP): Overview

Established in the Oregon Health Authority and administered by the Oregon Office of Rural Health:

Provides loan repayment support to primary care providers who commit to serving Medicaid patients in underserved areas of the State.

Supports the Affordable Care Act & Oregon healthcare transformation.
Medicaid Primary Care Loan Repayment Program (MPCLRP): Program Features

Ongoing application cycle:

• Applications can be submitted anytime for both candidates and sites
• Clinician awards are made on a quarterly basis; March 1, June 1, September 1 and December 1
• To date, five clinician awards have been made. Second quarter awards will be announced June 2nd.

Three year service commitment

Funds available from the State for a short time because of the agreement between Oregon & CMS

More sites are eligible with an emphasis on serving the Medicaid patient population
To apply and be pre-approved as a qualifying practice site with the Oregon Office of Rural Health, sites must be:

- A rural hospital as defined in ORS 442.470
- A federally certified Rural Health Clinic
- A Federally Qualified Community Health Center
- A site providing primary care services in an area approved as a medical, dental or mental Health Professional Shortage Area (HPSA) as defined by the federal Health Resources and Services Administration

or

- Another site providing primary care services to an underserved population, as determined by the Authority
Medicaid Primary Care Loan Repayment Program (MPCLRP): Candidate Eligibility

Candidate must be a clinician in Oregon who delivers primary care services to Oregon patients:

- Physician, MD or DO (Family medicine, general practice, general internal medicine, geriatrics, pediatrics, or ob/gyn)
- Nurse Practitioner (Adult health, women's health care, geriatrics, pediatrics, psychiatric mental health, family practice, or nurse midwifery)
- Physician Assistant (Family medicine, general practice, general internal medicine, geriatrics, pediatrics or ob/gyn)
- Dentist in general or pediatric practice
- Expanded Practice Dental Hygienist
- Psychiatrist (General, child and adolescent, or geriatric)
- Clinical Psychologist
- Clinical Social Worker
- Marriage or Family Therapist

Meets requirements of OAR 409-037-0030
Applications will be reviewed by an advisory committee each quarter, priority may be given to:

- **Medicaid Population Served:**
  Priority will be given to the candidates from sites that are serving greater than 15% Medicaid.

- **Provider type:**
  Providers counted as primary care medical, dental or mental health providers for federal HPSA designations.

- **Determined need of area:**
  Providers practicing in an area with a HPSA score of 10 or greater. Priority may also be given based on the number of new Medicaid eligibles in the area served by the practice site as of January 1, 2014.

- **PCPCH Status:**
  Providers practicing at sites that are a recognized PCPCH.

- **Duration of time in practice site, or in Oregon:**
  Providers based on the duration of time they have spent at their practice site or in the state, with an emphasis on new providers. No more than 20% of the awards will be given to providers already practicing at a qualified site.
What program works for us?

First ask: Is my site located in a HPSA?

1. **Yes**
   - Does your site serve greater than 15% Medicaid patients?
     - **Yes**
       - Your site qualifies for the Medicaid Primary Care Loan Repayment Program (MPCLRP)
     - **No**
       - Is your site able to contribute funds towards loan repayment?
         - **Yes**
           - Is your site non-profit?
             - **Yes**
               - You may qualify for the National Health Service Corps Program
             - **No**
               - Your site qualifies for the State Partnership Loan Repayment Program (SLRP)
         - **No**
           - Do you see all patients regardless of ability to pay?
             - **Yes**
               - Your site qualifies for the State Partnership Loan Repayment Program (SLRP)
             - **No**
               - You may qualify for the National Health Service Corps Program

2. **No**
   - You may qualify for the National Health Service Corps Program
How do we become an eligible site?

Apply with the Office of Rural Health via our LRP Site Eligibility Application found on our website:
What happens next?

• Complete a site application and ORH will notify you in writing of your eligibility status

• Promote programs to new clinicians that you’re interested in recruiting to your site

• Utilize loan repayment as a retention tool for keeping existing clinicians at your site

• Know what you’re offering. Loan repayment programs can’t guarantee awards. Clinicians must contract before they can apply for any loan repayment program.
Which program(s) should I use?

Evaluating the strengths of each program can help you use them effectively in recruitment and retention.

- Understanding your site’s eligibility & best program fit:
  - Is your site serving a high % of Medicaid patients?
  - Is your site non-profit?
  - Does your site have a high HPSA score?

- Are you looking to recruit or retain?

- How important is loan repayment to the candidate?

- How important is it to the site that the candidate receives loan repayment?
Workforce Services from ORH

How we can help:

• Job postings and featuring eligible positions w/ loan repayment eligibility with online networks

• Review of marketing materials (company website, social networks, 3RNet and more!)

• Receive updates and alerts on the latest opportunities and ORH programs

• Stay tuned for potential candidates via the PCH Loan Forgiveness program
Register on 3RNet

Welcome to 3RNet, the National Rural Recruitment and Retention Network. 3RNet members are non-profit organizations helping health professionals find jobs in rural and underserved areas throughout the country. 3RNet members are eager to talk with you about jobs and opportunities that are available in their locations. They can tell you what it’s like to live and practice in these communities and assist you in securing the one job that best matches your professional and personal needs! Our focus is on retention, as well as recruitment. We want to help you find that perfect opportunity.

Search Job Opportunities

Profession: << Any Profession >>

Search  Register Now

Featured State

Minnesota

Minnesota—land of sky blue waters. Add to those more than 10,000 lakes, grassland, plains, and prairies in the west and south, and abundant forests to the north and east, and you've got a variety of beautiful settings just waiting for someone to come nestle in. We have a diverse economy, high-quality healthcare with over 10,000 practicing physicians, and excellence in education. Physicians enjoy greater autonomy and independence with some of the lowest malpractice insurance rates in the country. Learn More.

News/Announcements

Annual Conference Exhibitors

3RNet Annual Conference - Save the Date

The 3RNet Annual Conference will be held October 8th-10th in St. Louis, Missouri. It's hard to believe this will be the 10th year of the conference. The committee, chaired by Joni Adamson, is diligently working to create another positive experience for everyone and the home.
3RNet Information

- ORH is the local representative for 3RNET—a national network for rural and urban-underserved employers and candidates
- Across the nation, 3RNet reported over 8,000 jobs listed, 290,000 candidate referrals, and over 1,600 placements last year
- Inquire with Julie about posting on 3RNet for 2014
Additional Incentive Programs: Tax Credit for Rural Clinicians

This program may grant up to $5,000 in personal income tax credits to eligible providers practicing in rural areas of Oregon.

For more information on the tax credit and to request an application please see the Oregon Office of Rural Health website or contact Eric Jordan, jordane@ohsu.edu or (503)494-4450
Questions?

Ask now or contact us at anytime!

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