Improving compliance and staff confidence with emergency preparedness plan

PROJECT PLAN OVERVIEW:
After meeting with site leadership and surveying staff regarding opportunities for improvement, emergency preparedness was identified as a priority initiative. After prioritizing individual events, fire safety was chosen as the initial project to move forward with, with plans to create a standardized training/simulation process that could be mirrored for other events as well.

- Baseline data collection performed (current state identified)
  - Idea Board
  - Fire Drill (pre-training observation)
- Training plan created with assistance from frontline staff and leadership.
- Portion of staff (role-specific) trained using teach-back methodology.
- Scheduling of regularly-occurring drills to assess progress and identify barriers to process and compliance.
  - 6 drills per year, 2x each shift
- Continued initial training across community, with training added to orientation process as well.