PATHS TO LEADERSHIP 2019
“DEVELOPING FACULTY LEADERS SINCE 2010”

Sponsored by OHSU’s School of Medicine Office of the Dean
An offering of OHSU’s School of Medicine Division of Management
School of Medicine faculty who

- Want to make a difference at OHSU
- Are currently engaging in *formal* or *informal* leadership roles within their divisions, departments, or elsewhere at OHSU
- Are considering taking on leadership roles or wish to develop their individual leadership skills
• Develop a leadership mindset (i.e., learn how to think—and act—like leaders)
• Cultivate an increased understanding of OHSU and how they can make a difference.
• Make a significant contribution to an important OHSU issue through a learn-by-doing practicum.
• Become (more) “activated” and ready to take on additional leadership responsibility—whether formal or informal.
BENEFITS FOR OHSU SCHOOL OF MEDICINE

• Increasing our leadership and management capacity—our “bench strength”
• Leveraging participants' experience and passion in order to improve OHSU’s mission areas
• Promoting a learning organization culture at OHSU
• Developing and sustaining champions for change
LEARNING MODEL

Leadership Knowledge/Tools/Mindsets

Understanding Organizations (OHSU)

LEADERSHIP PRACTICUM (Learn-by-Doing)

Coaching (including Peer Coaching)

Building Relationships & Track Record
• “It helped me think about plans and the future in ways I should have done earlier but never found the time to do.”
• “Any academic physician needs this training.”
• “The diversity of leadership skills was inspiring—there is no single path.”
• “What I learned is that I need to start with myself—that to be an effective leader I need to step outside of my comfortable ways of thinking and interacting in order to hear and understand others.”
Meets In Person on Marquam Hill:

• Tuesdays, 4:30-6:00 PM
• January 8 – June 11, 2019
• Location: Mackenzie Hall 4170
• Anticipated class size: ~25 participants
• Time commitment: 3-4 hours/week
• Application form online: [www.oahsu.edu/PathsToLeadership](http://www.oahsu.edu/PathsToLeadership)

APPLICATION DEADLINE:

MONDAY NOVEMBER 19, 2018
Online information and application at: www.ohsu.edu/PathsToLeadership

Questions? Contact Niki Steckler or Jim Huntzicker
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Application deadline: November 19, 2018