

# APPLICATIONS NOW OPEN FOR THE 2027 PATHS TO LEADERSHIP AND MID-CAREER CLINICAL LEADERSHIP DEVELOPMENT PROGRAMS

Compare programs below and apply for the one that is right for you.

## PATHS TO LEADERSHIP

Participate to reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make.

## MCCLDP

Participate to develop effective skills for self-awareness as a clinical leader and to apply leadership skills to your current or desired leadership roles.

### Program Learning Outcomes

Create an inspiring picture of a desired future | Use inquiry and listening as key leadership skills | Clarify what's important to you in all areas of your life | See your life as a system you can change | Prepare for important conversations | Change your own patterns and engage support from key partners | Influence up, down, and across | Prototype and craft experiments | Clarify roles and goals | Make relationships work | Assess trust and agreement | Change organizational culture | Follow the funds flow in academic health systems

Analyze personal leadership and work-styles | Appreciate relational dynamics of teams | Develop competencies for leading a multicultural team | Utilize frameworks to manage differences, address conflict | Enrich mentoring and advocacy skills | Practice interrupting bias on teams | Recognize how identity and intersectionality contribute to leadership skills | Define mission, vision and value statements | View organizational change through a relational lens | Align diversity/equity/inclusion work into strategic planning | Distinguish the components of a departmental budget | Navigate tensions between fiscal responsibility and advocacy for people and programs

All Faculty desiring to exercise leadership in their current informal or formal leadership roles.

Primary Audience

Mid-Career (Assoc. Professor) Clinical Faculty currently in or moving into formal leadership roles.

1.5 hour online workshops (in-person meetings for three sessions) weekly on Tuesdays from 3:30 - 5 p.m., January-June.

Format

3-hour in-person workshops, one Wednesday a month from 2 - 5 p.m., January-December.

Self-nomination, including a statement regarding the meaningful difference you are seeking to make through your work.

Application

Self-nomination with a letter of recommendation from Department Chair/ Division Chief indicating support.

No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of \$1500.

Cost

No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of \$1500.

Informal introductions and connections including peer relationships.

Network / Relationships

Formal initiation of intentional mentoring relationships with selected OHSU leaders.

None

Prerequisites

Recommend taking *Paths to Leadership* first.

[Learn more and apply](#)

Email [facdev@ohsu.edu](mailto:facdev@ohsu.edu) with questions

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