



Department of Medicine
Promotion and Tenure Timeline
 AY 2027

Action Item	Action Date
Division Heads / Institute Directors to consider faculty eligibility for promotion or tenure Preliminary document preparation	January - May
DoM P&T Primer (Open to all interested faculty/division heads/managers)	March 9
<u>CANDIDATE DEADLINE</u> 1. OHSU formatted curriculum vitae 2. OHSU formatted mentoring and coaching profile (<i>STRONGLY RECOMMENDED</i>) 3. OHSU formatted health policy and advocacy service profile (<i>OPTIONAL</i>) <u>DIVISION HEAD / INSTITUTE DIRECTOR DEADLINE</u> 4. Division Head / Institute Director Candidate Promotion Request Form	June 1
Feedback from P&T Chair / DOM Chair on provisional readiness for promotion or tenure	mid/late June
Required DoM P&T workshop for candidates	<i>July – date TBD</i>
<u>CANDIDATE DEADLINE – final documents</u> (<i>PDF version, entitled with appropriate nomenclature</i>) 1. OHSU formatted curriculum vitae 2. OHSU formatted mentoring and coaching profile (<i>STRONGLY RECOMMENDED</i>) 3. OHSU formatted health policy and advocacy service profile (<i>OPTIONAL</i>) 4. Candidate Personal Statement 5. Teaching evaluation “source documents” 6. Referee form (list of internal & external letter writers) 7. Copy of most recent <u>FOUR</u> Annual Reviews (provided by Division Head/Institute Director)	August 17
DOM P&T Committee meeting	<i>date TBD</i>
Feedback from DOM P&T Chair to Division Heads / Institute Directors and to candidates	mid-November
<u>CANDIDATE DEADLINE</u> Submission of requested revisions - final documents (<i>PDF version, entitled with appropriate nomenclature</i>)	<i>Early December – date TBD</i>