

Me and My Accommodations

Topic 10

The ADA

What is the ADA?

The ADA stands for Americans with Disabilities Act. It is a federal law that helps people with disabilities to not be discriminated against because of their disability.

One of the ways that it does this is by helping remove barriers so that people with disabilities can participate more fully in their community.

What are some barriers you have faced at your doctor's office or while setting up your appointment?



Examples of Barriers

Stairs without a ramp

Waiting areas with no space for a wheelchair

Presentations or classes with no interpreters or captioning

Accommodations

We all have the right to the equal access of health care.

An accommodation is a tool, service, or way of doing things that can help a person with a disability complete a task.

The doctor may need to provide accommodations so that people with disabilities can have equal access to services.

What are some accommodations that you have needed to ask for?



Examples of Accommodations

Qualified sign language interpreters

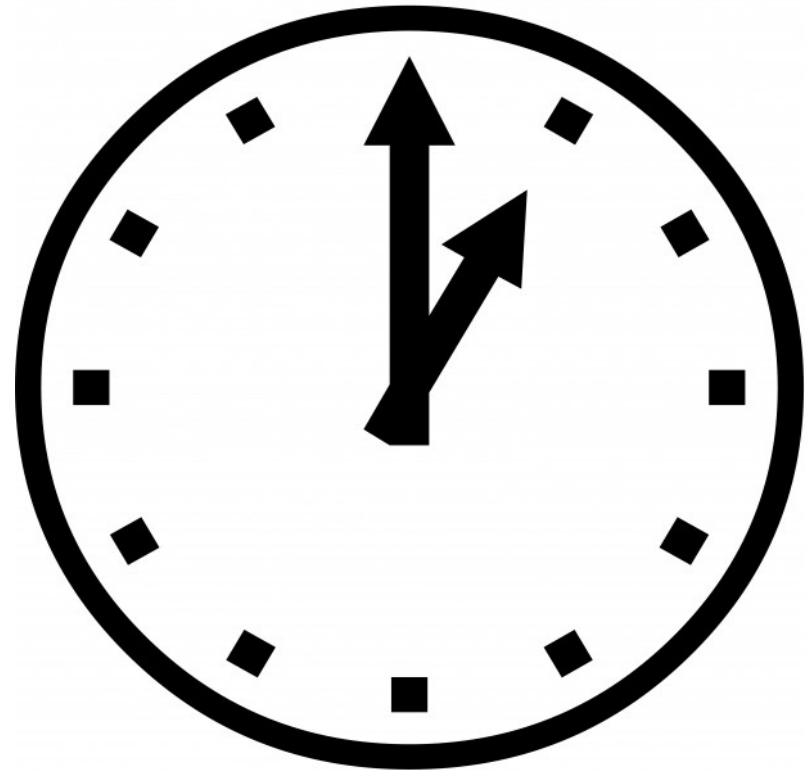
Large print materials

Enough space for a wheelchair to move around as needed

Making an Accommodation Request

When to ask:

- Ask when you are making your appointment.
- Try to give your doctor as much time as possible so they can set up your accommodation for you.



What to Say...

State your specific needs

Give examples of things that have worked for you before

Share accommodations that have not worked for you in the past

How to Ask...

Ask for your accommodation in a way that works for you, you can:

- Call your doctors office
- Talk with them in person
- Write an email or letter



After You Make Your Accommodation Request

Your doctor should respond without making you wait too long.

If the doctor says they will get back to you, ask how long it will take.

If you haven't heard back from them by the time they told you, contact them again.

Sometimes, a doctor will offer an accommodation that is different than what you asked for.

You decide if what they offered will work for you.

If it will not work, tell the doctor the reasons why your specific accommodation is best for you.

What To Do If You Do Not Receive Your Accommodation

Ask to speak with a
Disability Access Coordinator

Or

ADA coordinator, or a patient advocate

Let them know what accommodations you need.

Other Types of Accommodations

If you need more time:

- An extra long appointment or two appointments
- Modified breaks or longer breaks
- A checklist to help you stay on task



Communication Accommodations

- Telephone calls instead of e-mails
- Information provided in writing is written in plain language
- Information in audio format
- Plain language used when spoken
- Emails instead of telephone calls
- Assistance with reading and writing to fill out forms

If your communication style is more visual, you may ask for:

Diagrams, models, pictures to communicate ideas

Color coding use to identify specific documents

More Types of Accommodations

Other communication accommodations:

- Telephone calls instead of e-mails
- Information provided in writing is written in plain language
- Information in audio format
- Plain language used when spoken
- Emails instead of telephone calls
- Assistance with reading and writing to fill out forms

Sensory Accommodations

White noise machines to reduce distractions

Dimmable, natural, or full spectrum room lighting instead of fluorescent

Your support person to be with you always

Ask the healthcare professional to tell you when they are going to touch you

The following slides show 5 stories of people advocating for their accommodations



This is Omar.



This is Tanisha.



This is Sebastian.



This is Kate.



This is Vu.

Omar advocated for what he needed. He asked the following questions:

Is the building accessible?

Is there an accessible exam table?

If not, is there a Hoyer lift or transfer team?

Is the bathroom accessible and ADA compliant?

In the exam room is there enough room for me,
my wheelchair, and a support person?



This is Omar.

Tanisha did the following steps to ensure a successful appointment:

- Requested a longer appointment so that she'd have more time to communicate with the doctor
- E-mailed the doctors office asking for the forms she would need to fill out so she could fill them out at home
- Met with her support person before her appointment and programmed all her questions into her communication device
- Asked the doctor to speak to her directly
- At the end of the appointment, Tanisha asked the doctor to email her the summary of her visit and they set up her next appointment.



This is Tanisha.

Sebastian did these things to prepare for this appointment:

Requested an exam room without bright lights or noises

Let the doctors office know that he would be bringing a support person

Wrote down several questions to ask his doctor, with his support person

Practiced asking his doctor questions by role playing with his support person.

During the appointment, Sebastian...

Reminded the doctor to speak directly to him

Asked the doctor his prepared questions



This is Sebastian.

Kate took the following steps to ensure that her appointment was successful:

- Used the telephone relay service to make her appointment
- While making the appointment, she requested a qualified sign language interpreter that is medically qualified
- Reminded the doctor to speak directly to her and not her interpreter
- After the visit, Kate followed up with her doctor through email and asked a few more questions.



This is Kate.

Vu has a good physical therapist appointment by doing the following:

Making sure that Rocket, Vu's guide dog, stays close by Vu and does not make a mess in the hospital

Making sure that the physical therapist and staff know that they should not talk to, feed, pet, or play with Rocket



This is Vu.

What did I learn?

I can take charge of my health care when I:

- Know my rights under the ADA
- Know what accommodations are best for me and how to ask for them
- Know it is my right to tell my health professional what I need for a successful visit

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