



**QUALITY 101** | Part 2 – February 10, 2026  
Susan Ruyyan  
Ruyyan Health Care Quality Consulting

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# How Does Measurement Improve Quality?



### By helping us:

- understand the variation that exists in a process
- monitor a process over time
- see the effect of a change in a process



### By providing:

- a common reference point
- a more accurate basis for prediction



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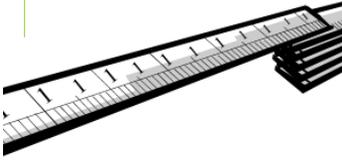
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## HOW WILL WE KNOW THAT A CHANGE IS AN IMPROVEMENT?

Measurement allows us to determine if change is improvement

Percentage of eligible patients receiving Annual Wellness Exams

Quality Connections

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## UPSTREAM OR DOWNSTREAM

A leading measure is "upstream" in the process – can also be called a process measure

A lagging measure is "downstream" in the process – can also be called an outcome measure



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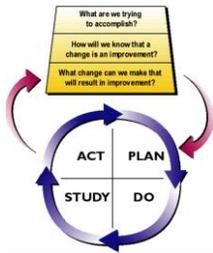
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### QI Model for Improvement

- Encourages learning by testing change on a small scale
  - Pilot the change in one unit, with one physician, on one shift, etc.
- Eliminates studying the problem to death
  - Moves the team from contemplation to action

Minimizes data collection/data overload  
 Works well with "small numbers"  
 Uses three questions as a framework  
Langley, G. J. (1996). *The improvement guide: a practical approach to enhancing organizational performance*. San Francisco: Jossey-Bass

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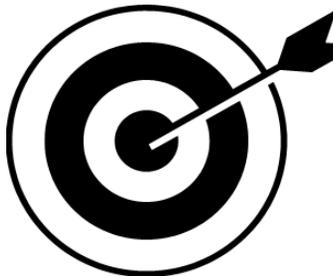
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What are we trying to accomplish?  
 Improvement begins with setting aims  
 State aim clearly  
 Gain agreement from team  
 Make aim measurable  
 Use a % goal  
 Make aim achievable  
 Should be a "stretch"



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Set goals and create a plan.



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What changes can we make to achieve our aim?

Percentage of patients with chronic conditions (e.g., diabetes, hypertension) who have controlled disease markers (e.g., HbA1c levels, blood pressure).

**Follow the treatment path of a patient from new patient to monitoring chronic conditions:**

Registration, Laboratory, Nursing, Physician/Provider, Patient, Community Health Worker, Social Worker/Case Manager, Medical Records



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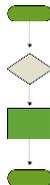
What changes can we make to achieve our aim?

Understand how current process works

Flow chart the actual process-not what you want it to look like-but the reality

Look for:

- redundant tasks
- logical placement of tasks
- forgotten tasks
- delays
- missed opportunities
- continuity of care across units/disciplines and settings



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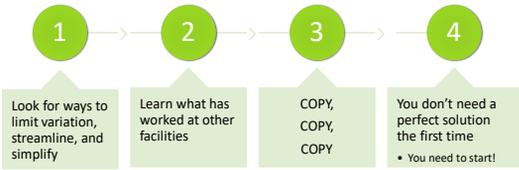
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What changes can we make to achieve our aim?

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Implement and evaluate



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### Why Document PDSA?

- Because surveyors require it?  
Regulatory – state and federal
- Because the Medicare Conditions of Participation (CoP) require it?  
Payer
- Because the hospital quality improvement plan requires it?  
Organizational policy
- Because you want to demonstrate the good work your unit/ department is doing?  
Communication tool and affirmation

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### Data Collection & Measurement Key Points

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### Establish Goals

- Accountability
- Improve patient experience, safety, quality, and efficiency
- Short- and long-term (milestones)
- Re-evaluate on a quarterly basis and adjust as needed
  - Culture change takes time, and goals may change each year
- **Sample Goals:**
  - Establish a patient and family advisory council
  - Effective coordination of care with other healthcare providers and specialists, measured by the percentage of patients with documented care plans.
  - Improve patient experience scores by 5% across all providers
  - Able to accommodate same day appointments 75% of the time



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#### Helps

- Understand variation in processes
- Monitor process over time
- See the effect of change

#### Provides

- Common reference point
- Clarity of the goal(s)
- More accurate basis for prediction

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Suggestions

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Uses of Data and Measurement

- Accountability
- Clinical management
- Improvement

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Planning Data Collection

- Why are we collecting the data?
- What data will we collect?
- Where will the data come from?
- How will we collect the data?
- Who will collect the data?
- When will we collect the data?

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# Data Sources

 Administrative Billing  
Lab  
Pharmacy

 External requirements

 CGCAHPS Surveys

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**Considerations**

- When is it necessary?
- How will you use it?
- Easy to obtain, but limited information and accuracy

**Sources**

- Billing (ICD10-CM, CPT codes)
- Lab (A1c tests for diabetic patients)
- Pharmacy (# of patients on warfarin)

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# Administrative

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**Strengths**

- Rich, detailed information
- Vehicle for clinicians to record, plan, share information

**Weaknesses**

- Clinician documentation
- Missing data/illegible records
- Time/resource intensive
- Inconsistency of Abstractors

# Medical Records

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## CGCAHPS Surveys

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### Collect Data & Monitor Progress



- Track progress early for best results
- Develop a plan:
  - Identify who will be accountable
  - Establish a time period, including specified reporting intervals
  - Specify who will receive and review progress
  - Determine format information will be shared
- Don't recreate the wheel
- Be creative

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### Identify Key Success Indicators

- Once broad goals have been defined, identify key indicators or specific measures of success
- Be sure to collect baseline data
- Things to consider:
  - Existing quality measurement efforts, including specific CGCAHPS questions
  - Limit number of key indicators to help keep focus (e.g. 1-3)
  - Evaluate indicators periodically, but allow enough time for relevant measurement before changing
  - Culture change takes time!

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Quality 101  
Upcoming  
Sessions

-  Part 3: March 10 @ 1000
-  April individual clinic zooms
-  Part 4: May 12 @ 1000
-  Part 5: June 2 @ 1000

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### FUNDING ACKNOWLEDGEMENT

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