



New Faculty Foundation: Building for Success

Developing skills as an educator in the classroom, lab and clinical settings

January 14, 2026



OHSU Academics: Provost Office

Marie A. Chisholm-Burns, PharmD, PhD, MPH, MBA, FCCP, FASHP, FAST, FNAP, FACHE
Executive Vice President and Provost
J.S. Reinschmidt Endowed Professor, School of Medicine Department of Surgery
Oregon Health & Science University



Academic & Administrative Experience



Job of a Provost: Building Bridges

My Vision: Access and Success for All

Students

Faculty



Staff

Other
Stakeholders

Oversee the **Education Mission** of the university to enhance academic access, excellence and success



Education at OHSU

- School of Dentistry
- School of Medicine
- School of Nursing
- OHSU-PSU School of Public Health
- OSU-OHSU Doctor of Pharmacy program
- Joint programs with Oregon Tech
 - Doctor of Physical Therapy
 - AAS, Emergency Medical Technology - Paramedic
 - BS, Emergency Medical Services Management
 - BS, Medical Laboratory Science

OHSU by the Numbers



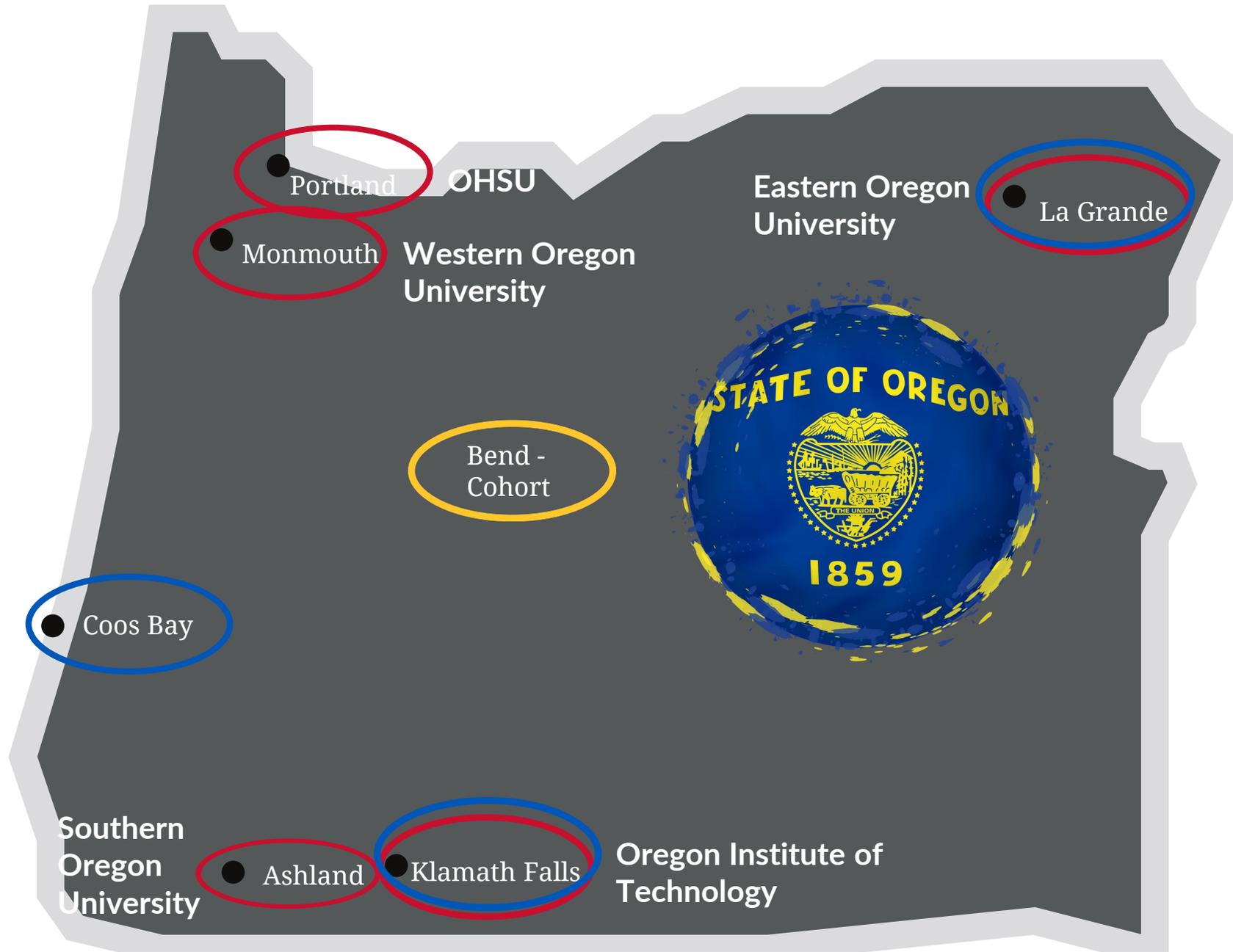
>3,600 Faculty



>3,000 students
at OHSU



>4,300 students,
including those
registered at our
partner institutions
across >55
programs



Portland

OHSU

Eastern Oregon University

La Grande

Monmouth

Western Oregon University

Bend - Cohort

Coos Bay

Southern Oregon University

Ashland

Klamath Falls

Oregon Institute of Technology

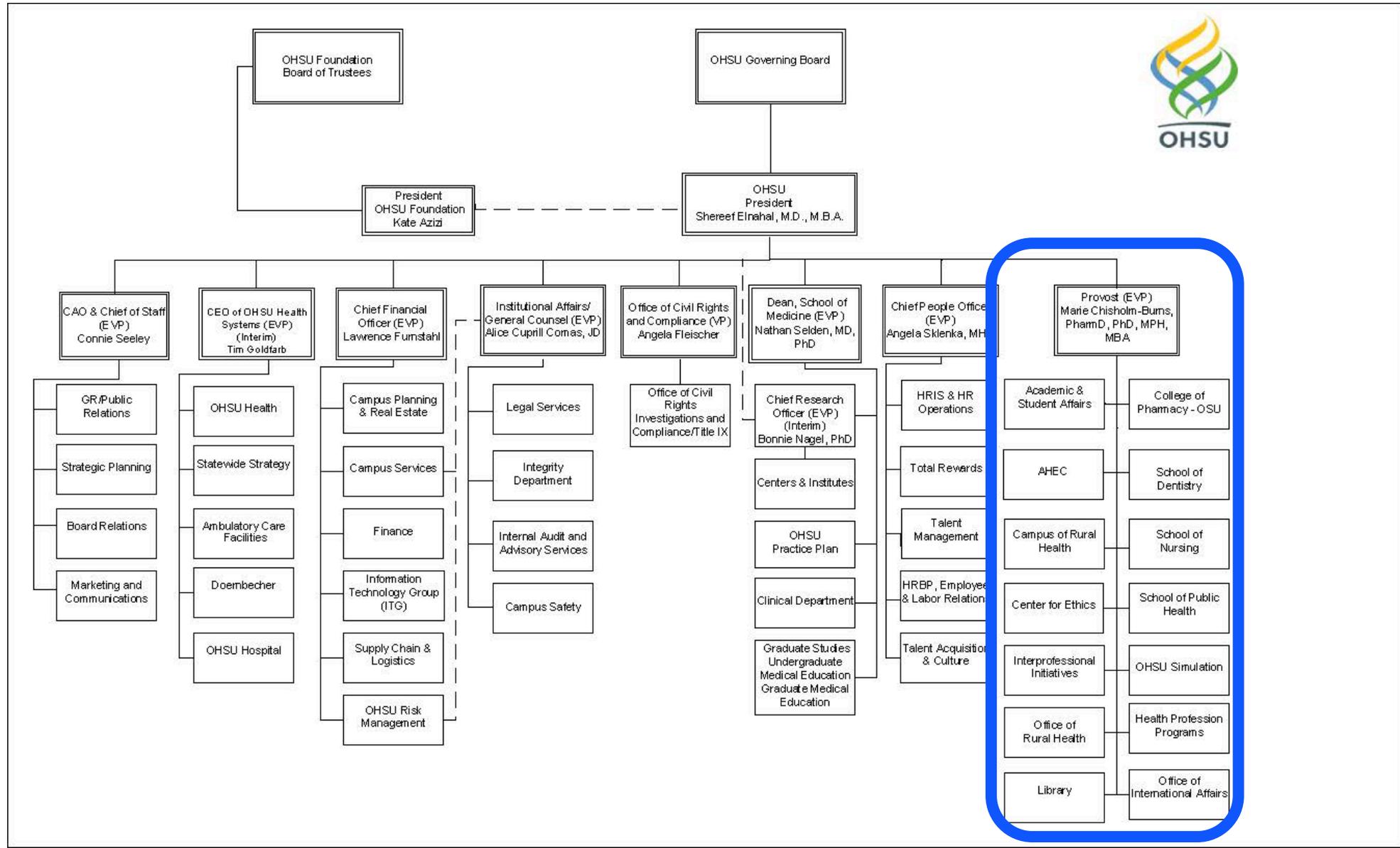
School of Nursing Campuses

Campus for Rural Health

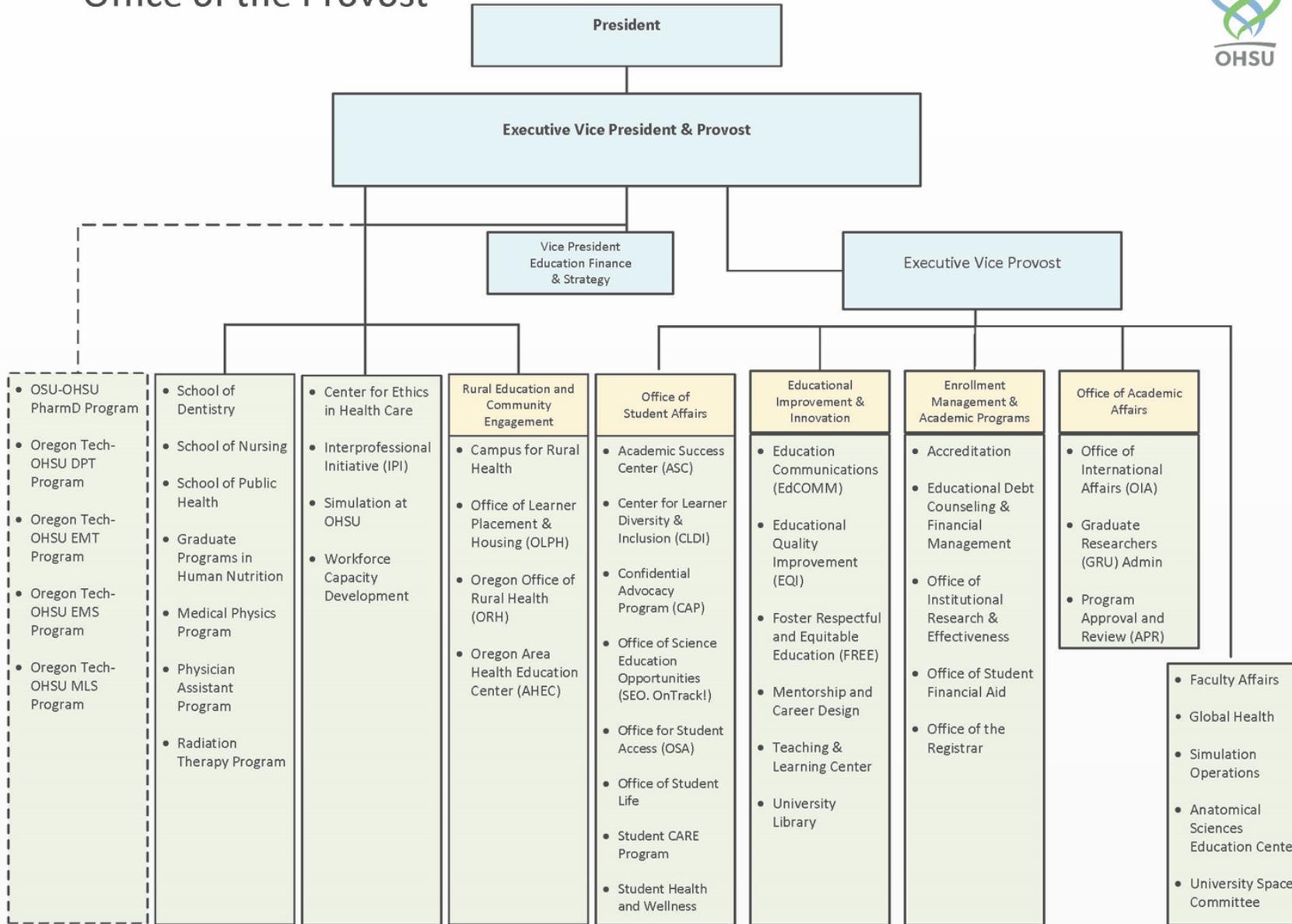
The Office of the Provost



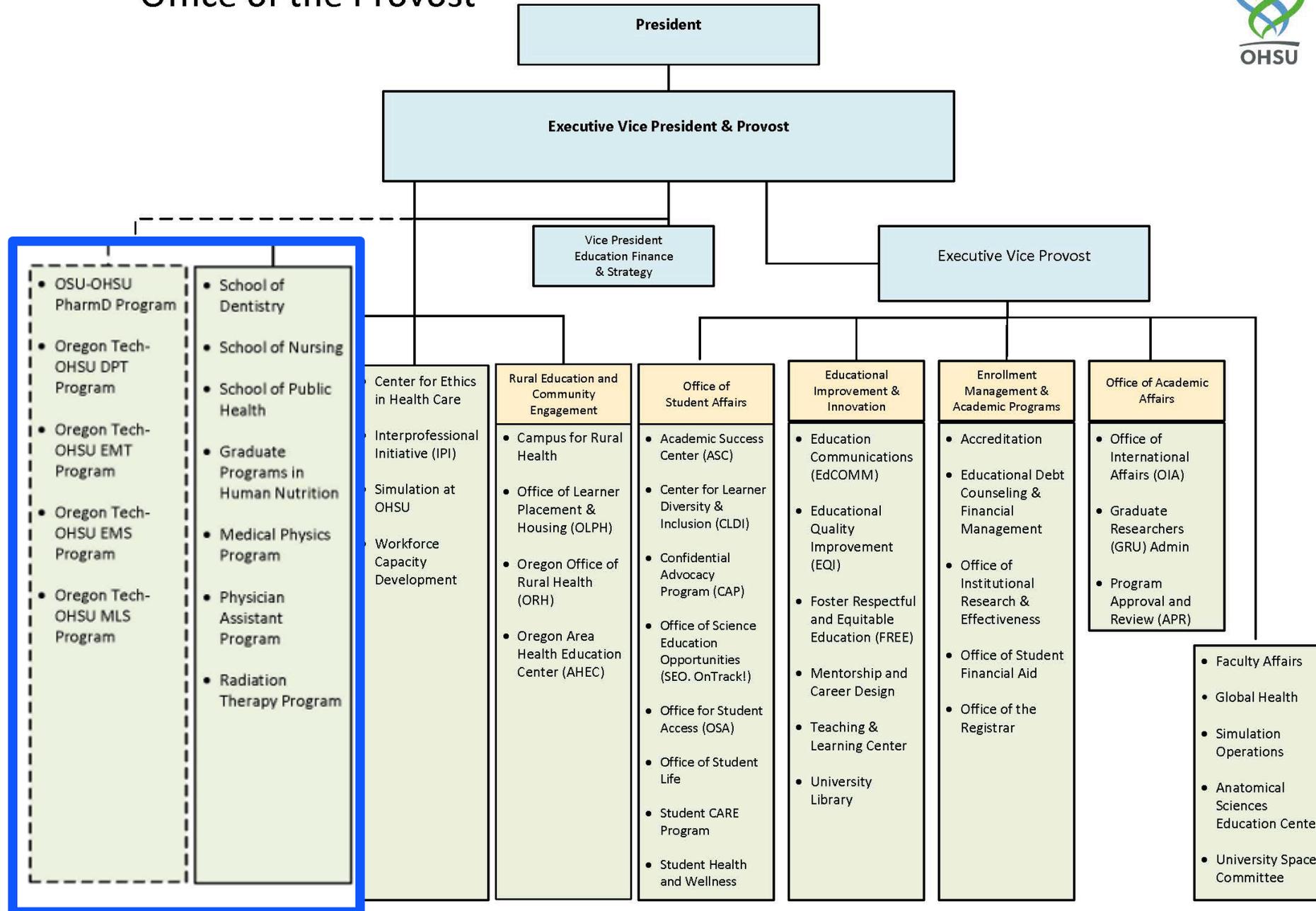
OHSU Org Chart



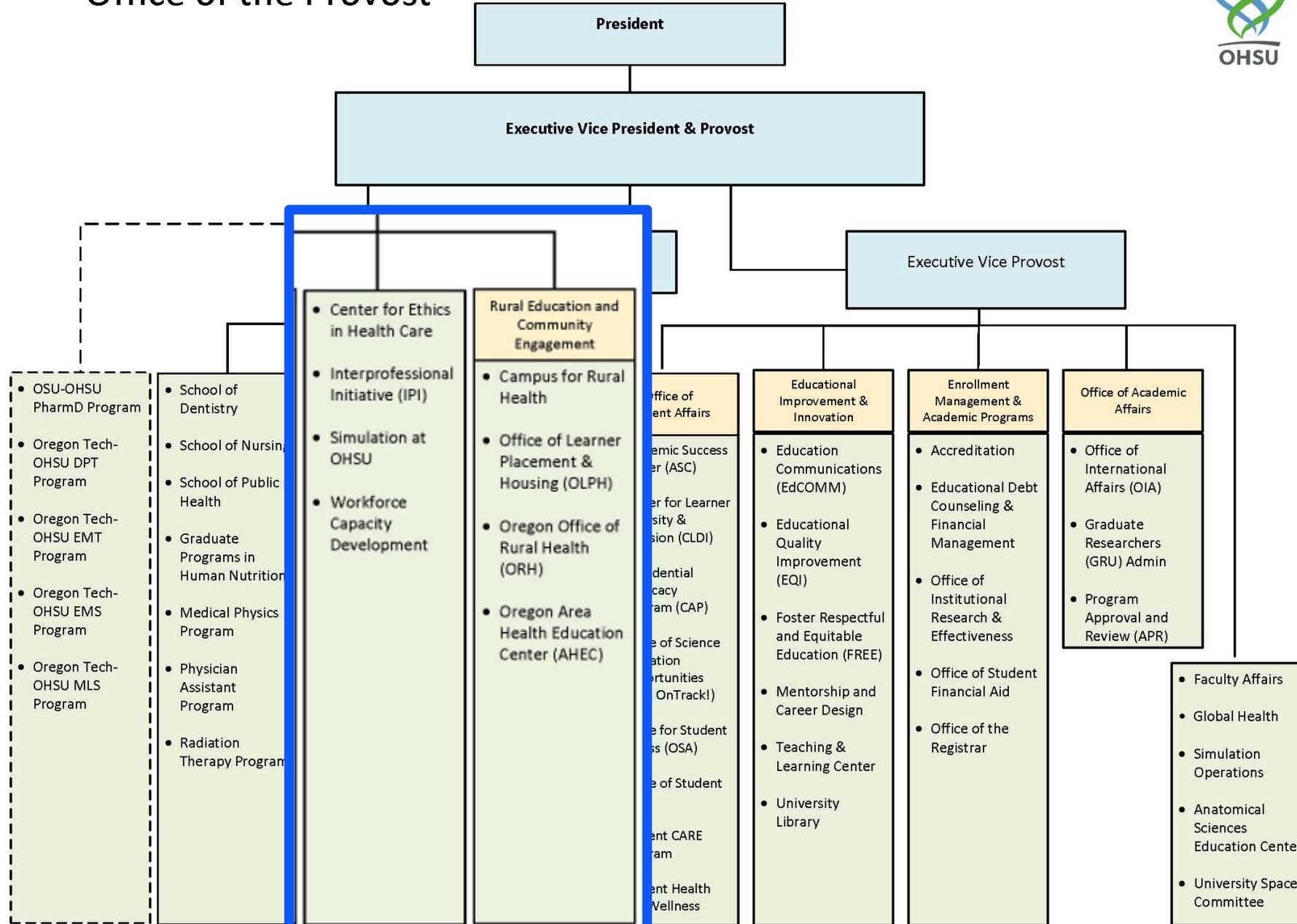
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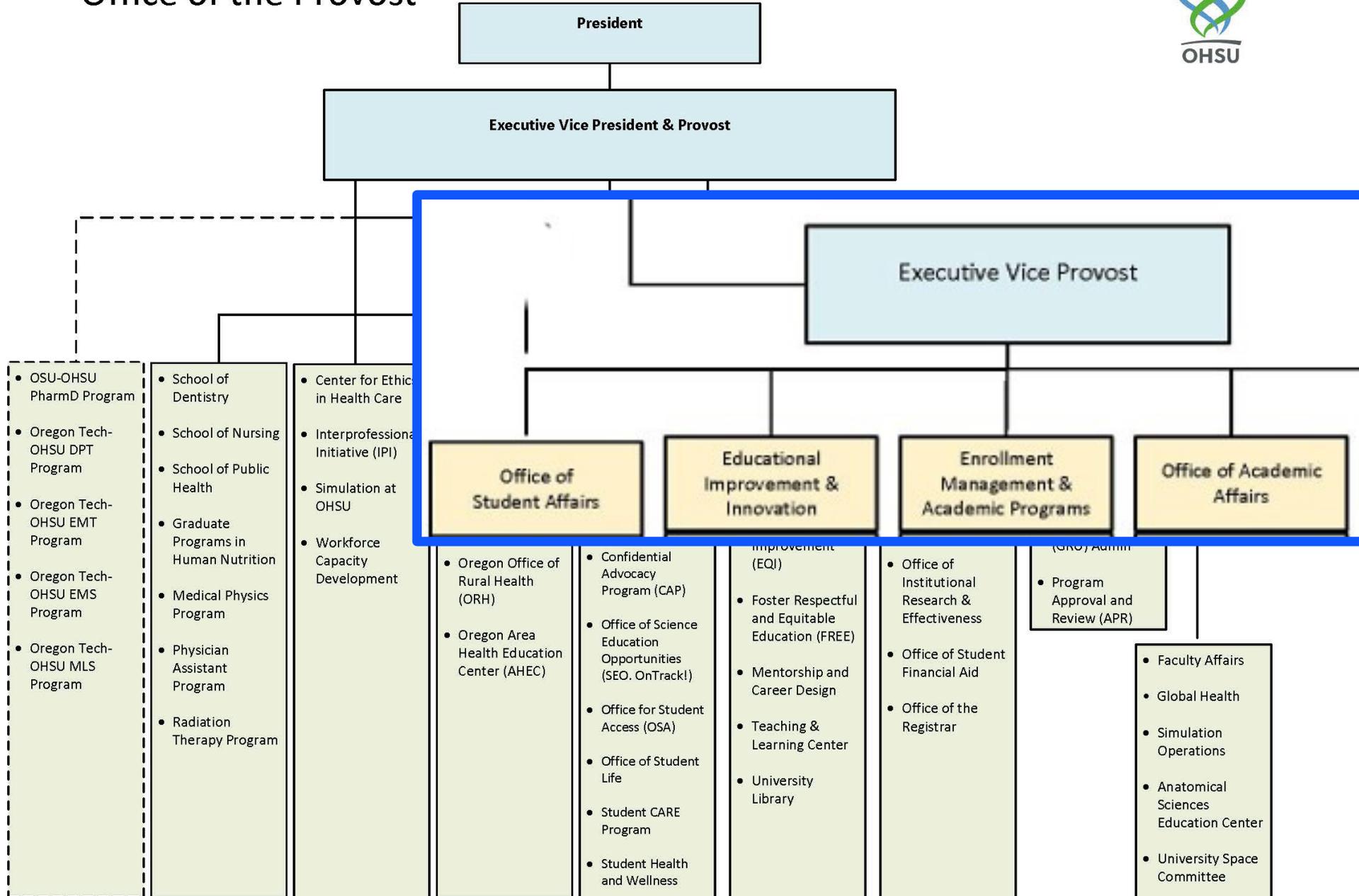
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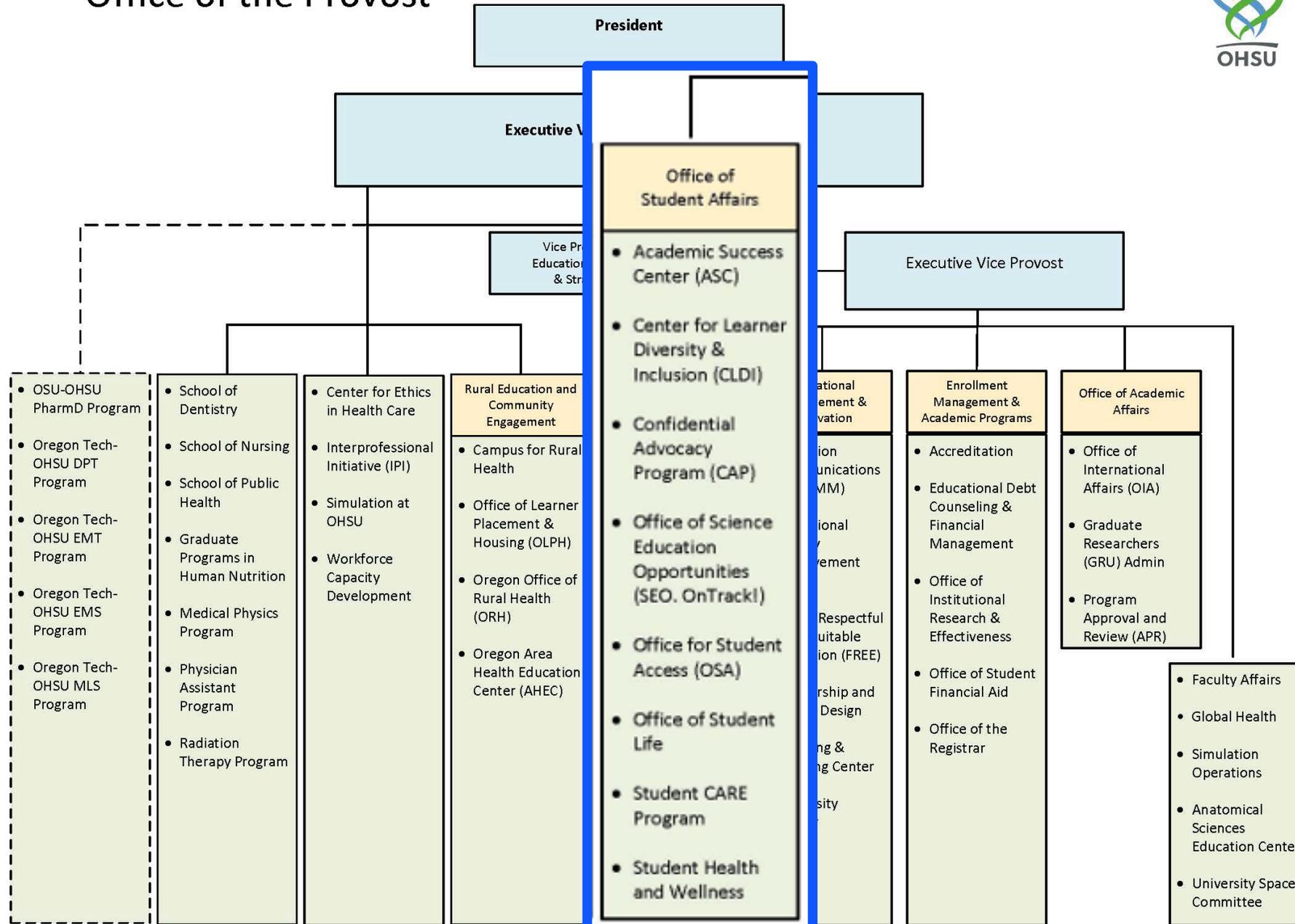
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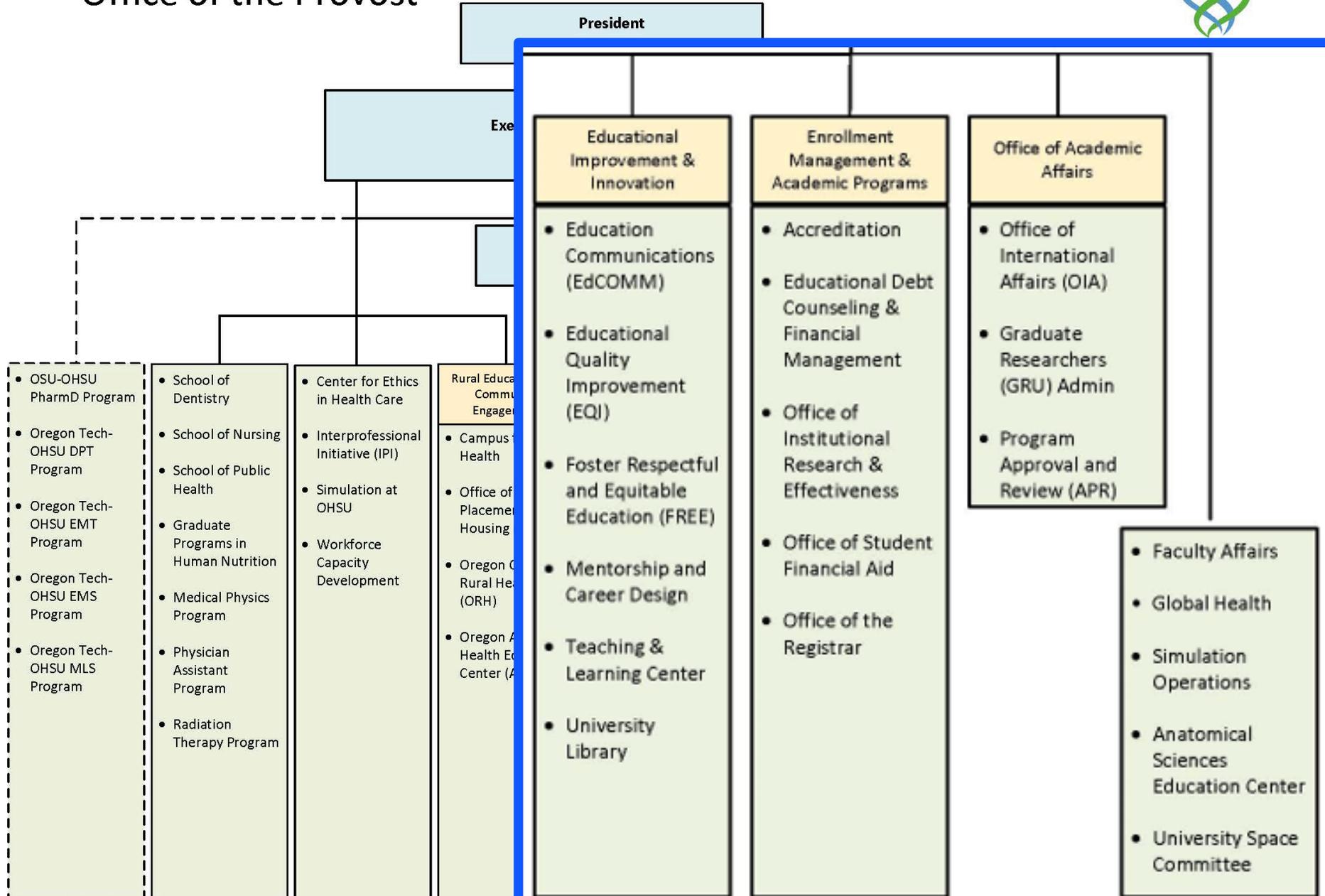
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Office of the Provost



Office of the Provost



If Opportunity Doesn't Knock,

Build a Door

30-30-30



30-30-30 Goals

AIMS

1

↑ Graduates
of certain
programs by
at least 30%

&

2

↑ Student
body
diversity to
at least 30%

BY

2030



President

We are here to support you!

~Marie & Dana

- OSU-OHSU PharmD Program
- Oregon Tech-OHSU DPT Program
- Oregon Tech-OHSU EMT Program
- Oregon Tech-OHSU EMS Program
- Oregon Tech-OHSU MLS Program

- Life
- Student CARE Program
- Student Health and Wellness

- University Library

- Anatomical Sciences Education Center
- University Space Committee





Community Building Activity: Developing skills as an educator

In rotating pairs (5 min)

- “What’s one teaching strategy that works well for you?”
- “What’s one challenge you’re facing as an educator?”



New Faculty Foundations – Education in the SOM

Kelly J. Caverzagie, MD
Senior Associate Dean for Education

January 14, 2026

Welcome!



School of Medicine



Education Deans



Nate Selden, MD



Ben Schneider, MD



Joyce Hollander-Rodriguez, MD



24

Kelly Caverzagie, MD

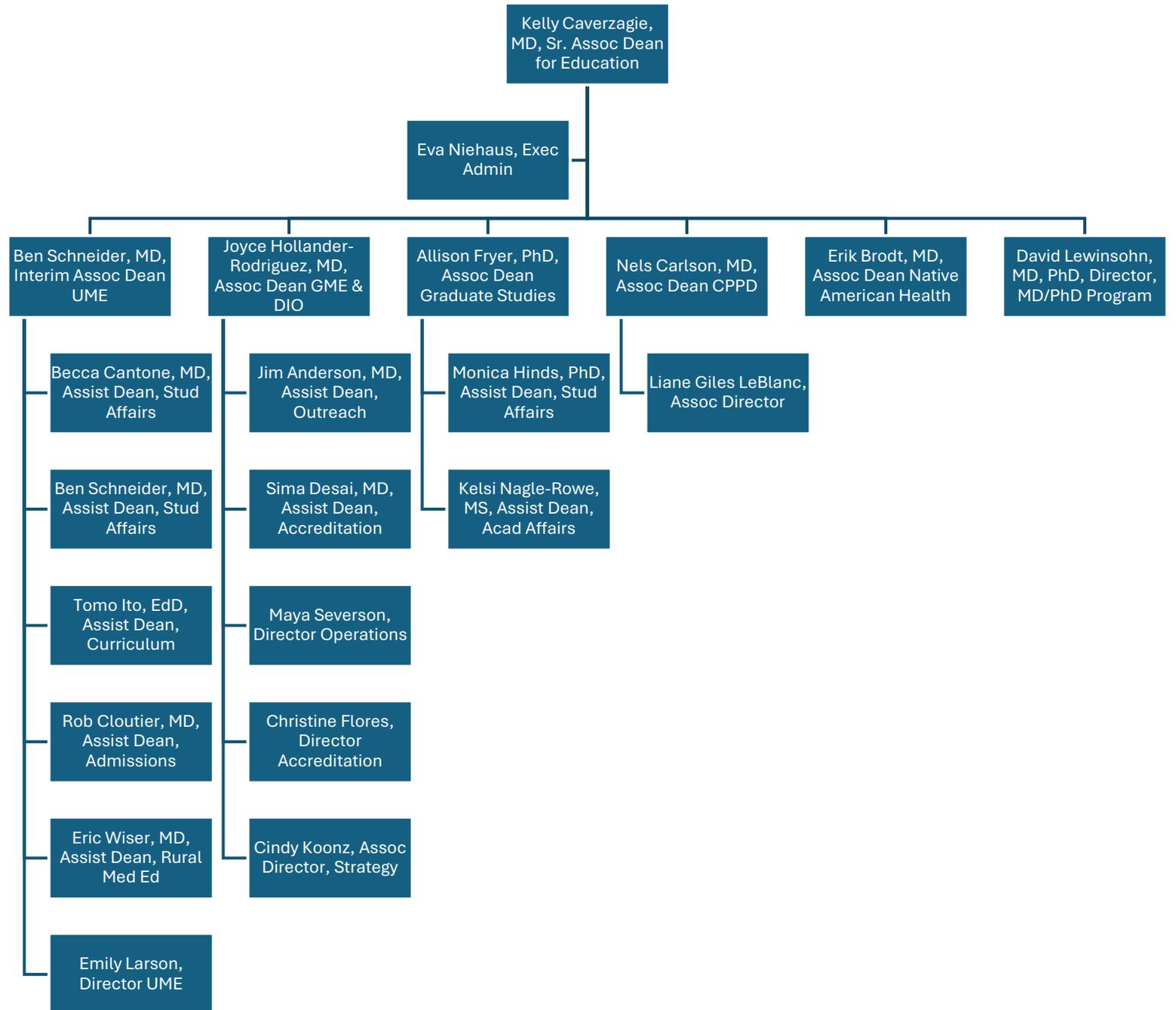


Allison Fryer, PhD



Nels Carlson, MD

SOM Education Leadership

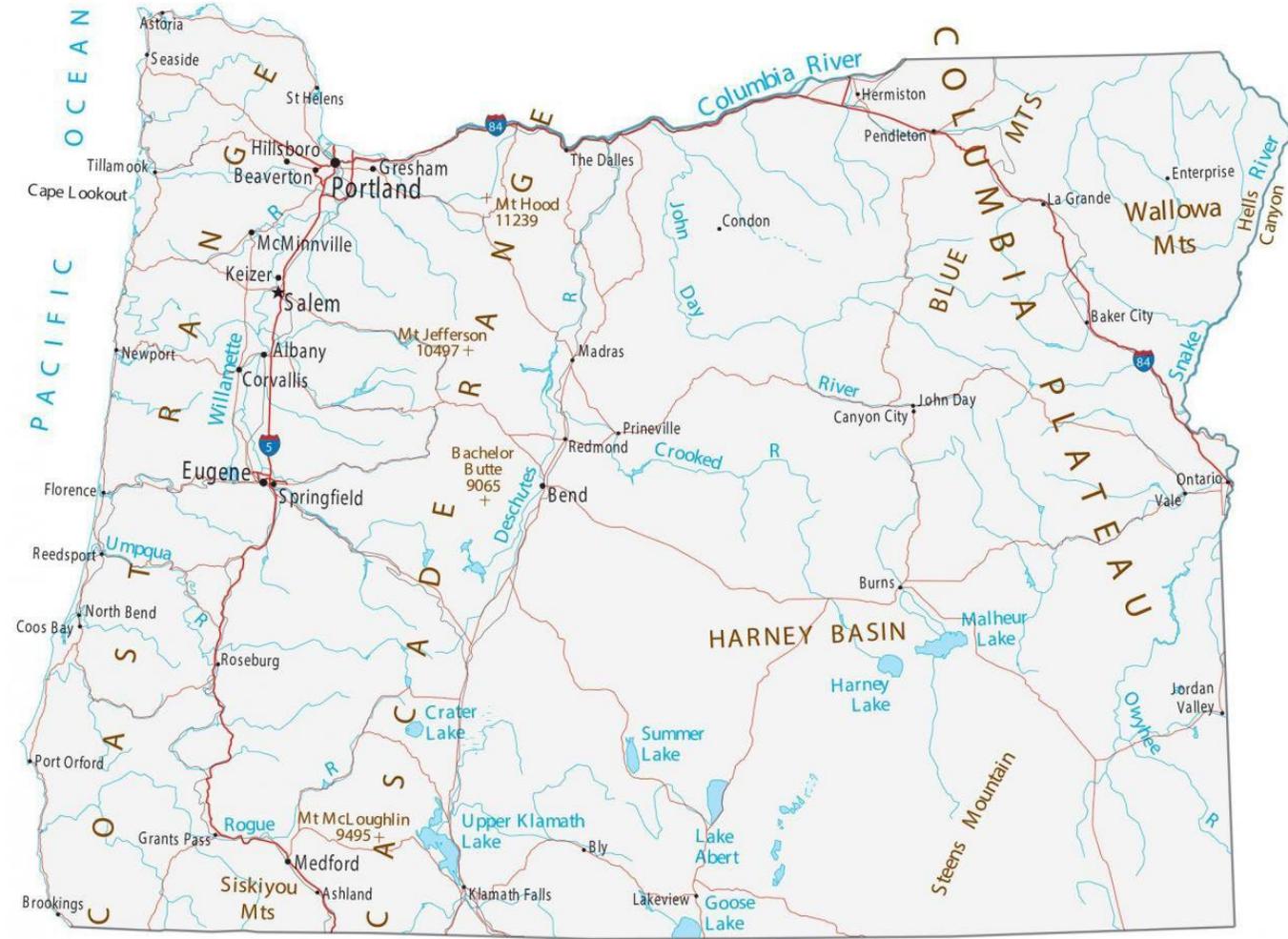




School of Medicine Facts

- 1300 students and 1000 residents
- 2600 faculty members
- >30 degree granting programs (not including GME)

What are we here for?





Current Areas of Focus (SOM)

- Rural & Community Needs
- Clinical placements and growth in training programs
- Securing grant funding
- Learning environment (Faculty and Learner)
- Operational efficiencies
- “Faster, Cheaper, Better”



Developing skills as an educator

- Faculty development programs & CPD
- Mentoring students or other faculty
- Volunteer to facilitate small groups
- Volunteer for SOM or OHSU committees
- Clinical training
- Enrichment days (UME)
- Student interest groups / Professional societies
- Engage! Engage! Engage!



Thank You



Graduate Studies

Allison Fryer, PhD – Associate Dean for Graduate Studies

≈600 Graduate Students in the SOM

PROGRAMS

7

PhD

9

Masters

(including MBA &
Physician Assistant)

3

Certificate
programs



STUDENTS

63%

women

20 %

international

20% URM

18% Asian

PhD Programs in School of Medicine

Biomedical Sciences

Neuroscience

Behavioral Neuroscience

Clinical Psychology

Biomedical Engineering

Medical Physics

Biomedical Informatics

MD/PhD and DMD/PhD



PhD students in the SOM are supported by OHSU & Faculty

Deans Scholarships

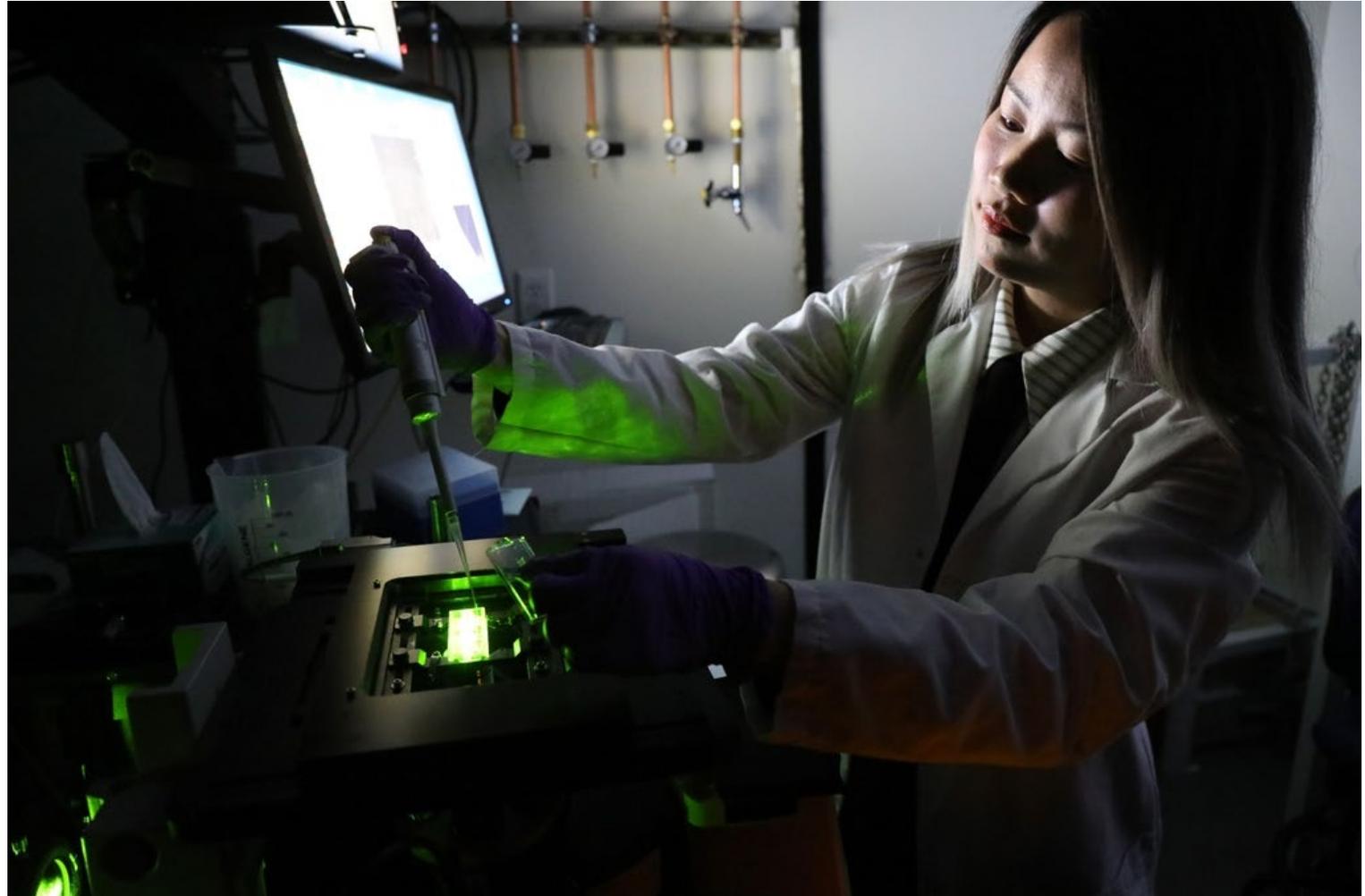
Department Funds

Training Grants

Fellowships

Faculty Research

Grants



How to be involved in graduate education

Research Mentor

Dissertation Advisory Committee

Program Steering Committee

Program Admission Committee

Teaching



Graduate Faculty

Requested by Program Director, approved by Graduate Council, appointed by the Dean.



Come join us!
somgrad@OHSU.edu
fryera@OHSU.edu



Come join us!
Somgrad@OHSU.edu

fryera@OHSU.edu





Undergraduate Medical Education

Ben Schneider, MD – Interim Associate Dean for UME

Admissions

- Rob Cloutier, MD

Curriculum

- Tomo Ito, EdD

Student Affairs

- Rebecca Cantone, MD
- Benjamin Schneider, MD

Rural Medical Education

- Eric Wiser, MD

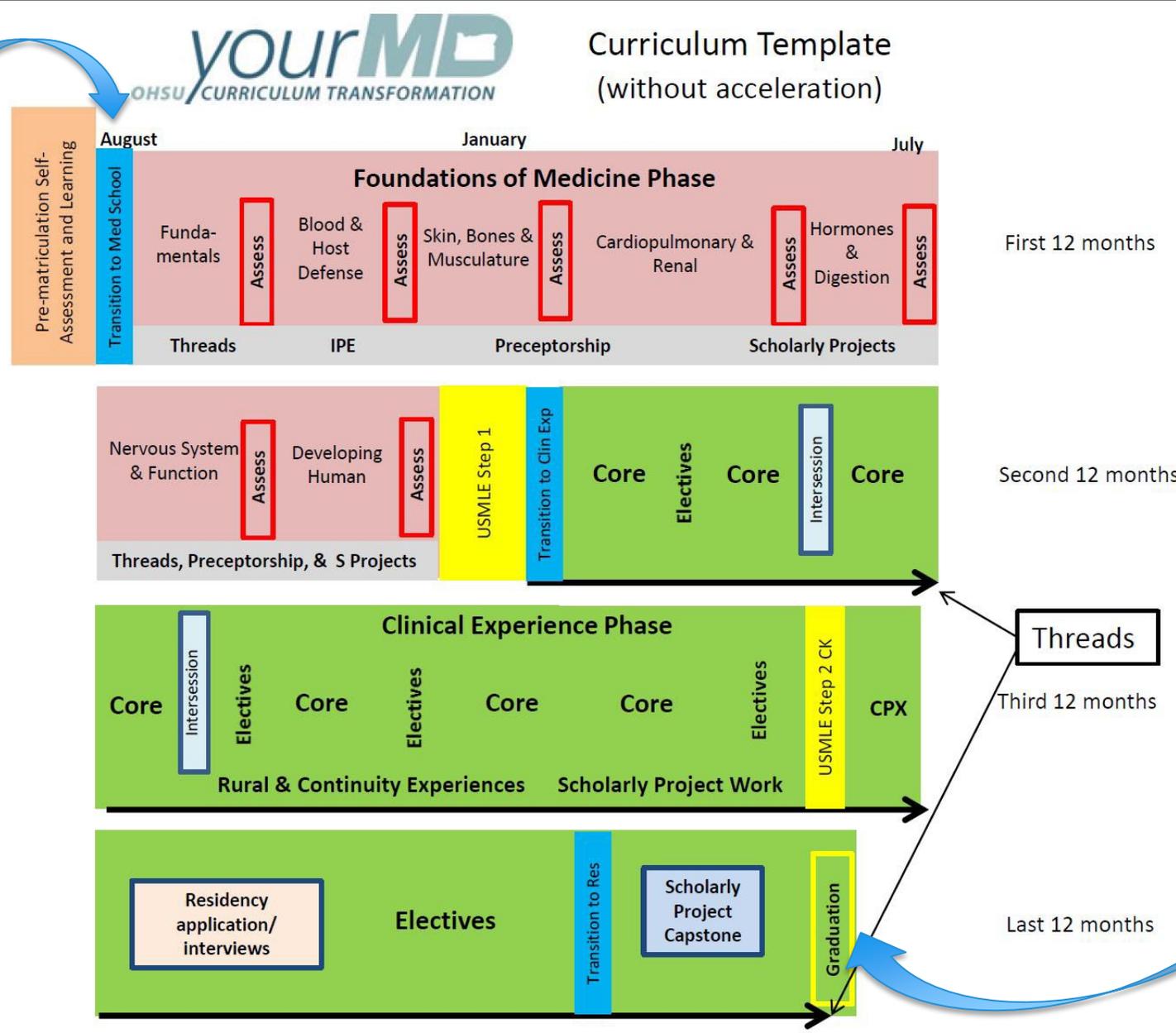
Administration

- Debbie Melton

UME Leadership Team

Four Years at a Glance – One Page!

START
HERE



AWARD
M.D.
HERE



Med27 Weekly Schedule – FoM Blocks FUND – BLHD

Weekly Template FUND - BLHD (MS1 Summer B-Fall Term)					
	Monday	Tuesday	Wednesday	Thursday	Friday
8:00	Large Group & Small Groups (10 min break avg per hour)	Large Group & Small Groups (10 min break avg per hour)	Large Group & Small Groups (10 min break avg per hour)	Large Group & Small Groups (10 min break avg per hour)	Independent Learning (all students)
9:00					Assessments-Examsoft and science skills (Avg 2 hours/week)
10:00					Large Group Sessions as Needed
11:00					Break
12:00	Break	Break	Break	Break	Break
1:00	Clinical Skill Labs (FUND-BLHD) 1-4pm	Summer B Term: FUND; Starting Fall Term: Intro to Preceptorship (all students)	OASIS Activities - Programming & Individual Support Life & Wellness Advising; Academic Advising; Career Advising	Independent Learning (all students)	Assessment (CSAs - avg 1 every other week, typically 30-45 min)
2:00		Independent Learning (all students)			Patient panels or active learning large/small group sessions. Rare pure lectures.
3:00					Independent Learning (all students)
4:00	Independent Learning (all students)				

Four Streams of Advising & Support

OASIS
yourMD

Outreach
Life & Wellness
Academic Advising
Career Advising

Outreach, Advising, Support, and Identify formation for Students

Enrichment Sessions - Examples

- Medical myths and dogma
- Global health topics & discussion
- Medical student wellness
- The Microbiome: Theories, therapies, and fecal transplant
- Abdominal imaging
- Ward walks
- Research journal club

Student
submissions, too!

Clinical Experiences

Beginning February of 2nd year



UME Opportunities for Engagement

- FOM curriculum teaching and facilitation
- Clinical teaching – core courses and electives
- Volunteer for committees
- Preceptor
- Advisor



New Faculty Foundations and Graduate Medical Education

1/15/2026

JOYCE HOLLANDER- RODRIGUEZ, MD
ASSOCIATE DEAN, GME & DIO

OHSU GME

Academic Year in Numbers 2023-2024

102

**Number of
ACGME
programs**

Newly accredited programs:

- Blood banking/transfusion medicine
- Medical Biochemical genetics
- Pediatric gastroenterology
- Pediatric otolaryngology
- Psychiatry (Bend)
- Public health and general preventive medicine

*GME surpassed 100 accredited programs in AY 23-24, a momentous accomplishment and testament to the robust Graduate Medical Education environment at OHSU. This puts OHSU in the top **3.3%** nationally for number of accredited programs.*

977.34

(+3.5%)

FTE of trainees
supported (and %
change from
AY 22-23)

315

(+5.4%)

Number* of trainees
that *graduated* from
their program
(and % change from
AY 22-23)

FTE Support

	<u>Actual</u>
OHSU and Dept.	587.94
VA	178.08
Affiliate Hospitals	175.36
Other	35.96

Based on 57 programs that used ERAS® and NRMP

<u>Status</u>	<u>Number</u>
Applied	23,671
Interviewed	3,354 (14.2%)
Matched	263 (1.1%)

Entering House Officers Diversity 2023

Experienced adversity growing up	52.8%
Raised in a rural environment	22.9%
Under-represented in medicine	15.0%
Female	55.4%

OHSU M.D. class of
2024- students who
matched to OHSU
residencies
(n and %):

37
(28%)

Data sources: 1) ACGME, 2) OHSU GME administration, 3) MedHub, 4) ERAS®, 5) NRMP, 6) SoM CHSE

* As of a 09/26/2024 report from the ACGME



OHSU GME Summary

Currently: 102 ACGME-accredited programs with 995 resident/fellow FTE

OHSU Health has 619.61 FTE

Affiliated Hospitals/Systems 375.5 FTE

- VAMC 180.03 FTE
- Other 195.47 – see table

We are in the top 3rd percentile nationally for number of programs

We oversee ACGME-accredited programs

VAMC	180.03
HMC	53.30**
Legacy	33.31
Sky Lakes	25.25
Kaiser	22.15
Outside (Foundation)	17
Prov	16.42
Kaiser via FM dept	12
Coos Bay	4
Unity	3.7
Asante	2
OCHIN	2.04
Oregon State Hospital	1.5
Astoria	1
Shriners	1
Peace Health	0.8

Team Overview

- **Accreditation**

- Sima Desai, MD - Assistant Dean for Accreditation
- Christine Flores, MPH – Director of Accreditation
- *GMEC, Program Accreditation needs, Remediation*

- **Operations**

- Maya Severson, MPH – Director of Operations
- *Onboarding, trainee support, interface with labor relations, HR, finance*

- **Strategic Alignment and Integration**

- Jim Anderson, MD – Assistant Dean for Accreditation
- Cindy Koons, MS – Associate Director for Accreditation
- *Statewide GME growth and integration, alignment with health system growth*

Team Overview

- **Haley Manella, MD – Medical Director of Performance Improvement**
 - *Quality and Safety, House officer quality and safety committee*
 - *Clinical learning environment*
- **Amy Miller Juve, Ed.D. – Program Improvement Specialist**
 - *Educator development*
 - *GME Community of Practice*
 - *Program director trainings and coaching*

SOM Continuing Professional Development

Continuing Professional Development

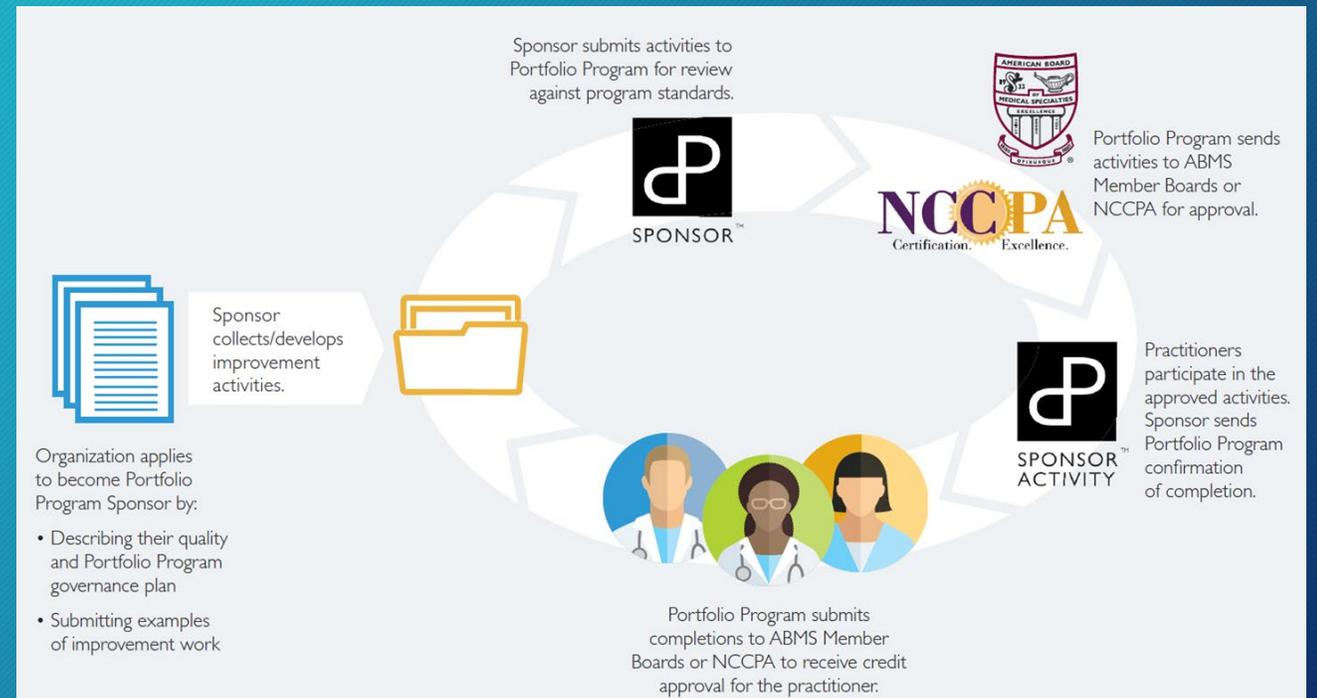
- Education (CME)
- Quality Improvement
- Expertise and Resources
- Future Direction - Educational Pathways

Nels Carlson, MD (Associate Dean, Continuing Professional Development)

CPD Quality Improvement Activities

ABMS Multi-Specialty Portfolio Program

- Fulfills MOC IV requirements while doing OHSU QI projects
- 2020
 - 14 projects
 - 7 specialties
 - 195 providers



CPD Provides Many Opportunities to Faculty

- Teaching courses (e.g., curriculum design, presentations)
- Service (e.g., Portfolio Program, committee work, national)
- Scholarship (e.g., innovation, educational impact)

- Excellent opportunity for your portfolio that contribute to promotion!

Recognition - The CPD Educator, Clinician and Scientist Awards



- SOM Promotion and Awards Reception
 - Recognized over 500 faculty and staff including:
 - 321 Clinicians & 188 Educators

