

STAY INTERVIEW QUESTIONNAIRE

Stay Interview Tips

- Keep short (20 minutes)
 - Stay focused on purpose/goals of the stay interview
 - Avoid arguing, being defensive
 - Discuss practical solutions
 - End on positive note
 - Offer professional development resources
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Stay Interview Questions

What do you look forward to at work each day?

What do you like most about working here?

What keeps you here?

What might tempt you to leave?

If you could change something about your job, what would it be?

How do you like to be recognized and rewarded?

What should I be doing more or less of as your manager/leader?