

APPLICATIONS NOW OPEN FOR THE 2026 PATHS TO LEADERSHIP AND MID-CAREER CLINICAL LEADERSHIP DEVELOPMENT PROGRAMS

Compare programs below and apply for the one that is right for you.

PATHS TO LEADERSHIP

Participate to reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make.

MCCLDP

Participate to develop effective skills for self-awareness as a clinical leader and to apply leadership skills to your current or desired leadership roles.

Program Learning Outcomes

Create an inspiring picture of a desired future | Use inquiry and listening as key leadership skills | Clarify what's important to you in all areas of your life | See your life as a system you can change | Prepare for important conversations | Change your own patterns and engage support from key partners | Influence up, down, and across | Prototype and craft experiments | Clarify roles and goals | Make relationships work | Assess trust and agreement | Change organizational culture | Follow the funds flow in academic health systems

Analyze personal leadership and work-styles | Appreciate relational dynamics of teams | Develop competencies for leading a multicultural team | Utilize frameworks to manage differences, address conflict | Enrich mentoring and advocacy skills | Practice interrupting bias on teams | Recognize how identity and intersectionality contribute to leadership skills | Define mission, vision and value statements | View organizational change through a relational lens | Align diversity/equity/inclusion work into strategic planning | Distinguish the components of a departmental budget | Navigate tensions between fiscal responsibility and advocacy for people and programs

All Faculty desiring to exercise leadership in their current informal or formal leadership roles.

Primary Audience

Mid-Career (Assoc. Professor) Clinical Faculty currently in or moving into formal leadership roles.

1.5 hour online workshops (in-person meetings for three sessions) weekly on Wednesdays from 3:30-5 p.m., January 14-June 10.

Format

3-hour in-person workshops, one Fridays a month from noon - 3 p.m., January-December.

Self-nomination, including a statement regarding the meaningful difference you are seeking to make through your work.

Application

Self-nomination with a letter of recommendation from Department Chair/Division Chief indicating support.

No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of \$1500.

Cost

No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of \$1500.

Informal introductions and connections including peer relationships.

Network / Relationships

Formal initiation of intentional mentoring relationships with selected OHSU leaders.

None

Prerequisites

Recommend taking *Paths to Leadership* first.

[Learn more and apply](#)

Email facdev@ohsu.edu
with questions

[Learn more and apply](#)