

Cost of a PhD graduate student in the SoM FY'25

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 FY25 (5 April 2024)

	Annual cost FY24 (reference) only	Annual cost FY25	Notes FY25
STIPEND	\$37,593	\$40,000	<ul style="list-style-type: none"> Stipend paid biweekly via payroll; reported to IRS on W2, FICA exempt if primary status is as student. Stipend can be divided between multiple grants, SOM and department accounts, but benefits cannot be separated from stipend and will be charged by same % as stipend. If a federal institutional or individual training grants supports part of the stipend- the gap between the federal stipend of \$27,144 (see NIH Salary Chart) and OHSU stipend cannot be filled using federal dollars. Stipend Gap funding from the School of Medicine can be requested for the FY 25 cycle (July 1, 2024-June 30, 2025) via our Stipend Gap MOU.
TUITION AND FEES billed BY TERM using exemption billing			
Tuition	\$4,740 <i>minimum/year:</i> <i>or maximum allowed and included on grants or full tuition</i>	\$4,832 <i>minimum/year:</i> <i>or maximum allowed and included on grants or full tuition</i>	<ul style="list-style-type: none"> \$7,260/term/nine credit hours + \$805 each additional credit/term (2% tuition credit increase over FY24). See FY25 Fee Book. Collected is either <u>\$1,208/term minimum</u> (cost of one and a half tuition credits) from research grants/other funds (by 2022 agreement with SOM Dean); <u>or</u> <u>max allowed tuition on fellowships/training grants</u>. For example, NIHT/F series grants allow collection of up to 60% of tuition; to max of \$16,000/year (PhD) or \$21,000/year (MD/PhD) for tuition & fees; NSF grants include \$12,000 tuition. Students not receiving a stipend may be charged full amount of tuition in the FY25 Tuition and Fee Book. Minimum tuition exemption for FY25: \$1,225 per term (\$1,208 tuition + \$17 GSO Fee)
University fee	\$2,332	\$2,332	<ul style="list-style-type: none"> \$583/term (no fees were increased over FY24)
All-Hill Student council	\$64	\$68	<ul style="list-style-type: none"> \$17/term (\$1 increase over FY24)
Graduate Student Organization (GSO)	\$68	\$68	<ul style="list-style-type: none"> \$17/term (paid as tuition in addition to the \$1,208 tuition minimum) No increase over FY24.
HEALTH INSURANCE paid from OPE that is charged to research grant budgets			
Students under GRU bargaining agreement	\$6,949 <i>medical and vision: \$6,616 dental: \$333 total employee cost: \$0 total employer cost: \$6,949</i>	\$7,334* <i>medical and vision: \$7,001 dental: \$333 total employee Cost: \$0 total employer Cost: \$7,334</i>	<ul style="list-style-type: none"> *Rate will remain \$6,949 until 09/21/24. New rate of \$7,334.08 will go into effect for the Fall 2024 term. \$305.59/bi-weekly through payroll, over 24 pay periods. See Pacific Source GRU Health Insurance Plan. This is a benefit. Payroll will apportion, at same % as stipend, between stipend sources, including to training grants. Average Flex OPE rate for FY25 is 18.54%. See FY25 OPE Chart Benefits follow stipends on training grants and are charged against the \$4,550 institutional allowance; remainder of cost must come from non-federal funds.
Dependents of students under GRU bargaining agreement	<i>medical and vision: \$6,616 subsidy: \$3,960 GRU student cost: \$2,656</i>	<i>medical and vision: \$7,001 dental: \$333 OHSU subsidy: \$4,080 total employee Cost: \$3,254</i>	<ul style="list-style-type: none"> Subsidy: OHSU (funds charged to stipend source) subsidizes dependent insurance. For FY25 subsidy is \$1,360/dependent/term for medical/vision coverage (x 3 terms) = \$4,080/dependent/year. Maximum 4 dependents.
Students not under GRU bargaining agreement	\$6,302 <i>medical, vision, dental</i>	\$6,302 <i>medical, vision, dental</i>	<ul style="list-style-type: none"> Plan is here: https://www.ohsu.edu/education/student-health-insurance-plan Medical, dental, vision not available to dependents.
OTHER COSTS			
Labor Distribution (LD), Other OPE and Paid Leave Oregon (PLO)	\$580	\$900*	<ul style="list-style-type: none"> Payroll tax. Noted at LD Other OPE at rate of 2.25% for FY25. This charge covers: Transit Employer Tax, Parental Leave Accrual, Tri County Transit Tax, UMSAF MSA ER Fee, UWP ER WC Premium, Workers Comp ER Adj, Workers Compensation, WST DOR Tax Special Inputs etc. This also includes the new employer cost coverage for Paid Leave Oregon (PLO). This is unallowable on training grants and fellowships since 'training fellows and students' are not employees under federal rules. This charge must be manually removed each pay period and covered by department or other non-federal funds.
ANNUAL cost PhD student in SOM supported by research grant(s)	\$52,326 <i>sum bold numbers above</i>	\$55,534 <i>sum BOLD numbers above</i>	<ul style="list-style-type: none"> Calculated using minimum \$4,832 for tuition and using GRU insurance for student without dependents at \$7,334. Annual cost could increase by \$4,080/dependent. Max 4 dependents (this is budgeted in grant as OPE (LD Flex OPE). Maximum cost of a graduate student that can be charged to federal grants is \$56,484 (cannot exceed minimum cost of a postdoc) OPE Note: For research grant budgets, OPE is estimated for students w/o dependents. This covers both health insurance and 'LD other OPE' (red line above at a rate of 20.79%). For students + dependents on health insurance review FY25 OPE Rates from Central Financial Services.