Deep diving into our data with clear direction

Community Belonging Data Walk









Introduction

Project Approach & Objectives

About the Sample

Communities & Identity Groups

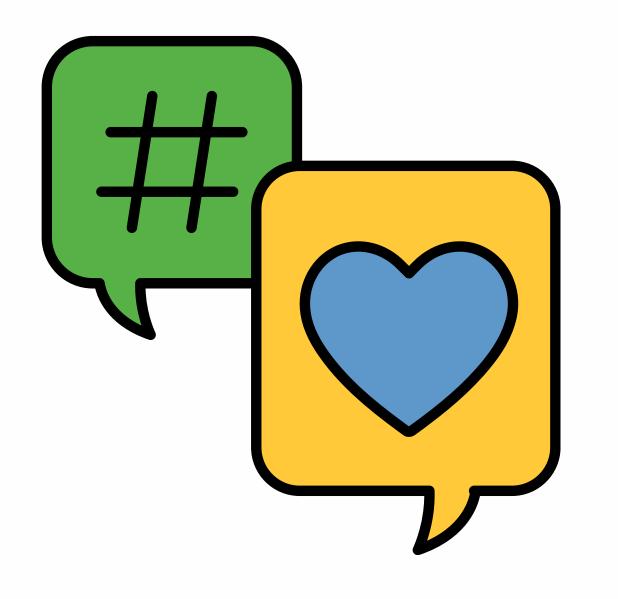
Places & Spaces

Belonging in Central Oregon

Resilience in Central Oregon

Moving forward together

Introduction



Purpose of today's session

Over the past year, a team from OHSU and OSU-Cascades have been leading a community-engaged research study on belonging and resilience in Central Oregon. Today we will share some of the results with you and invite you to tell us what you think during a few group activities. Your shared point of view will help study findings be used more meaningfully in our community.

Guidelines for discussion

- Assume good intentions.
- Build on the ideas of others.
- It's okay to disagree, do so with respect.
- Ask clarifying questions but stay focused on the topic.
- Listen to each other.
- Create a safe and supportive environment.
- Be respectful of different cultural backgrounds.

what group agreements do you want to add?

If you have further questions or additions that we don't have time for today, let's exchange contact info so we can follow-up!

Email Kaitlin at: greenkai@ohsu.edu

What is something that you do to help others feel they belong?

Belonging is the feeling of acceptance and value that comes through sharing experiences or characteristics with others. Some experiences or characteristics are more important than others in making us feel like we belong to a community.

Community can be defined however is meaningful to you – it can describe places, spaces, or groups of people with whom you share common characteristics or interests.

Approach & Objectives

The purpose of the community belonging research project is to:

- Measure community belonging and resilience in Central Oregon
- Team up with community members to make meaning from and share the findings to help build programs that foster community connections and improve community health



Research Scope

A brief overview of the Community Belonging Research Study

A postcard invitation to participate in the survey was sent to 13,000 addresses in Central Oregon.

22 community organizations shared the survey with their networks via email, social media, and physical and electronic flyers.

We attended 9 in-person events, including at mobile food pantries and soup kitchens in the tri-county area.

How many people participated?	 1,019 Survey participants 35 focus group participants 	
Where did the study take place?	 Deschutes, Crook, Jefferson, and Northern Klamath County, as well as the Confederated Tribes of Warm Springs Reservation 	
How was data collected? <i>Qualitative Methods</i>	 90 minute virtual focus groups with 7 priority communities, covering topics of belonging in places and spaces, and identity 	
How was data collected? <i>Quantitative Methods</i>	 A survey on belonging, resilience, and health for Central Oregon residents 	
What are the limitations of the study?	 Only conducted in English and Spanish Snapshot in time, can't measure change over time 	

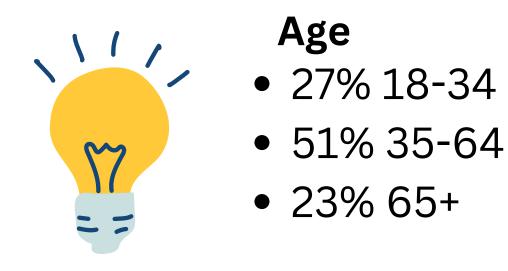
About the Sample*

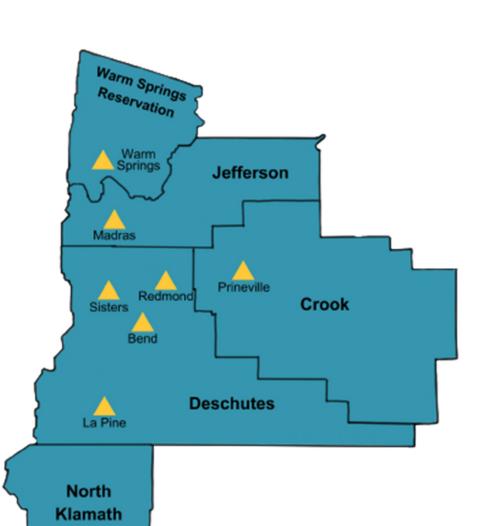
We conducted virtual and paper surveys with 1,019 Central Oregonians. Here's a little bit more about them.....



Gender

- 29% men
- 69% women
- 2% non-binary**







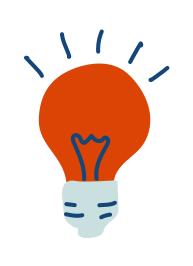
Town

- 48% in Bend
- 17% in Redmond
- 13% in La Pine
- 8% in Madras
- 8% in Prineville
- 4% in Sisters
- 3% in Warm Springs



Race & Ethnicity***

- 77% White only
- 10% Hispanic or Latine/o/a
- 7% Native American
- 3% Asian
- <1% Black
- 1% Native Hawaiian or Pacific Islander



Sexual Orientation

- 87% Straight or Heterosexual
- 9% Lesbian, Gay, Bisexual, Pansexual or Queer
- <1% Asexual



Education

- 11% High school/GED or less
- 20% Some college
- 15% 2 year degree
- 54% Bachelor's degree or greater



Income

- 14% Less than \$25,000
- 19% \$25,000-\$49,999
- 19% \$50,000-\$74,999
- 17% \$75,000-\$99,999
- 32% 100,000 or more

*Totals may not add up to 100% due to rounding and/or non-response

** Response options included: non-binary, third gender, agender, gender nonconforming or genderqueer ***Respondents were able to select more than one option

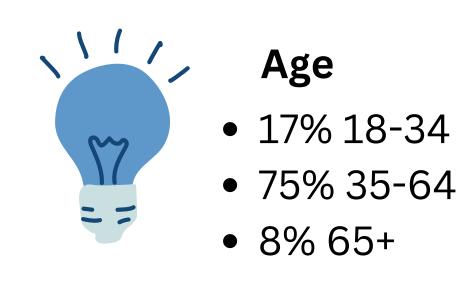
About the BIPOC Sample*

Of the 1,019 people who completed the survey, **195 self-identified their race/ethnicity as** Asian, Black, Hispanic/Latino, Native Hawaiian or Pacific Islander, Native American, or two or more race/ethnicity groups. Here's a little bit about them.....



Gender

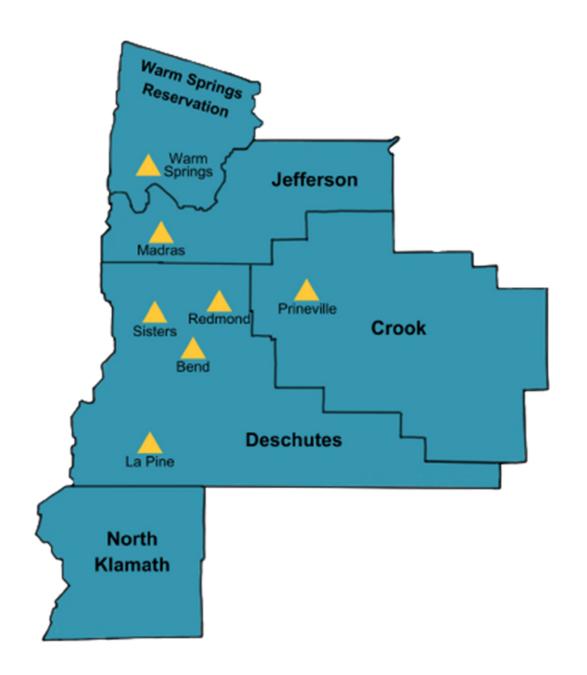
- 68% women
- 29% men
- 3% non-binary**
- 3% transgender





Town Cluster

- 41% live in Bend
- 16% live in Prineville
- 15% live in Madras
- 13% live in Sisters
- 8% live in Warm Springs
- 6% live in Redmond
- <1% live in La Pine





Race & Ethnicity***

- 54% Hispanic or Latino/a/x
- 34% Native American
- 13% Asian
- 8% Native Hawaiian/Pacific Islander
- 4% Black



Education

- 23% High school/GED or less
- 25% Some college
- 17% 2 year degree
- 34% Bachelor's degree or greater

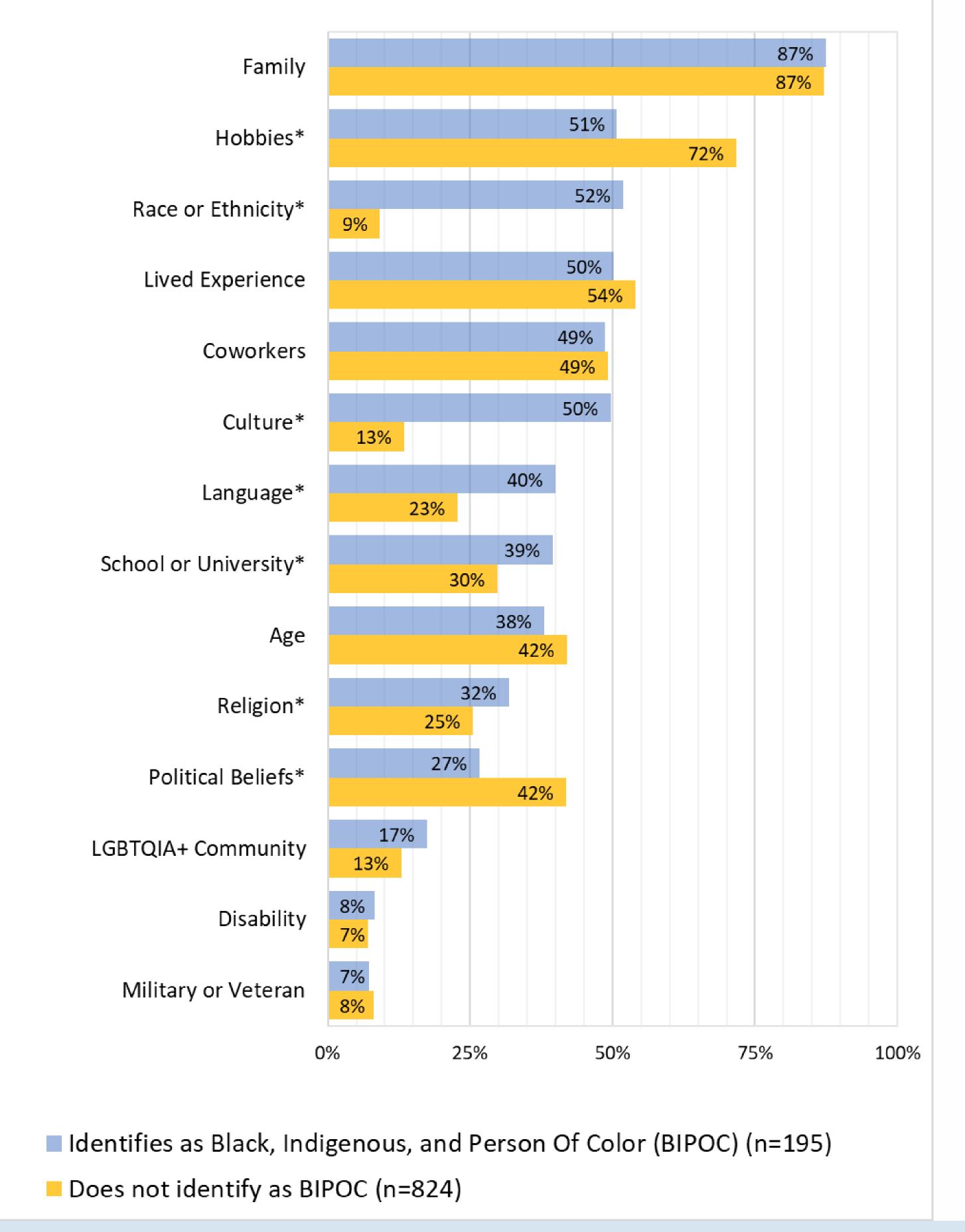
Income

- 21% Less than \$25,000
- 24% \$25,000-\$49,999
- 22% \$50,000-\$74,999
- 13% \$75,000-\$99,999
- 19% 100,000 or more

*Totals may not add up to 100% due to rounding and/or non-response

** Response options included: non-binary, third gender, agender, gender nonconforming or genderqueer ***Respondents were able to select more than one option

Which of the following communities or identity groups make you feel like you belong?



*There is a statistically significant difference between BIPOC individuals and those who are not BIPOC for items with an asterisk.

What comes up for you? How is your experience similar? How is your experience different?



On a sticky note, share your thoughts by starting with "I notice..." or "I wonder...":

I notice...

I wonder...

Community Attachment & Connectedness in Central Oregon

Thinking about the community where you live, please indicate the extent to which you agree or disagree with the following statements.

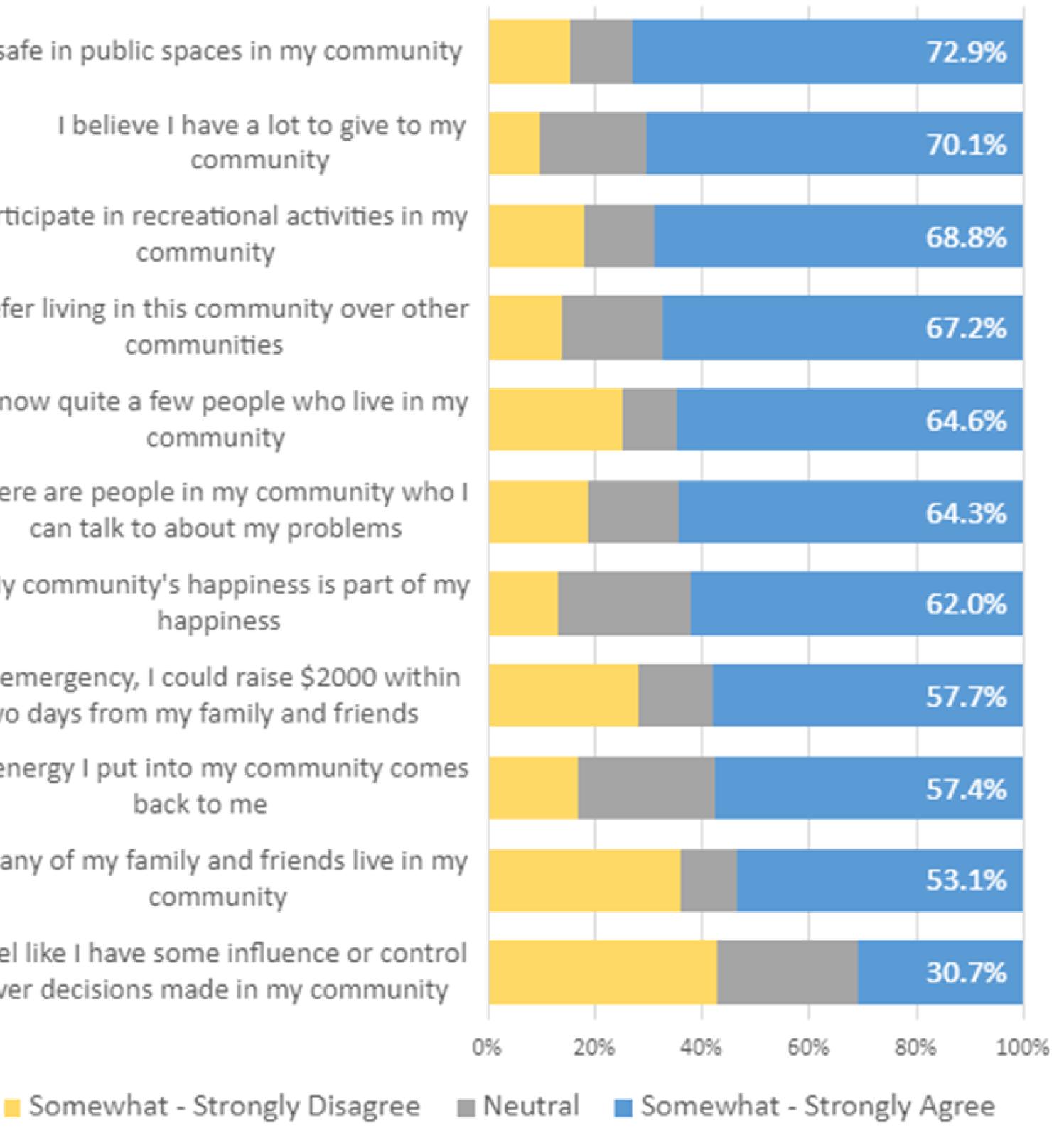
I feel safe in public spaces in my community

I believe I have a lot to give to my community

I participate in recreational activities in my community

I prefer living in this community over other communities

I know quite a few people who live in my



community

There are people in my community who I can talk to about my problems

My community's happiness is part of my happiness

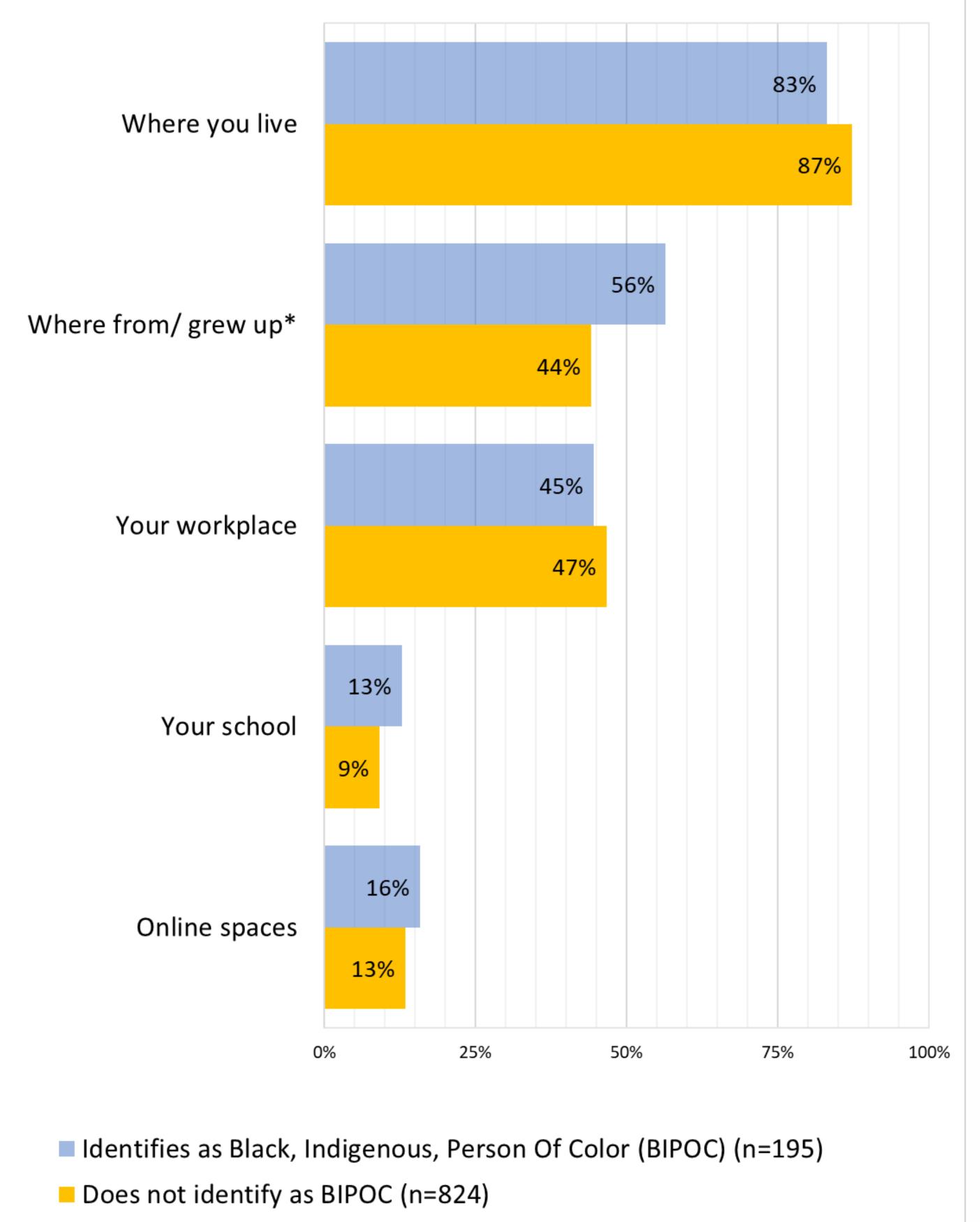
In an emergency, I could raise \$2000 within two days from my family and friends

The energy I put into my community comes back to me

Many of my family and friends live in my community

I feel like I have some influence or control over decisions made in my community

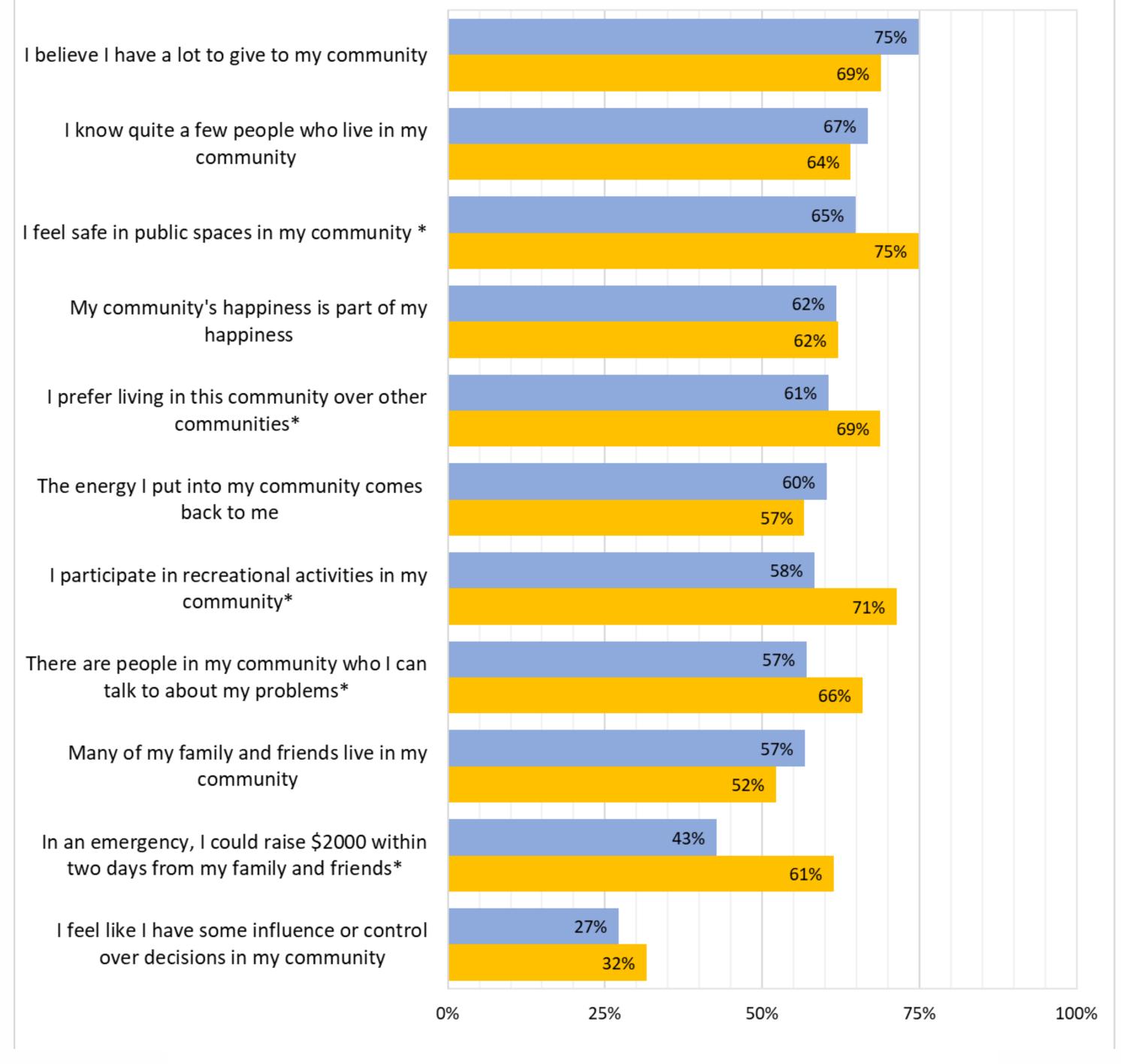
In which of the following places or spaces do you feel like you belong?



*There is a statistically significant difference between BIPOC individuals and those who are not BIPOC for items with an asterisk.

Community Attachment & Connectedness among Black, Indigenous, People of Color

Proportion of repondents who <u>agree</u> with the following statements about the <u>community where they live.</u>



Identifies as Black, Indigenous, Person of Color (BIPOC) (n=194-195)

Does not identify as BIPOC (n=821-823)

Notice the strengths:

75% of respondents: "I have a lot to give my community"

67% of respondents: "I know quite a few people who live in my community"

65% of respondents: "I feel safe in public spaces in my community"

*There is a statistically significant difference between BIPOC individuals and those who are not BIPOC for items with an asterisk.

What comes up for you? How is your experience similar? How is your experience different?



On a sticky note, share your thoughts by starting with "I notice..." or "I wonder...":

I notice...

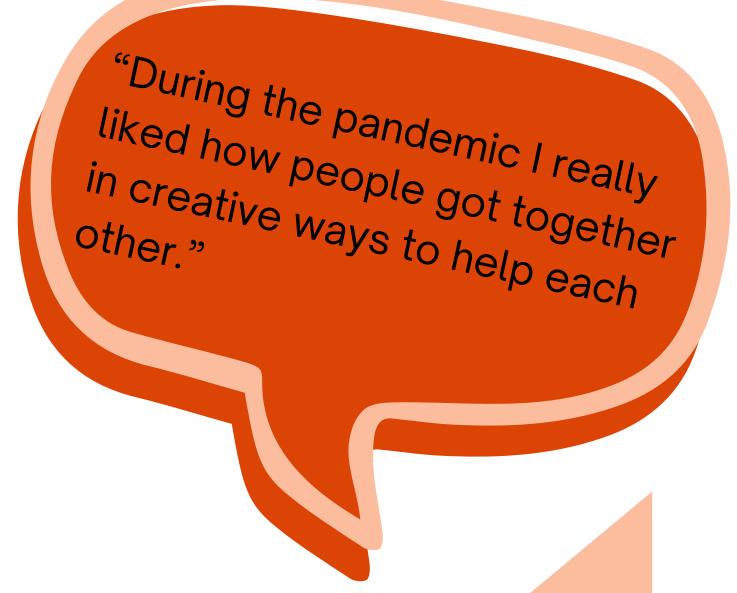
I wonder...

We looked for themes from written responses to survey questions and answers to focus group questions to understand what helps and hurts the ability to feel you belong.

What words, feelings, or images, stand out to you?

"I am not physically comfortable going there. I don't feel physically safe there....That's more of a barrier for me with being involved in that sort of community."

"...having more cultural events [..] The Latino



Community Association specifically I feel has a pretty broad reach... Creating more smaller volunteer groups like "Vamanos Outside" could help introduce more members of our community to minorities and expose them to the differences, and most importantly the similarities, in our various cultures."

"I dislike [that] political preferences and beliefs are so important that it [fuels] the hate in peoples words and actions. It strips us of compassion when we live that way."

"I feel that when I leave to other Central Oregon cities such as Bend and Redmond, they make you feel that you don't belong. Being a minority is tough in [Central Oregon]."

"There is a lot of diversity in Bend but limited ways to connect with one another. Cultural events are great, but I'd love to see something accessible outside of special events and holidays, like a cultural center."

Here's what we noticed too.

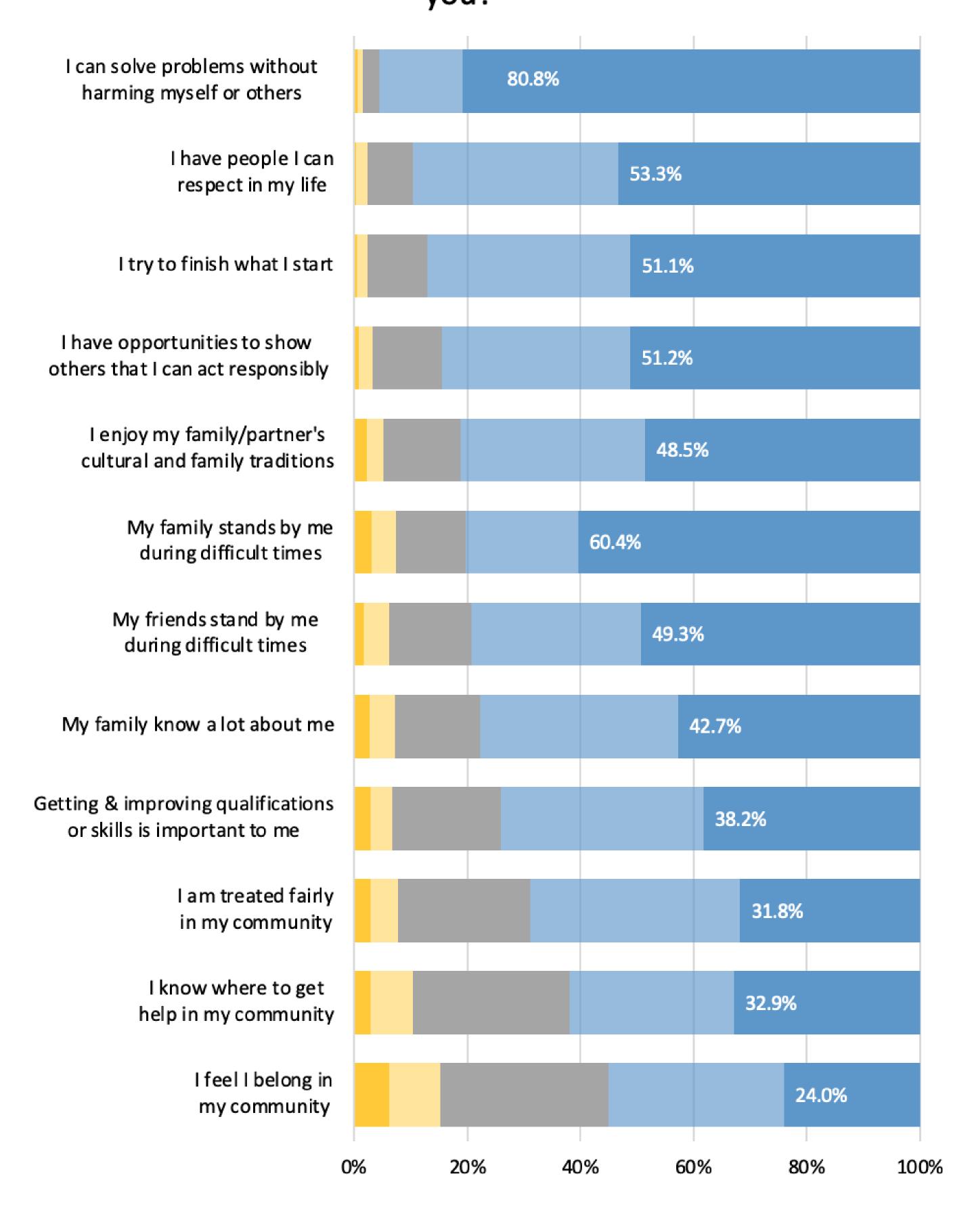
Diverse representation of people and history in places and spaces is an important contributing factor to sense of belonging.

Without a sense of safety, it is challenging to feel accepted and valued.

There is a longing for more opportunities to authentically connect by leveraging strengths that come from similarities and differences.

Resilience in Central Oregon

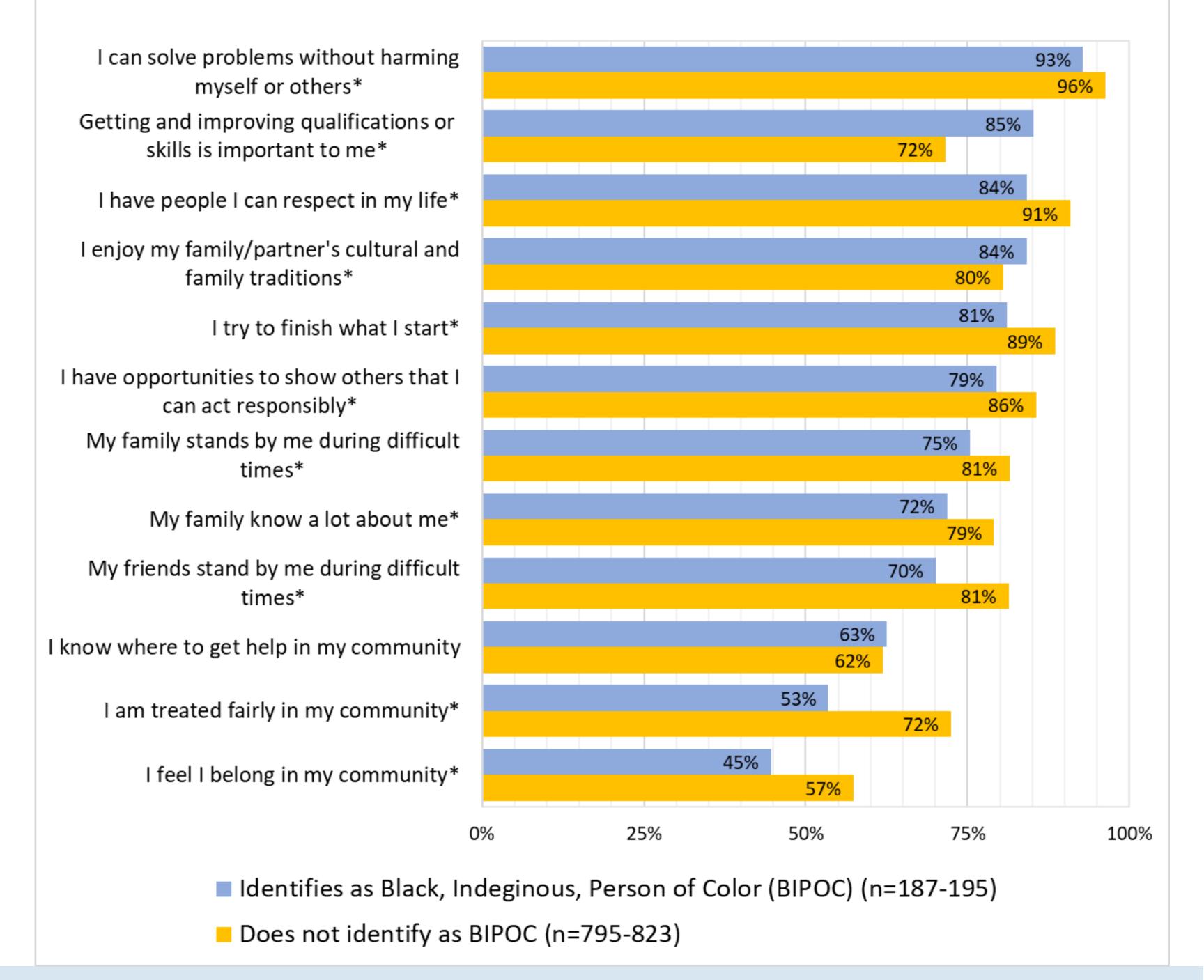
To what extent do the following statements apply to you?



Not at all A little Somewhat Quite a bit A lot

Resilience among Black, Indigenous, People of Color

Proportion of respondents who indicate that the following statements apply to them "Quite a bit" or "<u>A lot.</u>"



Notice the strengths:

93% of respondents: "I can solve problems without harming myself or others"

85% of respondents: "Getting/improving qualifications & skills is important to me"

84% of respondents: "I have people I can respect in my life"

*There is a statistically significant difference between BIPOC individuals and those who are not BIPOC for items with an asterisk.

What comes up for you? How is your experience similar? How is your experience different?



On a sticky note, share your thoughts by starting with "I notice..." or "I wonder...":

I notice...

I wonder...

Where do these experiences fit?

Read the quote on your card. Place the card in the **Society** column if you feel the experience reflects policies or social/cultural expectations. Place it in the **Community** column if it reflects actions in settings like where we live, work, or play. Place it in the **Relationships** column if it reflects relationships between friends and family.

Society	Community	Relationships

I live in a small community and jobs are sparse. My employer treated us as we should be lucky to even have a job so we get passed up for promotions and pay raises are limited and non negotiable. There are vendettas with different family members in the community. So it sucks when you, are not liked because of what a great grand father did 50+ years ago.

I strongly dislike how fast the cost of living is rising and the cost of groceries in town. I am finding it hard to be able to buy groceries for a family of 6. I also feel judged for using our local resources by anyone that doesn't use them. That I have been priced out and unable to afford to buy a house. I grew up in this community and have a good job but still can't afford to buy a home here. I also don't like how non-diverse it is. So many white folks and often white folks that consider themselves "the good ones/allies" but their actions don't show this.

"Ella [la hija] estaba dando su punto de vista y un niño blanco la insultó en el sentido de que no tenía derechos por ser de herencia mexicana...Referente a lo de pertenencia si te hace sentir mal. ¿Por qué tu herencia o tu raza tiene que influir en si perteneces o no a la escuela?"

"She [the daughter] was giving her point of view and a white boy insulted her in the sense that she had no rights because she was of Mexican heritage...Regarding belonging, it does make you feel bad. Why should your heritage or your race influence whether or not you belong in school?" (Google Translate) Add your own experience of when you felt that you did or did not belong.

It feels safe here. It is somewhat rural but close enough to everything I need. My immediate family and close friends live nearby.

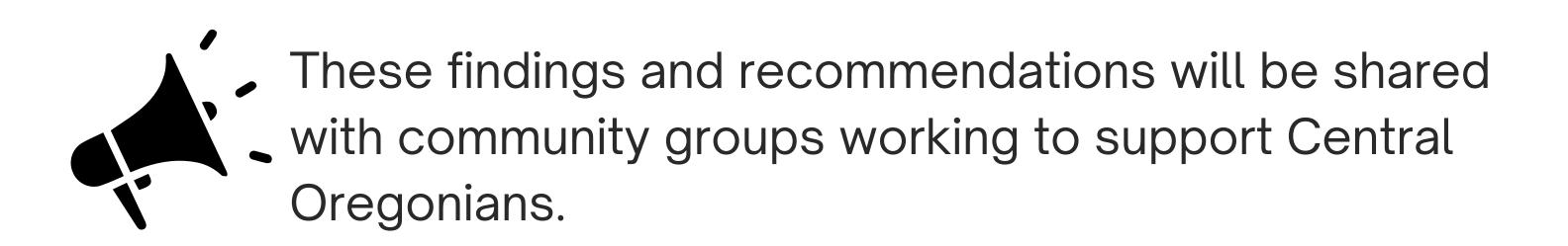
"I feel safe at work. I like what I do. The people I work with are really nice and they've all kind of have the same mindset as me, and I feel really safe at work."

What themes come up from the quotes and your own experiences around belonging?

In what ways can challenges to belonging be addressed?



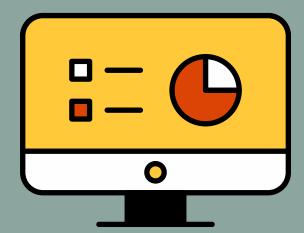
How can we support the strengths of Black, Indigenous, and People of Color that promote to a sense of belonging?



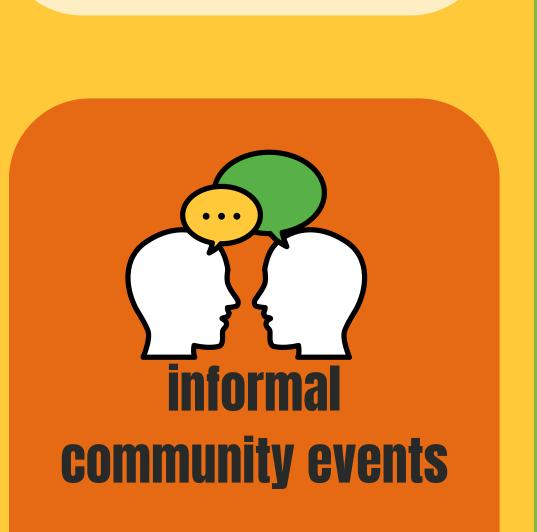
How would you want to find out about the results of this study?



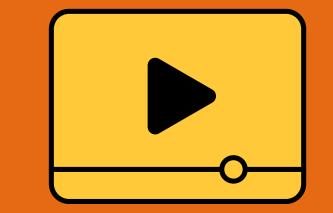




in-person presentation



your other ideas:



social media-ready video/infographics

Places and safety: Safety and sense of belonging were also threatened by micro-aggressions committed against people because they are not a part of the majority group (white). Specific places (towns) in Central Oregon were named as feeling treating or unwelcoming to non-white/non-binary/non-hetrosexual participants. One participant notes that election season felt particularly unsafe.

"[Trump] flags and things like that make me feel unsafe. So the areas where there's more concentration of those types of subtle racism definitely makes me not feel safe."



Finding community: Being around others who are part of the Hispanic community offer refuge from the often uncomfortable and isolating experience of living in a majority white community. Several people shared experiences of being the only "hispana" surrounded by white people and feeling a sense of unease, of being out of place, and an inability to connect because of a lack of commonalities.

"Lugares en donde no [me] siento más cómoda sería en grupos de americanos. No es que tenga nada contra ellos, es más porque a veces no se su cultura de ellos. No tengo nada en común."