**Policy Number: GME 18**

**Policy Title: Moonlighting Policy**

**Policy Statement:**

1. ACGME Institutional and Common Program Requirements:

* Residents/fellows cannot be required to engage in moonlighting.
* Residents/fellows must have written permission from their program director to moonlight
* The training program will monitor the effect of moonlighting activities on a resident’s/fellow’s performance in the program, including that adverse effects may lead to withdrawal of permission to moonlight
* Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program, and must not interfere with the resident’s/fellow’s fitness for work nor compromise patient safety.
* Time spent by residents/fellows in internal and external moonlighting must be counted toward the 80-hour maximum weekly limit
* The Sponsoring Institution or individual programs may prohibit moonlighting by its residents/fellows.

2. OHSU Institutional Requirements:

* Moonlighting Hours must be entered into the MedHub work hours’ log.
* Resident/Fellow must have an Unlimited License from the Oregon Medical Board regardless of where they moonlight, including OHSU.
* If moonlighting at OHSU, they must complete an OHSU Moonlighting Agreement prior to moonlighting.
* Due to Medicare regulations, Resident/Fellows may moonlight and bill for services at OHSU outside of their GME specialty program only in ambulatory care settings or the Emergency Department. They may moonlight in inpatient settings outside of their GME specialty program, but may not bill for their services, and teaching physician billing must not occur.
* Residents’/fellows’ moonlighting activities must not be included in MedHub schedules.
* Internal Moonlighting is defined as moonlighting within a resident’s/fellow’s program’s normal activities. For internal moonlighting, a resident/fellow must have an Unlimited License, be supervised, and must not bill for patient care services. Teaching physician billing must not occur.

3. Moonlighting Outside of OHSU

* Arrangements with non-OHSU facilities for moonlighting will be made between the Resident/Fellow and the facility. OHSU is not a party to these agreements.
* Residents/Fellows must have their own malpractice insurance coverage and be credentialed by the agency with whom they have contracted.

**Policy Owner: Graduate Medical Education Committee**

**Amendment/Approving Committee: Graduate Medical Education Committee**

**Additional Resources**

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| **Form/Document** | **Use** | **Links** |
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**Version control**

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| --- | --- | --- | --- |
| **Version** | **Effective Date** | **Author** | **Description of Change** |
| 1 | 4/22/2010 |  | Original |
| 2 | 8/15/2019 | Emily Baird, Daniel Tu, Thomas Phillips | Revision |