

**Policy Number:** 20-02.02

**Policy Title:** Supervision of Students in Clinical Agencies for Advanced Practice Registered Nurse (APRN) Programs

**Effective Date:** October 16, 2023

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## **1. Policy Statement**

In order to ensure adequate supervision of students enrolled in advanced practice registered nursing programs, and to meet professional organizational standards, all OHSU School of Nursing (SON) faculty members conducting and/or responsible for supervision of students must be appropriately qualified in the specialty and adhere to the following minimum standards for supervision of students in agencies. Faculty will:

- Supervise student progress and provide ongoing evaluation of student progress toward expected competencies;
- Conduct and document clinical site visits according to applicable professional organizations and accreditation agencies; and
- Utilize trauma informed approaches in supervision whenever possible.

Examples of these principles are:

- Create a clear structure that supports and empowers staff/faculty/students;
- Include space for students to debrief their work;
- Provide opportunities to advance skills and knowledge;
- Create space for difficult conversations where conflict is welcome and everyone must be willing to dialogue and find a way forward; and
- Demonstrate a supervision style and process that tempers the impacts and does not contribute to secondary/vicarious trauma.

Each specialty is required to document in their specialty-specific Program Guidelines and Preceptor Manuals how the faculty members implement these standards and the methods for documentation that supervision has occurred.

## **2. Responsibilities:**

Each specialty is required to follow recommendations for clinical supervision according to regulatory and accreditation standards and applicable professional organizations recommendations.

**Supervision for Adult Gerontology Acute Care Nurse Practitioner (AGACNP), Family Nurse Practitioner (FNP), Pediatric Nurse Practitioner (PNP), and Psychiatric Mental Health Nurse Practitioner (PMHNP) programs:**

The AGACNP, FNP, PNP, and PMHNP program faculty will supervise students in line with Oregon State Board of Nursing (OSBN) regulations and the National Organization of Nurse Practitioner Faculties (NONPF) standards for quality.

**Supervision for the Nurse Anesthesia program:**

The Nurse Anesthesia program faculty will supervise students in line with OSBN regulations and the accreditation standards set by the Council on Accreditation of Nurse Anesthesia Educational Programs (COA).

**Supervision for the Nurse-Midwifery program:**

The Nurse-Midwifery program faculty will supervise students in line with OSBN regulations and the accreditation standards set by the Accreditation Commission on Midwifery Education (ACME).

**3. Implementing Procedures:**

The following parties are responsible for ensuring compliance with this policy:

<b>Responsible Party:</b>	<b>Action</b>
Assistant Dean for APRN Programs	Ensures annual review and update, as necessary, of <i>Program Guidelines and Preceptor Manuals</i> to ensure standards and methods for documentation that supervision has occurred are current.
Program Directors	Ensures that faculty are appropriately documenting student supervision as outlined in this policy and program-specific procedures.

**Implementation Date:** November 21, 2011

**Revision History:** 10/16/2023

**Related Policies and Procedures:** OSBN Division 51, NONPF Standards for Quality NP Education, COA Standards for Accreditation of Nurse Anesthesia Programs, ACME Guidelines for Interprofessional Clinical Supervision of Midwifery Students

**Responsible Office:** Office of Academic Affairs