An OHSU School of Medicine Leadership Development Offering

Paths to Leadership weaves together curated readings and videos, in-class conversations with guest leaders from across OHSU and fellow participants, and structured weekly practice sessions both in and outside of class to build the following leadership mindsets:

Module 1: Making a Meaningful Difference as a Faculty Leader
Outcomes: Upon completion of Module 1, participants will be able to:
- Articulate Your Vision: Creating an Inspiring Picture of a Desired Future
- Connect with Colleagues: Using Inquiry and Listening as Key Leadership Skills
- Influence Up, Down, and Across: Building a Network of Relationships
- Move Teams to Action: Prototyping and Crafting Experiments

Module 2: Leading Your Life On Purpose
Outcomes: Upon completion of Module 2, participants will be able to:
- Clarify What’s Important to You in All Areas of Your Life
- See Your Life as a System You Can Change
- Prepare for Important Conversations
- Change Your Own Patterns and Engage Support from Key Partners

Module 3: Understanding and Managing Complex Organizations
Outcomes: Upon completion of Module 3, participants will be able to:
- Clarify Roles and Goals: The Structural Frame
- Make Relationships Work: The Human Frame
- Assess Trust and Agreement: The Political Frame
- Change Organizational Culture: The Symbolic Frame
- Practice Multiple Perspective Taking: The Reframing Game
- Follow the Money: Funds Flow in Academic Health Systems

Module 4: Storytelling That Moves People
Outcomes: Upon completion of Module 4, participants will be able to:
- Engage OHSU Leaders at All Levels
- Start a Two-Way Conversation with Potential Stakeholders

Who Should Participate: Paths to Leadership is intended for faculty, including clinical associates and research faculty, who want to make a difference at OHSU. It is open to faculty who are currently in, taking on, or considering taking on formal or informal leadership roles within their divisions, departments, or professions. The program is open to all OHSU faculty with tuition of $1500 for faculty outside the School of Medicine.

Dates: Virtual meetings Wednesdays January 10 – June 12, 2024 from 4:30-6pm.

Applications due November 20, 2023. More information and application available at www.ohsu.edu/PathsToLeadership If you have questions, please contact Niki Steckler at steckler@ohsu.edu

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