



## OHSU POLICY MANUAL

**Policy Number:** 03-30-150

**Policy Title:** COVID-19 IMMUNIZATIONS AND EDUCATION

**Effective Date:** June 19, 2023

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### 1. Purpose

To protect OHSU Members, patients, visitors, research subjects, and animal assets of OHSU from COVID-19, and to promote COVID-19 vaccination of all OHSU Members.

### 2. Generally

OHSU strongly recommends that all OHSU Members, regardless of their work location or job function remain up-to-date with COVID-19 vaccines.

#### A. Fully Vaccinated is defined as:

- 1) Having received both doses of an original two-dose COVID-19 vaccine or one dose of an original single-dose COVID-19 vaccine and at least 14 days have passed since the individual's final dose of COVID-19 vaccine; or
- 2) Having received the recommended dose of an updated COVID vaccine and at least 14 days have passed since the individual's final dose.

#### B. Up-to-Date means Fully Vaccinated plus subsequent boosters and/or additional doses as recommended by the Centers for Disease Control and Prevention (CDC).

### 3. Responsibilities

#### A. All OHSU Members

- 1) OHSU Members who perform on campus work in patient care areas must be either Fully Vaccinated or Up-to-Date with the COVID-19 vaccinations or adhere to any requirements set forth by Occupational Health for unvaccinated individuals.
- 2) OHSU provides COVID-19 vaccinations to all OHSU Members free of charge.
- 3) An OHSU Member who is Fully Vaccinated or Up-to-Date as a result of vaccination from somewhere other than Occupational Health or Student Health and Wellness Center must formally attest to this and submit proof

of vaccination through Enterprise Health. The individual may then contact Occupational Health or the Student Health and Wellness Center (for students) for a COVID-19 vaccination sticker to place on their badge.

- 4) If an OHSU Member declines to receive a COVID-19 vaccination, they must submit a declination form via Enterprise Health or Student Health and Wellness Center. The OHSU Member will not receive or be permitted to wear a COVID-19 vaccination sticker and must abide by any requirements for unvaccinated individuals issued by OHSU.

**B. Non-OHSU-Employed, Contracted Personnel and Others**

Non-OHSU-employed contracted personnel; visiting faculty, researchers, and health care practitioners; vendors; and others who perform work in patient care areas, receive a badge at OHSU, or work on OHSU-owned or controlled property are responsible for receiving a COVID-19 vaccination as a prerequisite for receiving a COVID-19 vaccination sticker. Unvaccinated individuals are responsible for complying with any requirements issued by OHSU.

**C. Non-OHSU Students and Trainees**

Non-OHSU students and trainees who are physically present in patient care areas are responsible for being vaccinated through their home institution academic programs, health care providers or outside facilities and providing proof that they are Fully Vaccinated to Occupational Health or the Office of Volunteers and Visitors in exchange for an OHSU COVID-19 vaccination sticker. Unvaccinated students and trainees must comply with requirements for unvaccinated individuals issued by OHSU.

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**Related Policies and Procedures:**

**OAR 333-019-1010**

**OHSU Policy 02-90-010, Student Health**

**OHSU Policy 03-30-130, Required Communicable Disease Screening, Testing, Immunizations and Training**

**HC-IPC-100-POL, Infectious Disease Exposure Response Plan**

**[Required Screening, Testing, Immunizations and Training Matrix](#)**  
**[Enterprise Health Website](#)**

**Origination Date: October 18, 2021**

**Revision History: May 12, 2022; October 26, 2022; March 16, 2023; June 19, 2023**

**Responsible Offices: Occupational Health and Student Health and Wellness**