

Department of Medicine
Promotion and Tenure Timeline (DRAFT 05.12.2023) AY 2024

Action Item	Action Date
Division Heads / Institute Directors to consider faculty eligibility for promotion or tenure Preliminary document preparation	January - May
DoM P&T Primer (Open to all interested faculty/division heads/managers)	March 22
CANDIDATE DEADLINE 1. OHSU formatted Curriculum Vitae 2. OHSU formatted Educator's Portfolio DIVISION CHIEF / INSTITUTE DIRECTOR DEADLINE 3. Division Head / Institute Director Candidate Promotion Request Form	May 31
Feedback from P&T Chair / DOM Chair on provisional readiness for	Late June / early
promotion or tenure Required DoM P&T workshop for candidates	July July 12
CANDIDATE DEADLINE – final doc uments (PDF version, entitled with appropriate nomenclature) 1. OHSU-formatted CV (Updated) 2. OHSU-formatted Educator's Portfolio (Updated) & teaching evaluation "source documents" 3. Candidate Personal Statement 4. Time & Effort ("T&E") and current position description 5. Referee form (list of internal & external letter writers) 6. Copy of most recent FOUR Annual Reviews (provided by Division Head/Institute Director)	August 15
DOM P&T Committee meeting Feedback from DOM P&T Chair to Division Heads / Institute Directors and to candidates	Late October – date TBD Early November – date TBD
CANDIDATE DEADLINE Submission of requested revisions - final documents (PDF version, entitled with appropriate nomenclature)	Mid November – date TBD