

OHSU SCHOOL OF NURSING

Strategic Map: 2022-2025

People & Culture

Strengthen a sense of community based on inclusivity, diversity, and equity, and belonging where we all have an opportunity to succeed and be our best selves

- PC1 Implement trauma-informed framework into the curriculum and organizational culture
- PC2 Sustain and advance structures to support increasing student diversity
- PC3 Advance the culture of the School of Nursing community by cultivating respect for diversity and fostering equity, inclusion, and well-being
- PC4 Recruit and retain diverse faculty and staff
- PC5 Create faculty development and mentoring emphasizing early career faculty across missions

Education

Be the destination for excellence in nursing education and transformational learning

- ED1 Optimize student access to SON pathways and programs
- ED2 Implement inclusive, trauma-informed curriculum and pedagogy
- ED3 Implement current and develop new transformation learning experiences
- ED4 Implement innovative, flexible, and collaborative delivery methods optimizing student and faculty experience
- ED5 Develop and implement structures to improve support and success for all students

Practice

Lead innovative clinical and community practice across the continuum of care

- PR1 Increase opportunities for faculty clinical roles and align incentives
- PR2 Co-create mutual clinical opportunities to support student competency development and transition to practice
- PR3 Develop innovative pathways to expand cross-mission opportunities
- PR4 Advance partnerships to integrate practice, education, and inter-professional collaboration

Research & Scholarship

Transform health care by investing in collaborative health, health systems, and education research, scholarship and innovation

- RE1 Promote a culture that fosters transformative ideas, integrates faculty across all campuses and interests, and connects research and scholarship with all programs of OHSU SON
- RE2 Increase faculty development efforts to support success of early career scientists and scholars
- RE3 Identify research and scholarship opportunities to inform the future research and scholarship priorities of the SON

Infrastructure

Maximize SON effectiveness, optimize current resources and systems, and innovate ways to improve infrastructure across the state

- IN1 Develop and improve the efficiency of administrative systems, processes, and data
- IN2 Enhance and optimize current physical spaces
- IN3 Increase efficiency and effectiveness of technology and technology skill development
- IN4 Improve SON capability through the alignment of strategy, staffing structure, and people
- IN5 Promote faculty and staff compensation models that improve equity