

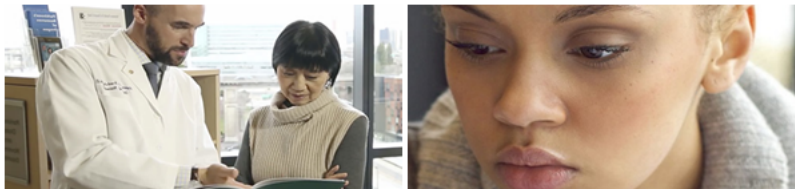
Oregon Health & Science University



Position Profile

University Librarian

March 2023



*OHSU is where healing, teaching
and discovery come together.*





About OHSU Library

At a time of unprecedented transformation in information technologies, culture, and practices, the Oregon Health & Science University (OHSU) Library, the largest health sciences library in Oregon, seeks to inspire scholarship, discovery, and collaboration in the face of such rapid change. The OHSU Library is committed to leveraging innovative tools and service models to meet new challenges faced by its diverse users. The Library system is home to a diverse and robust set of collections, including the OHSU Library, Historical Collections and Archives, and the Oregon National Primate Research Center Library. The OHSU library serves all faculty, staff, and students, as well as health professionals and residents across the State of Oregon through both physical and digital resources, as well as the expertise of its librarians and staff.

Mission

OHSU Library supports learning, discovery, and health care through equitable access to excellent service, expertise and resources.

Vision

OHSU Library is Oregon's trusted partner in critically and sustainably creating and applying knowledge to improve health for all.

Values

We join the entire OHSU community in our shared values of transparency, diversity, quality and service excellence. Additionally, the Library values of community, equity, integrity and life-long learning, which guide our work, are described below:

- **Community** — We engage with our many communities, listen to their ideas and needs, and advocate to improve their experiences at OHSU; collaboration is one of the ways we grow together as a community.
- **Equity** — We respect differences and strive to provide equitable access to services and resources and an inclusive environment that meets the needs of our diverse communities.
- **Integrity** — We establish trust and transparency with our users through our commitment to providing resources and services that are reliable, ethical, and sustainable.
- **Life-long learning** — We encourage and support our community members in learning, creating, and sharing knowledge through inclusive and accessible information literacy practices.

The University Librarian's Role

Reporting to the Vice Provost of Educational Improvement and Innovation, the **University Librarian** is responsible for the leadership and administration of the OHSU Library. The University Librarian will be responsible for developing and implementing a long-term strategy for how the Library will position itself as an innovative leader, both locally and nationally, in knowledge technology and informatics, emphasizing

and being inclusive of data sciences, educational outreach, information literacy, research communication and analytics, translational research, interoperability, and reproducibility.

The duties of this position include:

- Formulating and implementing effective customer-centered service strategies that enhance the library's ability to become deeply integrated into OHSU's healthcare, research, and education missions;
- Cultivating and enhancing partnerships with academic departments, research centers, institutes, clinical communities, and learning communities;
- Creating an environment which recruits, retains, and supports the professional advancement of high-quality faculty and staff;
- Assuring effective use of material and resources in the achievement of Library objectives;
- Uncovering future needs and placing the OHSU library in a position to make a strong impact locally, regionally, and nationally;
- Recommending budget allocations and assuring responsible application of fiscal resources given to the Library;
- Assisting OHSU Executive Leadership in setting policies, operating priorities, and rules in support of Library activities;
- Incorporating the skills and experience of OHSU library faculty and staff into the planning and decision-making process;
- Establishing and maintaining effective working relationships with colleagues and organizations within and outside of the OHSU community (i.e., Orbis Cascade Alliance, ALA, NLM, and MLA);
- Advocating on behalf of the library and making visible the value the OHSU library brings to the OHSU community and external stakeholders.

Desired Qualifications

- A MLS (or like degree) from an ALA-accredited program
- Extensive experience in academic health sciences or medical libraries, with a minimum of 10 years of increasingly higher levels of responsibility, including a record of solid management skills and creative leadership.
- Significant experience working collaboratively and independently with varied groups within a complex organization and rapidly changing, team environment.
- Outstanding leadership skills and a commitment to act with the ability to inspire and mobilize others.
- Sustained commitment to diversity, equity, and inclusion by ensuring equitable experiences, continuous development, and promoting a culture of inclusivity and belonging that embraces the contributions of all.
- Demonstrated knowledge of the educational, research, and clinical needs of the health sciences community; commitment to the goals of scholarship; enthusiasm for developing a world-class library; and a vision of the library as the intellectual gathering place within the academic community.
- Outstanding communication skills, with experience in effectively collaborating with institutional peers.
- Abilities to effectively develop and manage substantial collections budgets and plan and implement complex projects.
- Record of success in technological or educational innovation and in securing external funds through grants or private fund-raising.



About Oregon Health & Science University

Today Oregon Health & Science University is a thriving institution that has seen enrollment increase by 20 percent over the last decade. OHSU offers undergraduate, graduate, and professional degrees and/or certificates in accredited education programs, several of them joint with other institutions. Of 2900+ students enrolled at OHSU in Fall 2021, approximately 70% were graduate and professional students. Nearly all of OHSU's undergraduate students are in nursing and public health programs. Additionally, OHSU provides training to over 900 interns, residents and fellows in over 80 accredited residency and fellowship programs and delivers continuing education to thousands of healthcare professionals each year.

Over the past six years, OHSU has undergone structural and programmatic changes that have fostered innovation and growth across the University's academic programs. State-of-the-art facilities have come online, dynamic leaders have been recruited, and a multitude of major initiatives have transformed the University's science and health professions educational programs. These exciting developments have put OHSU on a firm trajectory towards educational innovation and excellence.

OHSU has over 19,000 employees, including over 3,000 faculty, and also engages over 2,000 volunteer faculty at clinical sites throughout Oregon to help train its students in a community setting. For the fiscal year ending June 30, 2022, OHSU's operating budget totaled approximately \$3.47 billion with about 75% of revenue coming from clinical fees, 20% from grants, and 1.3% from state appropriations.

The University's history and current activities demonstrate a deeply felt commitment to community service, improving the health and well-being of people in and around Oregon, and educating Oregon's healthcare providers of the future. OHSU cares for more than 313,000 patients annually through about 1,100,000 visits and is the primary resource in the region for many types of highly specialized or tertiary care cases. The University's patient care services also include dozens of general and specialty clinics and diagnostic laboratories.

Patient care connects directly to the thriving research on the same campus. OHSU is currently conducting 657 clinical trials to accelerate the translation of research from basic science lab discoveries into treatments that directly benefit patients. The University attracted \$586 million in the past year to fund promising studies to add to the body of knowledge about prevention, detection and the treatment of disease. OHSU has faculty members who are Howard Hughes Investigators, members of the National Academy of Sciences and National Academy of Medicine, and fellows of the Royal Academy of Sciences and the American Academy of Nursing.

To view OHSU's Mission: <https://www.ohsu.edu/xd/about/vision/index.cfm>

Diversity, Inclusion, and Antiracism

Over the University's history, OHSU has grown into a world-class teaching hospital and research center that educates, employs and cares for people from many cultures, belief systems, and experiences. Diversity is vitally important to OHSU's evolution as a world-class health and science university. Being a diverse institution creates an intellectually vibrant climate where a variety of ideas and perspectives work together to foster innovation. Diversity is key to maintaining a competitive workforce advantage. Integrating diversity within all areas and all parts of its mission is critical to OHSU's strategic goal of being a great organization, "diverse in people and ideas." OHSU is dedicated to improving the health and quality of life for all Oregonians through excellence, innovation and leadership in healthcare, education, research and community outreach, and recognizes that diversity of people and ideas are essential to succeed and thrive. Becoming a truly anti-racist and multi-cultural institution is an integral part of OHSU's values and strategic goals. The university's public commitment is to continuously evolve our culture, policies, and practices so that the environment at OHSU aligns with our ideals. We welcome you to join us on our journey to become a world-class, anti-racist, multi-cultural academic health center.



In 2002 OHSU, in collaboration with several other entities, purchased approximately eight acres along the Willamette River in Portland to support additional growth. The Center for Health and Healing opened in November 2006 on the South Waterfront Campus to house physician practices, outpatient surgery, a wellness center, research labs, and educational space served by a streetcar and an aerial tram to the top of Marquam Hill. In 2005-2006 OHSU also opened the 300,000 square feet Kohler Pavilion, which is a new addition to the existing hospital, and a new 300,000 square feet Biomedical Research Building.

In 2004, a 20-acre parcel of riverside property was donated to OHSU to allow the University to build an interprofessional educational campus just north of the South Waterfront Campus. In July 2014 the \$295m, 650,000 sq. ft., Robertson Life Sciences Building (RLSB) opened; an exciting interprofessional space which houses faculty, staff, and students from OHSU, Oregon State University and Portland State University. We also have state-of-the-art research facilities, including the 320,000-square-foot Knight Cancer Research Building.

OHSU has a long history of engagement with Oregonians, with volunteer faculty teaching students in clinics, hospitals, and other community settings throughout Oregon and southwest Washington. The School of Nursing has campuses in Ashland, Klamath Falls, Monmouth, and La Grande. Launched in 2015, OHSU's Campus for Rural Health has now served over 800 multidisciplinary students, with several returning to practice in our communities after graduation. There are also significant programs in distance education at OHSU.





About Portland

Big city excitement and small-town charm make Portland, known as "the City of Roses," one of the favorite cities on the West Coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. Portland is home to approximately 652,000 residents and the population of the surrounding metropolitan area is approximately 2.5 million. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park, and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz, and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, touring valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm-shaded South Park Blocks in the downtown area and Washington Park, home of the Rose Gardens and the Japanese Gardens. Portland's Forest Park, at nearly 5000 acres, is the largest park within a city in the U.S. and has nearly 50 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.



For more information on Portland, Oregon:

City of Portland: <https://www.portlandoregon.gov/>

Travel Portland: <http://www.travelportland.com/things-to-do/>

Portland Parks and Recreation: <https://www.portlandoregon.gov/parks/>

To Apply

While applications and nominations will be accepted until the position is filled, parties who apply by **April 15, 2023** will be given first consideration.

To apply online, go to <https://www.ohsu.edu/human-resources> and select this [vacancy](#). Please submit a PDF version of your curriculum vitae and letter of interest upon application. All applications and nominations will be held in confidence.

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