

Scenario

35-year-old African American woman presented with constant epigastric abdominal pain, n/v that has been present for 5 days but increasingly worse and unable to be controlled by narcotic pain medication-

She had been seen in multiple occasions in the ED (not here) but was repeatedly sent home with Zofran and narcotics

She visited the ED again (at OHSU) 5 days later and was admitted with the diagnosis of acute cholecystitis. In the OR she was found to have gangrenous cholecystitis.

When asked her how she could endure that pain for so many days she said “I kept seeking care and I was sent home with narcotics, I overheard the nurse say, she probably is coming back for a script of narcotics- so I believed I could be getting addicted to the narcotics and stayed home with pain”

Identity and Treatment

Table 5.—Dose, Route, and Class of Analgesic

	White, % (n)	Hispanic, % (n)	P
Analgesic dose			
No analgesic	25.9 (28)	54.8 (17)	.005
Low dose (<10 mg morphine)	45.4 (49)	19.4 (6)	
High dose (≥ 10 mg morphine)	28.7 (31)	25.8 (8)	
Analgesic route			
No analgesic	25.9 (28)	54.8 (17)	.003
Oral	30.6 (33)	6.5 (2)	
Parenteral	43.5 (47)	38.7 (12)	
Analgesic class			
No analgesic	25.9 (28)	54.8 (17)	.007
Nonnarcotic	5.6 (6)	0 (0)	
Narcotic	68.5 (74)	45.2 (14)	

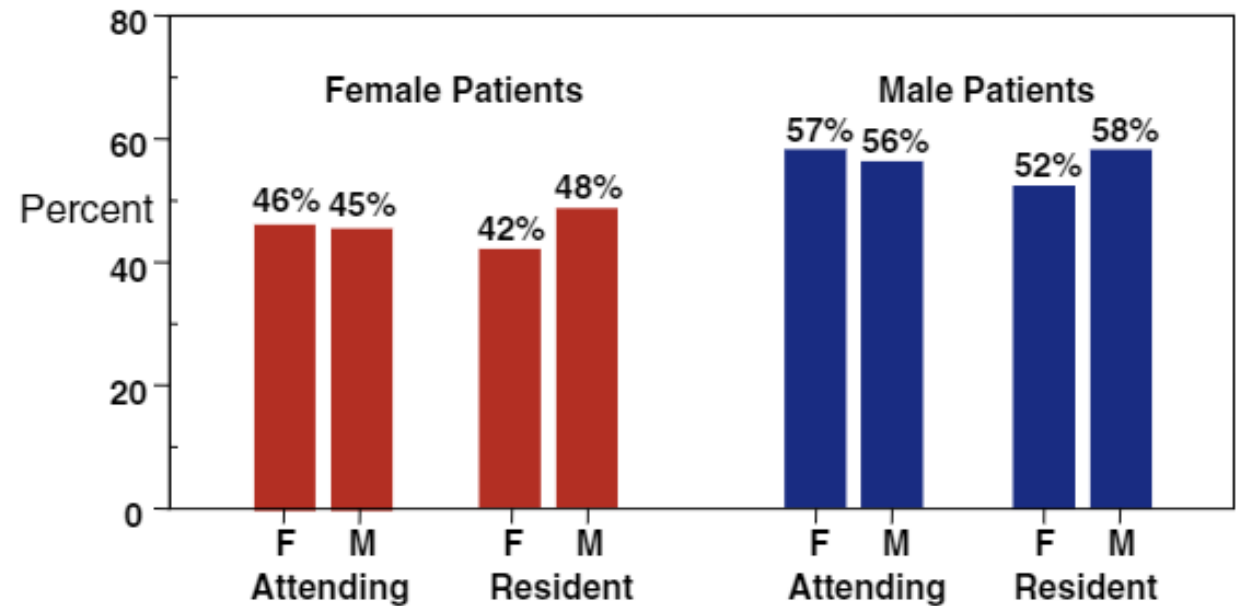


Figure 1. Opioid administration by provider gender.

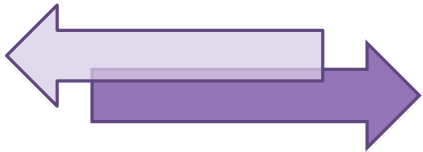
Implicit Bias

The Bias We All Share

Implicit Bias: The **involuntary and unconscious** attitudes we have towards members of distinct social groups that affect our beliefs and actions



Everyone has it



Does not necessarily align with our stated beliefs



Tends to favor our own ingroup

Implicit Association Test

Tony Greenwald (University of Washington)
Mahzarin Banaji (Harvard University)
Brian Nosek (University of Virginia)

<https://implicit.harvard.edu/implicit/takeatest.html>

Weapons IAT

Weapons ('Weapons - Harmless Objects' IAT). This IAT requires the ability to recognize White and Black faces, and images of weapons or harmless objects.

Race IAT

Race ('Black - White' IAT). This IAT requires the ability to distinguish faces of European and African origin. It indicates that most Americans have an automatic preference for white over black.

Age IAT

Age ('Young - Old' IAT). This IAT requires the ability to distinguish old from young faces. This test often indicates that Americans have automatic preference for young over old.

Religion IAT

Religion ('Religions' IAT). This IAT requires some familiarity with religious terms from various world religions.

Gender-Science IAT

Gender - Science. This IAT often reveals a relative link between liberal arts and females and between science and males.

Native IAT

Native American ('Native - White American' IAT). This IAT requires the ability to recognize last names that are more likely to belong to Native Americans versus White Americans.

Weight IAT

Weight ('Fat - Thin' IAT). This IAT requires the ability to distinguish faces of people who are obese and people who are thin. It often reveals an automatic preference for thin people relative to fat people.

Arab-Muslim IAT

Arab-Muslim ('Arab Muslim - Other People' IAT). This IAT requires the ability to distinguish names that are likely to belong to Arab-Muslims versus people of other nationalities or religions.

Asian IAT

Asian American ('Asian - European American' IAT). This IAT requires the ability to recognize White and Asian-American faces, and images of places that are either American or Foreign in origin.

Sexuality IAT

Sexuality ('Gay - Straight' IAT). This IAT requires the ability to distinguish words and symbols representing gay and straight people. It often reveals an automatic preference for straight relative to gay people.

Transgender IAT

Transgender ('Transgender People - Cisgender People' IAT). This IAT requires the ability to distinguish photos of transgender celebrity faces from photos of cisgender celebrity faces.

Gender-Career IAT

Gender - Career. This IAT often reveals a relative link between family and females and between career and males.

Presidents IAT

Presidents ('Presidential Popularity' IAT). This IAT requires the ability to recognize photos of Joseph Biden and one or more previous presidents.

Disability IAT

Disability ('Physically Disabled - Physically Abled' IAT). This IAT requires the ability to recognize figures representing physically disabled and physically abled people.

Skin-tone IAT

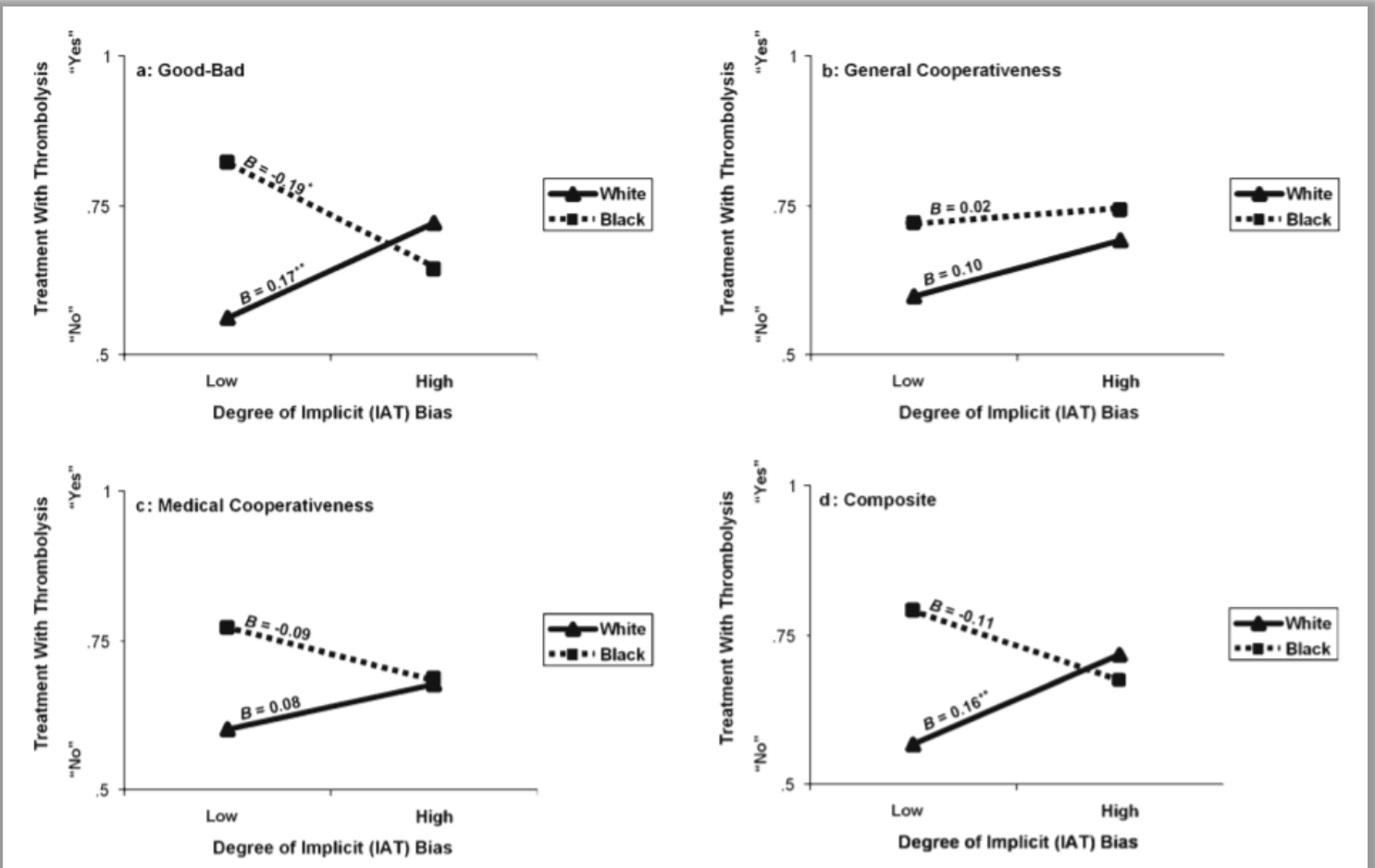
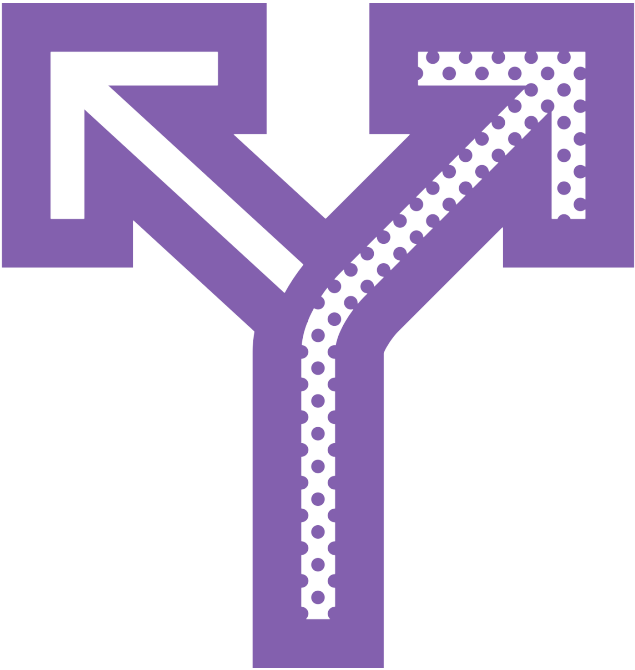
Skin-tone ('Light Skin - Dark Skin' IAT). This IAT requires the ability to recognize light and dark-skinned faces. It often reveals an automatic preference for light-skin relative to dark-skin.

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Implications for Patients

Conscious Values

Implicit Bias



Case Study

35-year-old African American woman presented with abdominal pain, n/v increasingly worse and unable to be controlled by narcotic pain medication-

She had been seen in multiple occasions in the ED but was repeatedly sent home with Zofran and narcotics

She visited the ED again (at OHSU) 5 days later and was admitted with the diagnosis of acute cholecystitis. In the OR she was found to have gangrenous cholecystitis.

“I kept seeking care and I was sent home with narcotics, I overheard the nurse say, she probably is coming back for a script of narcotics- so I believed I could be getting addicted to the narcotics and stayed home with pain”

Discussion Points

- How do you recognize bias that may change your management?
- What do you do if you suspect it from one of your colleagues?
- What strategies can you employ to minimize this bias?
- What sort of dynamic does this set up between the care team and the patient?

Case Study

Two providers were discussing a patient that was going emergently to the OR after being shot by Police. One provider said, “he is lucky he is alive”. The other provider response was “do bad things to deserve bad things”

Discussion Points

- What should provider 1 say to provider 2?
- What could a bystander say to this person if they overheard the conversation?

Survey

Please complete the following brief survey to assess your learning from today's session and provide feedback on your experience.

1. Open camera app on your phone
2. Point your phone at the QR code to scan it
3. Tap the pop-up banner/link and fill the brief survey

Thank you!!

