APPLICATIONS NOW OPEN FOR PATHS TO LEADERSHIP AND THE MID-CAREER CLINICAL LEADERSHIP DEVELOPMENT PROGRAM

Compare programs below and apply for the one that is right for you.

PATHS TO LEADERSHIP
Participate to reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make.

**Program Learning Outcomes**
- Create an inspiring picture of a desired future
- Use inquiry and listening as key leadership skills
- Clarify what’s important to you in all areas of your life
- See your life as a system you can change
- Prepare for important conversations
- Change your own patterns and engage support from key partners
- Influence up, down, and across
- Prototype and craft experiments
- Clarify roles and goals
- Make relationships work
- Assess trust and agreement
- Change organizational culture
- Follow the funds flow in academic health systems

Primary Audience
All Faculty desiring to exercise leadership in their current informal or formal leadership roles.

Format
Online, 1.5 hour workshops, every Tuesday from 4:30-6 p.m., January-June.

Application
Self-nomination, including a statement regarding the meaningful difference you are seeking to make through your work.

Cost
No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of $1500.

Network/Relationships
Informal introductions and connections including peer relationships.

Prerequisites
None

MCCLDP
Participate to develop effective skills for self-awareness as a clinical leader and to apply leadership skills to your current or desired leadership roles.

Program Learning Outcomes
- Analyze personal leadership and work-styles
- Appreciate relational dynamics of teams
- Develop competencies for leading a multicultural team
- Utilize frameworks to manage differences & address conflict
- Enrich mentoring and advocacy skills
- Define mission, vision and value statements
- View organizational change through a relational lens
- Align diversity/equity/inclusion work into strategic planning
- Develop financial literacy, skills for budget management and understanding of funds flow
- Analyze the relationship between health system and school of medicine
- List ways organizations can interact with the communities they serve

Primary Audience
Mid-Career (Assoc. Professor) Clinical Faculty currently in or moving into formal leadership roles.

Format
3-hour in-person workshops, one Wednesday a month from 2-5 p.m., January-December.

Application
Self-nomination with a letter of recommendation from Department Chair/Division Chief indicating support.

Cost
No tuition for SoM faculty. Faculty from other schools are encouraged to apply, and will be charged a tuition of $1500.

Network/Relationships
Formal initiation of intentional mentoring relationships with selected OHSU leaders.

Prerequisites
Recommend taking Paths to Leadership first.

Learn more and apply
Email facdev@ohsu.edu with questions

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