Learn to lead through choosing a project that reflects the meaningful difference you want to make and setting the wheels into motion, all while practicing core leadership skills that will serve you in future projects.

Paths to Leadership invites OHSU School of Medicine faculty to reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make, whether caring for patients, influencing the next generation of learners and/or generating new knowledge about human health and health care.

Participants learn to exercise leadership within your current role by partnering with key stakeholders whose support is needed to move your vision forward, while appreciating senior leaders’ priorities in a new light.

Past participants report a sense of increased personal meaning and joy as well as deeper engagement with OHSU and its important missions.

How does OHSU benefit?
- Improving our leadership and management capacity
- Leveraging participants’ experience and passion in order to improve OHSU’s mission areas.
- Promoting a learning organization culture
- Developing and sustaining champions for change

An OHSU School of Medicine Leadership Development Offering

Paths to Leadership weaves together curated readings and videos, in-class conversations with both guest leaders from across OHSU and fellow participants, and structured weekly practice sessions both in and outside of class to build the following leadership mindsets:

Module 1: Making a Meaningful Difference as a Faculty Leader
Outcomes: Upon completion of Module 1, participants will be able to:
- Articulate Your Vision: Creating an Inspiring Picture of a Desired Future
- Connect with Colleagues: Using Inquiry and Listening as Key Leadership Skills
- Influence Up, Down, and Across: Building a Network of Relationships
- Move Teams to Action: Prototyping and Crafting Experiments

Module 2: Leading Your Life On Purpose
Outcomes: Upon completion of Module 2, participants will be able to:
- Clarify What’s Important to You in All Areas of Your Life
- See Your Life as a System You Can Change
- Prepare for Important Conversations
- Change Your Own Patterns and Engage Support from Key Partners

Module 3: Understanding and Managing Complex Organizations
Outcomes: Upon completion of Module 3, participants will be able to:
- Clarify Roles and Goals: The Structural Frame
- Make Relationships Work: The Human Frame
- Assess Trust and Agreement: The Political Frame
- Change Organizational Culture: The Symbolic Frame
- Follow the Money: Funds Flow in Academic Health Systems

Module 4: Storytelling That Moves People
Outcomes: Upon completion of Module 4, participants will be able to:
- Engage OHSU Leaders at All Levels
- Start A Two-Way Conversation with Potential Stakeholders

Who Should Participate: Paths to Leadership is intended for School of Medicine faculty, including clinical associates and research faculty, who want to make a difference at OHSU. It is open to faculty who are currently in, taking on, or considering taking on formal or informal leadership roles within their divisions, departments, or professions.

Dates: Meets Tuesdays January 10–June 13, 2023 from 4:30-6pm. The 2023 cohort will meet primarily via videoconference although we are exploring adding one video/in-person hybrid session per month. Questions: contact Niki Steckler at steckler@ohsu.edu

Applications due November 21, 2022. More information is available at www.ohsu.edu/PathsToLeadership. (You can apply at this link.)

Accreditation: The School of Medicine, Oregon Health & Science University (OHSU), is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

Credit: OHSU School of Medicine designates this live activity for a maximum of 23 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

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