APPLICATIONS NOW OPEN FOR PATHS TO LEADERSHIP AND THE MID-CAREER CLINICAL LEADERSHIP DEVELOPMENT PROGRAM

Compare programs below and apply for the one that is right for you.

### PATHS TO LEADERSHIP
Participate to reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make.

**Program Learning Outcomes**
- Create an inspiring picture of a desired future
- Use inquiry and listening as key leadership skills
- Clarify what’s important to you in all areas of your life
- See your life as a system you can change
- Prepare for important conversations
- Change your own patterns and engage support from key partners
- Influence up, down, and across
- Prototype and craft experiments
- Clarify roles and goals
- Make relationships work
- Assess trust and agreement
- Change organizational culture
- Follow the funds flow in academic health systems

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<thead>
<tr>
<th>Primary Audience</th>
<th>Format</th>
<th>Application</th>
<th>Network / Relationships</th>
<th>Prerequisites</th>
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</thead>
<tbody>
<tr>
<td>All SoM Faculty desiring to exercise leadership in their current informal or formal leadership roles.</td>
<td>Online, 1.5 hour workshops, every Tuesday from 4:30-6 p.m., January-June.</td>
<td>Self-nomination, including a statement regarding the meaningful difference you are seeking to make through your work.</td>
<td>Informal introductions and connections including peer relationships.</td>
<td>None</td>
<td>None</td>
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### MCCLDP
Participate to develop effective skills for self-awareness as a clinical leader and to apply leadership skills to your current or desired leadership roles.

**Program Learning Outcomes**
- Analyze personal leadership and work-styles
- Appreciate relational dynamics of teams
- Develop competencies for leading a multicultural team
- Utilize frameworks to manage differences & address conflict
- Enrich mentoring and advocacy skills
- Define mission, vision and value statements
- View organizational change through a relational lens
- Align diversity/equity/inclusion work into strategic planning
- Develop financial literacy, skills for budget management and understanding of funds flow
- Analyze the relationship between health system and school of medicine
- List ways organizations can interact with the communities they serve

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<td>Mid-Career (Assoc. Professor) SoM Clinical Faculty currently in or moving into formal leadership roles.</td>
<td>3 hour workshops, one Wednesday a month from 2-5 p.m., January-December.</td>
<td>Self-nomination with a letter of recommendation from Department Chair/Division Chief indicating support.</td>
<td>Formal initiation of intentional mentoring relationships with selected OHSU leaders.</td>
<td>Recommend taking <em>Paths to Leadership</em> first.</td>
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Learn more and apply

Email facdev@ohsu.edu with questions

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