



## Belong | Include | Empower



Dear OHSU School of Medicine Community:

I am excited this month to introduce you to a new program, the [GME-to-Faculty Diversity Advancement Pathway](#). The goal is to provide junior faculty with the knowledge, skills, and experiences that prepares them to become academic faculty members. Specifically, we aim to increase the number of under-represented-in-medicine trainees in OHSU GME programs who go on to become OHSU faculty members and support the development of their academic portfolio toward promotion and tenure. Dr. Reem Hasan from the Division of General Internal Medicine & Pediatrics will serve as the program director for this new initiative.

In addition, as always, I am spotlighting the work of many school members and sharing events and highlighting national health and cultural observances so we can learn and increase our knowledge and cultural awareness in the delivery of service, care, education and research.

The school invites you to honor Hispanic Heritage Month by reading and learning of the work of Dr. Eneida Nemecek and students Chris Ponce Campuzano (Med23), Luis Francisco Díaz (Med26), and pre-medical student Leone Dávila. The educational video below was created by them for a Spanish-speaking audience about the importance of clinical trials. The SoM DEI Office is coordinating a panel discussion with Latino/a/x physicians, scientists, and learners to address culture, language, health disparities, and cultural humility in our research and health care mission. Details will be shared soon! I also want to recognize Mariana Phipps, Sr. Communications Specialist in the school, for her continued support in helping me generate our newsletter. Gracias.

Best,

Leslie Garcia, M.P.A.  
Assistant Dean for Diversity, Equity, and Inclusion  
OHSU School of Medicine

## Participación en los estudios clínicos



*Este video provee información general sobre los ensayos o estudios clínicos en los que personas pueden participar para prevenir, detectar y tratar cáncer y otras enfermedades.*

La Dra Eneida Nemecek quien se desempeña como directora médica del programa de trasplante de médula ósea pediátrica en el hospital de niños Doernbecher en OHSU y también como directora médica de investigación clínica del cáncer en OHSU Knight Cancer Institute [explica un poco más sobre este tema.](#)

Christopher Ponce Campuzano estudiante en la Facultad de Medicina en OHSU habla de su experiencia como estudiante e investigador y comparte [porqué es importante que los latinos en Oregon participen en estos estudios clínicos.](#)

## September Health Observances

### [Blood Cancer Awareness Month](#)

Every 3 minutes, someone in the U.S. is diagnosed with a blood cancer and more than 1.3 million Americans are living with or in remission from a blood cancer. The Leukemia & Lymphoma Society invested \$1.2 billion in cancer research and \$1.3 million in solutions to [advance health equity.](#)

### [Childhood Cancer Awareness Month](#)

One in 285 children in the U.S. are diagnosed with cancer before their 20th birthday. Childhood cancer is the number one cause of death by disease among children. There are more than 12 major types and more than 100 subtypes of pediatric cancers. Learn [more Childhood Cancer Facts.](#) Read [AACR's Cancer's Disparities Progress Report 2022.](#)

## [Gynecological Cancer Awareness Month](#)

Every five minutes, a woman is diagnosed with one of five gynecological cancers. Each gynecological cancer has different signs and symptoms, as well as different risk factors. Risk increases with age. Learn about health services offered by [OHSU's Center for Women Health](#).

## [National Cholesterol Education Month](#)

Heart disease is the number one leading cause of death in the U.S. and more than 1 million Americans have a heart attack each year. High blood cholesterol is one of the major risk factors for heart disease. Cholesterol levels vary by race and ethnicity and [ethnicity is a 'risk-enhancing' factor under new cholesterol guidelines](#).

## [National Sickle Cell Awareness Month](#)

Sickle cell disease is often discovered at birth during screening tests. Sickle cell disease occurs in one out of every 365 Black or African American births. It also affects other racial and ethnic groups including Latinos, Middle Easterners, Indians, Asians and people with Mediterranean backgrounds.

## **National Hispanic Heritage Month**



*LATINO AMERICANS is a six-hour documentary featuring interviews with nearly 100 Latinos and more than 500 years of history.*

National Hispanic Heritage Month honors the cultures, contributions, and achievements of Hispanic/Latino Americans. Observation of Hispanic Heritage Week started in 1968 under President Lyndon B. Johnson and was extended to a 30-day celebration by President Ronald Reagan, starting on September 15 and ending on October 15. It was enacted into law on August 17, 1988. Hispanic/Latinos have been integral to the

prosperity of the U.S. and their contributions to the nation have an indelible mark on the U.S. culture and economy.

Learn the [historical context](#) to understand current state of Latino Americans who helped shape North America in the last 500 years. Witness the creation of the proud [“Chicano”](#) identity, as labor leaders organize farm workers in California and as activists push for better educational opportunities for Latinos. The series also explores the inclusion of Latino studies, and empowerment in the political process.

The arrival of Latinos in Oregon began with Spanish explorations in the 16th century. The late 18th century Spanish explorations of Oregon and the Pacific Northwest were more concerned with territorial rights and Spain's dominion in the region. Mexican independence in the early 19th century brought a new phase for the Latino presence in Oregon. [Read Latinos in Oregon by Dr. Gerry Garcia.](#)

## Enrichment

*All events are listed in Pacific Time, even those hosted in other time zones.*

### [Sunday, Sept. 4, 11 a.m. - 7 p.m. | 11th Annual Arab Mahrajan Festival](#)

Join OHSU's Middle Eastern and North African Employee Resource Group at a celebration hosted by the Arab American Cultural Center of Oregon at Oaks Amusement Park.

### [Wednesday, Sept. 7, 9 a.m. | AAMC Color of Care](#)

Explore how the academic medicine community is addressing and eradicating systemic racism in health care. [The Color of Care](#), chronicles how people of color suffer from systemically substandard health care in the U.S. Participants can access the film two weeks prior to the event. Space is limited.

### [Wednesday, Sept. 7, 9 a.m. | Using Data to Address Racial Disparities in Health Care](#)

Discussion about how to use a data-driven approach to addressing racial disparities, how to tailor data to the audience, common challenges and the progress that has been made since the start of the pandemic.

### [Wednesday, Sept. 7, 4-5 p.m. and Friday, Sept. 9, 9-10 a.m. | Addressing Unique Experiences of Discrimination Faced by LHS+ Identified Individuals During the Residency Selection Process](#)

The Latino Medical Student Association will host a panel discussion about the results of a needs assessment to better document experiences of discrimination faced by LHS+ identified medical students, such as offensive questions/comments regarding their English proficiency, the medical school they attended and citizenship status.

**[Thursday, Sept. 8, 10 a.m. | Addressing Physician and Patient Mental Health Including Suicide Risk](#)**

Physicians with lived experience and industry experts will discuss suicidal ideation and dismantling the stigma around seeking mental health treatment.

**[Tuesday, Sept. 13, 10 a.m. | What's Race Got to Do with It? An Intersectional Approach to Disability Rights](#)**

Hosted by the ADA National Network, the panel will discuss the complex intersectionality between ableism and racism and ways to ensure that all people can access their civil rights.

**[Thursday, Sept. 15, 6-8:30 p.m. | Celebrating our Hispanidad](#)**

The School of Medicine's Latino Medical Student Association (LMSA) invites students, residents and faculty to an in-person panel discussion followed by a networking opportunity. Mexican food will be provided, please RSVP.

**[Thursday & Friday, Sept. 15-16 | El Grito y Fiestas Patrias](#)**

Celebrate the independence of Mexico and other Latin American countries at this OHSU-sponsored event.

**[Tuesday, Sept. 20, 12 - 1 p.m. | Strategies to Embrace an OHSU colleague with a disability: knowledge, humor and grace](#)**

Dr. John Brigande, professor of otolaryngology at the Oregon Hearing Research Center and professor, cell, developmental and cancer biology will discuss his experience as a person who is hard of hearing in academia as well as how to be an ally to people with disabilities. Join via Webex.

**[Thursday, Sept. 22, 5 - 6 p.m. | Brief History of Tango with instrumental performance](#)**

Join musicians Alma Coefman and Alex Krebs for a performance and a discussion on the history of tango and the cultural identity of this urban dance. Cheese and wine to follow. In-person (with a virtual option) at OHSU's Auditorium. Must register through [Compass](#). Sponsored by the school's Molecular Microbiology and Immunology Department.

**[Friday, Sept. 23, 6 - 9:30 a.m. | Indigenous Resilience Workshop for Native American Residents, Medical Students and Premeds](#)**

The workshop will focus on Indigenous resilience strategies for Native American physicians in training - premed through residency.

**[Thursday - Saturday, Oct. 13 - 15 | AAMC Mid-Career Minority Faculty Leadership Seminar \(in Washington D.C.\)](#)**

Connect with senior leaders as they provide skill-building and strategy development tailored for the career advancement of individuals who are historically underrepresented in academic medicine.

## On the pulse

- [AAMC's new Diversity, Equity, and Inclusion Competencies Across the Learning Continuum](#)
- [Opinion piece: New competencies on diversity, equity, and inclusion for medical education across the continuum](#)
- [Leukemia & Lymphoma Society invests in solutions to advance Health Equity](#)

## Research

- [Reducing and Eliminating Health Disparities with a focus on addressing diverse representation in research on Down Syndrome, Oct. 1](#)
- [Addressing key population research gaps in the health of Asian Americans, Native Hawaiians, and Pacific Islanders, Oct. 13](#)

## Spotlight: Dr. Tomás Lazo



"I am an assistant professor of the anesthesiology and perioperative medicine and the current chair of the school's Graduate Medical Education Committee (GMEC) Diversity & Inclusion Subcommittee (DISC). The subcommittee's role is to align our residency and fellowship programs with the ACGME program/institutional requirements in these areas, the School of Medicine Diversity, Equity, Inclusion and Anti-racism Strategic Action Plan and OHSU administrative policies.

In addition to overseeing compliance, DISC improves, promotes, supports and facilitates further diversity and DEI education within the GME community. We support participation



in mentorship dinners, and we collaborate with the ACGME resident and fellow diversity committee (ARFDC) to host a gathering for all OHSU learners.

Residents and fellows can also seek involvement through the ARFDC whose new leaders are Drs. Doris Valenzuela-Araujo and Terri Mason. A lot of helpful information about DEI and anti-racism comes through THIS newsletter of our work and collaboration with the SoM DEI Office. Please look out for it every month or find it in the School of Medicine's [diversity website](#)."

[Religious Holiday Calendar 2022](#) | [AAEO Religious Accommodations and Disability Accommodations](#)

The SoM Belong, Include, Empower e-newsletter is sent monthly to members of the OHSU School of Medicine. This space is dedicated to the valuable role of Diversity, Equity, Inclusion and Anti-racism (DEI&A) practices in promoting trust, engagement and well being. Have an idea, resource or an event to share? Questions and comments? [somdiversity@ohsu.edu](mailto:somdiversity@ohsu.edu).