

# OHSU 2025 Update

4/12/2022

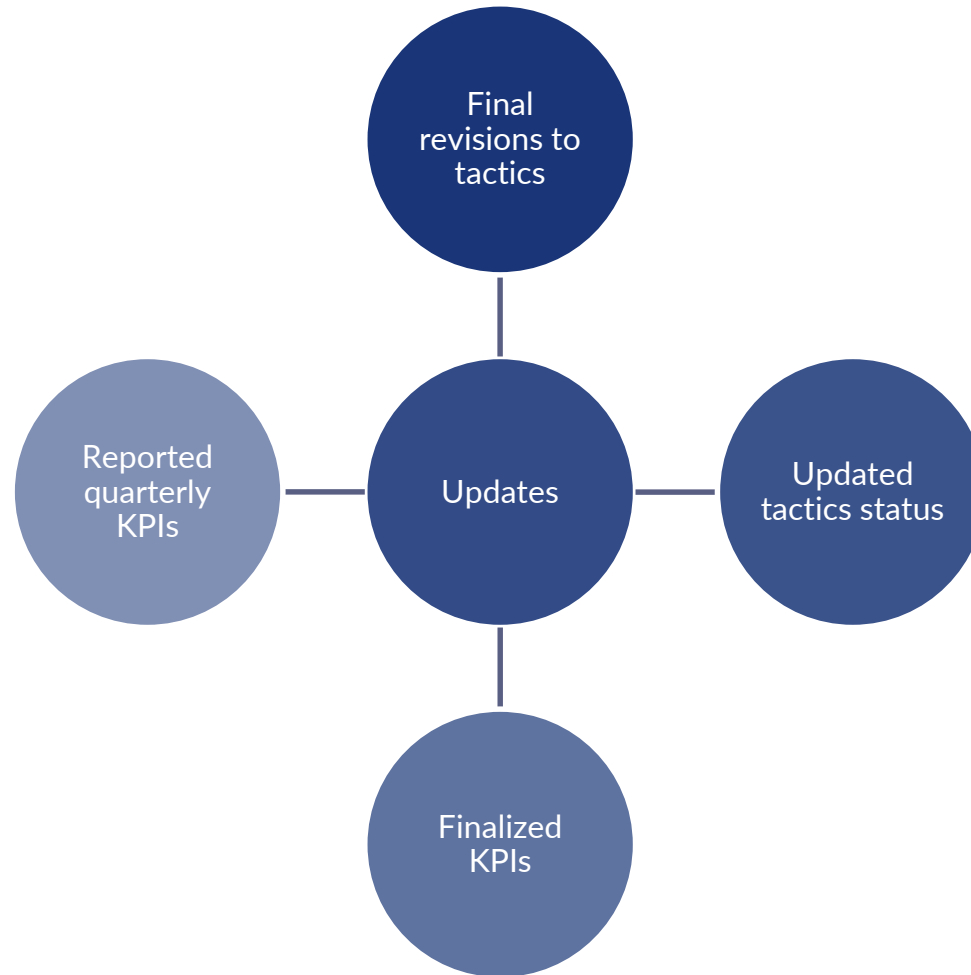
BRIDGET BARNES



# Agenda

- Update
  - Program Status
  - Objective Summary
  - Key Performance Indicators
  - Success Story
  - Next Steps
  - Meeting OHSU's Timeless Aspirations
- Enterprise Program Management Office (EPMO)
  - Strategic Program Alignment

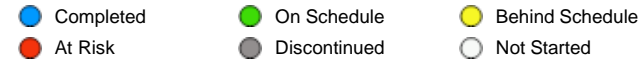
# OHSU 2025 Program Status



Objective owners were asked to update the status of tactics as of March 31, 2022 and to provide actual and target values for quarterly KPIs.

## Objective Summary

Oregon Health & Science University

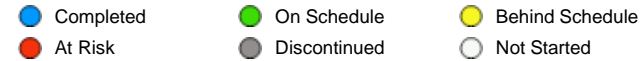


OHSU 2025						
Ref #	Goals	Leaders	Target Date	Complete		
1.	Build a diverse, equitable environment where all can thrive and excel.	Greg Moawad		Ongoing		
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
1.2.	Invest in resources to promote the success of faculty and staff engaged in the education mission and ensure their equitable treatment across OHSU [ED Council]		David Robinson; George Mejicano; Kirstin Moreno	6/30/22		1 3
1.3.	Ensure OHSU learners have access to efficient, effective, and innovative programs that promote their success [ED Council]		Amy Miller Juve; George Mejicano; David Robinson	6/30/25		1 1 3 1
1.4.	Develop principles for faculty support and compensation that apply across OHSU, support equity and excellence, and support for all missions [RE Council]		Peter Barr-Gillespie; Daniel Marks; Bonnie Nagel	6/30/22		5 5
1.5.	Clinician Alignment [CE Council]		Atif Zaman; Anthony Masciotra	12/31/22		3 2 1
1.6.	Clinician Wellness [CE Council]		Atif Zaman; Renee Edwards; Dana Bjarnason; Joe Hardman	12/31/22		1
1.9.	Cultivate an environment of respect, trust, and empowerment [IN Council] ON HOLD - PENDING ALIGNMENT WITH COVINGTON REPORT RECOMMENDATIONS		Derick DuVivier; Bridget Barnes; Greg Moawad; Joni Elsenpeter	6/30/22		
1.10.	Develop multi-faceted DEI, leadership, and mentoring curricula for university-wide use [IN Council] ON HOLD - PENDING ALIGNMENT WITH COVINGTON REPORT RECOMMENDATIONS		Derick DuVivier; Bridget Barnes; Greg Moawad	6/30/22		
1.11.	Develop programs in support of member well-being [IN Council]		Joni Elsenpeter; Jodi Demunter; Megan Furnari; Greg Moawad; Bridget Barnes	6/30/22		2 6 7
1.14.	Implement a Confidential Advocacy Anti-Violence and Discrimination Program [IN Council] ON HOLD - PENDING IDENTIFICATION OF NEW OBJECTIVE OWNER		Bridget Barnes; Greg Moawad; TBD	6/30/23		11
1.15.	Implement a comprehensive suicide safety program. [IN Council] ON HOLD - PENDING IDENTIFICATION OF NEW OBJECTIVE OWNER		TBD; Bridget Barnes; Greg Moawad	6/30/25		
1.17.	Create a culture and environment that enables individuals and work units to thrive while increasing flexibility in schedules, work location, and flex office space. [IN Council]		Marie Hallquist	6/30/23		2 1 8 4

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## Objective Summary

Oregon Health & Science University



OHSU 2025						
Ref #	Goals		Leaders	Target Date	Complete	
2.	Be the destination for transformational learning.		David Robinson		Ongoing	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
2.1.	Implement an integrated system to manage placement of clinical learners in all required settings [ED Council]		George Mejicano; David Robinson; Michelle Schleich	6/30/21		
2.2.	Develop a model of simulation that serves the needs of all university stakeholders [ED Council]		Donn Spight; George Mejicano; David Robinson	6/30/22		
Ref #	Goals		Leaders	Target Date	Complete	
3.	Enhance health and healthcare in every community.		John Hunter		Ongoing	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
3.1.	Ambulatory Expansion [CE Council]		Anthony Masciotra; Kevin O'Boyle; Atif Zaman	6/30/25		
3.2.	Cancer Service Line [CE Council]		Patrick McCormick; Mayumi Fukui	6/30/25		
3.3.	Women's & Children's Service Line [CE Council]		Mary Beth Martin; Dana Braner; Aaron Caughey; Kenneth Azarow; Johanna Warren	6/30/25		
3.4.	Payor Partnerships [CE Council]		Jeff Conklin	6/30/25		
3.5.	Heart & Vascular Service Line [CE Council]		Anthony Mulholland; Firas Zahr; Howard Song; Jim Pelch; Kyle King; Nandita Gupta; Nate McConkie	6/30/25		
3.6.	Establish processes that position us as a national leader in GME, that enable residents to thrive and excel, and that optimally align GME with our health system [ED Council]		David Robinson; George Mejicano	6/30/25		
3.8.	Neuroscience Service Line [CE Council]		Nathan Selden; Erika Schouten; Helmi Lutsep	6/30/25		
Ref #	Goals		Leaders	Target Date	Complete	
4.	Discover and innovate to advance science and optimize health worldwide.		Peter Barr-Gillespie		Ongoing	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
4.1.	Increase research funding by 20% [RE Council]		TBD	6/30/25		
4.2.	Integrate and optimize central and local research support systems [RE Council]		Peter Barr-Gillespie; Daniel Marks; Dana Director; Maggie Jameson	6/30/24		

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## Objective Summary

Oregon Health & Science University

● Completed    ● On Schedule    ● Behind Schedule  
● At Risk    ● Discontinued    ○ Not Started

OHSU 2025						
Ref #	Goals		Leaders	Target Date	Complete	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
4.3.	Stabilize and extend capacity of critical research Informatics Infrastructure [RE Council]		Peter Barr-Gillespie; Shannon McWeeney; David Dorr; Daniel Marks; Natasha Farvan	6/30/24		6 1
Ref #	Goals		Leaders	Target Date	Complete	
5.	Partner with communities for a better world.		Connie Seeley		Ongoing	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
5.1.	Population Health and Value Based Care [CE Council]		Anthony Masciotra; Jennifer DeVoe; Eric Herman; Emily Barclay	6/30/25		2 6 4 2
5.3.	Establish an OHSU Supplier Diversity Program. [IN Council]		Maulin Patel	6/30/25		11 6 7
Ref #	Goals		Leaders	Target Date	Complete	
6.	Ensure a sustainable foundational infrastructure.		Bridget Barnes		Ongoing	
Ref #	Objectives	Strategies	Leaders	Target Date	Complete	Tactics Status
6.1.	Institute a consistent, transparent, and sustainable Enterprise-wide information governance and reporting program [IN Council]		Paul Allen; Bridget Barnes; Greg Moawad	6/30/23		2 6 3
6.2.	Deploy an Enterprise Project Management Office (EPMO) [IN Council]		Wayne Shields; Bridget Barnes; Greg Moawad	6/30/20	6/30/21	
6.3.	Implement a principled and transparent decision-making process for institutional research resource allocation [RE Council]		Susan Hayflick; Deb Cohen; Peter Barr-Gillespie; Daniel Marks	3/31/20		5 3
6.4.	Provide a remote collaboration system to enable effective communication, teaching, healing, and work performance with our partners, students, patients, and employees regardless of location [IN Council]		Marie Hallquist; Abhijit Pandit; Bridget Barnes; Greg Moawad	6/30/21		6 1 2
6.6.	Optimize Clinical Operations [CE Council]		Joe Ness; Renee Edwards; Lori James-Nielsen; Kyle King	6/30/23		3 5 10

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## OHSU 2025

# Key Performance Indicators

Objective	Key Performance Indicator(KPI)	Period	Target Value	Actual Vaue
O1.3 - Learner Success	Learner Satisfaction Survey	Academic Year 2021	88%	85%
O1.3 - Learner Success	Students Passing Senior-Level Credentialing Examinations on the First Attempt			
	Dentistry - DMD Students - National Board Dental Part II Exam	Calendar Year 2020	92%	98%
	Medicine - MD Students - USMLE Step II Clinical Knowledge Exam	Academic Year 2020	99%	98%
	Nursing - BS Nursing Students - National Council Licensure Exam (NCLEX)	Calendar Year 2020	87%	92%
	Pharmacy - PharmD Students - North American Pharmacist Licensure Examination (NAPLEX)	Academic Year 2020	88%	95%
O2.2 - Simulation	Percentage of Statewide Critical Activity Requests Fulfilled	Fiscal Year 2022 - Q3	100%	100%

**OHSU 2025**

## **Success Story**

Objective 1.3 Learner Success: OHSU Food Resource Center



## OHSU 2025 Next Steps

Check-in w/  
objective project  
managers

Finalize FY23  
budgets

Communicate new  
success stories

Update status as of  
June 30, 2022

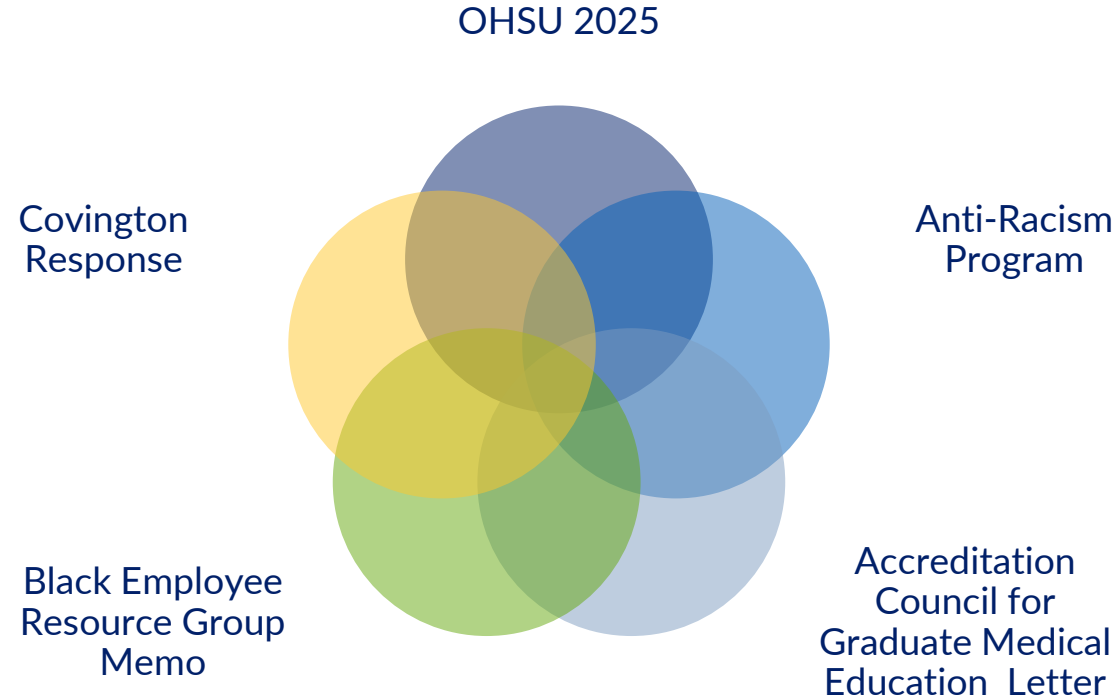
Report on annual  
and quarterly KPIs

## Meeting OHSU's timeless aspirations

1. Building a diverse, equitable environment where all can thrive and excel.
2. Being the destination for transformational learning.
3. Enhancing health and health care in every community.
4. Discovering and innovating to advance science and optimize health worldwide.
5. Partnering with communities for a better world.
6. Ensuring a sustainable foundational infrastructure.

# Enterprise Program Management Office (EPMO)

## Strategic Program Alignment



		<b>OHSU</b>	<b>Anti-Racism</b>	<b>Covington</b>	<b>BERG</b>	<b>ACGME</b>
<b>Obj. #</b>	<b>Objective Name</b>	<b>2025?</b>	<b>Program?</b>	<b>Program?</b>	<b>14 Points?</b>	<b>Letter?</b>
<b>Building a diverse, equitable environment where all can thrive and excel</b>						
1.17	<b>Flexible Workplace</b>	NEW	N	N	N	N
1.18	<b>HR Metrics</b>	O1.9	AR 1.1	Workstream #9	Points 1 & 2	N
1.19	<b>De-bias Hiring Process</b>	O1.9	AR 1.2	Workstream #7	Points 1 & 4	(Program) I.C; (Institutional) III.B.8.
1.20	<b>Cultivate Diverse Leaders</b>	O1.9	AR 1.3	N	Points 1 & 8	N
1.21	<b>Accountability for Diversity</b>	O1.9; O1.10	AR 1.6	Workstream #8	Points 4 & 9	N

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Thank You

