Policy Number: GME 16

Policy Title: Leave Policy

Policy Statement:

Training credit may not be given for paid and unpaid leave of all kinds which exceed the maximum leave allowed for specialty board eligibility credit and/or the maximum leave permitted by the training program's review committee of the Accreditation Council For Graduate Medical Education (ACGME).

Family Medical Leave

Residents/Fellows are subject to OHSU's policies for family medical leave (FMLA and OFLA.) Please see details at this link: https://o2.ohsu.edu/policies-and-compliance/ohsu-policy-manual/chapter-3-human-resources/ohsu-policy-03-25-015.cfm

Other Leaves of Absence

Residents/fellows are subject to OHSU's policies for the following leaves:

03-25-012 | Bone Marrow Donor Leave

03-25-015 | Family and Medical Leave

03-25-017 | Bereavement Leave

03-25-018 | Leave for Victims of Certain Crimes

03-25-020 | Military and Veterans Day Leave

03-25-022 | Leave for Jury Duty

Professional Leave

Residents/Fellows are entitled to leave for professional reasons, such as, but not limited to, testifying in a lawsuit unrelated to the Resident/Fellows' training at OHSU. Such leaves, if approved, can be taken as vacation or leave without pay at the sole discretion of the Intern/Resident/Fellow. Whenever possible, the Program Director should be notified of such leaves well in advance. Attendance at conferences and seminars as part of the Resident/Fellow's training program is not considered a leave of absence or vacation and should be counted as paid time.

Policy Owner: OHSU

Amendment/Approving Committee: OHSU

Additional Resources

Form/Document	Use	Links

Version control

Version	Effective Date	Author	Description of Change
1	July 22, 2010		Original
2	August 2, 2018	OHSU/GME	Links to OHSU policies