



School of Medicine Policy

Policy Number: GME 01
Effective Date: December 7, 2017

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Policy Title: Accommodation For Those With Disabilities

Policy Statement:

It is the policy of the State of Oregon (ORS 410.710) that all persons, regardless of their disability, have the right to live their lives with dignity and to participate in society and all state programs to the fullest extent possible. OHSU policy reflects these principles.

Any Resident/Fellow with a self-perceived physical or mental disability that is felt to substantially limit the individual trainee's ability to perform required job duties is encouraged to advise OHSU's Affirmative Action & Equal Opportunity (AA/EO) department regarding the need for a reasonable accommodation assessment, work limitations covered by the disability, and any suggested reasonable accommodations that will allow performance of duties. The AA/EO will evaluate the request, determine if accommodations are required, and make provisions or recommendations to accommodate the disability.

Information regarding requests for accommodation will be kept confidential, with limited exceptions as required or recognized by law. Any trainee supervisor or department personnel who receive an inquiry related to a trainee's disability or a request for accommodation shall promptly notify the Affirmative Action & Equal Opportunity (AA/EO) department.

Policy Owner: AAEO

Amendment/Approving Committee: AAEO

Additional Resources

Form/Document	Use	Links

Version control

Version	Effective Date	Author	Description of Change
1	12/7/2017		Original