

Diversity Committee “biggest hits” for 2021

The Diversity Committee has coordinated several initiatives to promote equity and inclusion in our Department. We strive to provide a safe place for individuals to problem-solve difficult situations and to report discrimination, harassment, and/or abuse, with the understanding that egregious behavior will be reported to AAEO. Among our main activities, we highlight:

1. Developed and co-directed the Winter 2021 seminar course, “Promoting Anti-Racism in Higher Education”. It included invited speakers on key themes, weekly readings & reflections, and suggested personal and departmental “next steps”.
2. Coordinated approval of Departmental Action Plan and Initiatives by students, post-docs & faculty in March 2021; to be reviewed annually.
3. In effort to target graduate student recruitment for URM students, participated in ABRCRMs meeting in November 2021. This included serving as judges for posters, sponsoring networking room, and participation in virtual booth (with potential applicants).
4. Provided feedback to Leslie Garcia and George Mejicano on draft of SoM Diversity Action Plan before approval at faculty council in Nov 2021.
5. Finalized an exit survey for any individual leaving BEHN or BSN; working on culture assessment survey.
6. Submitted an REI proposal to provide foundational training in historical and institutional racism. While unfunded, it articulates the need to develop common understanding of issues, and proposes an innovative workshop to facilitate partnerships and collaborative OHSU-wide efforts on a comprehensive action plan.