



## Paths to Leadership 2022

Learn to lead through choosing a project that reflects the meaningful difference you want to make and setting the wheels into motion, all while practicing core leadership skills that will serve you in future projects.

*Paths to Leadership* invites OHSU School of Medicine faculty to **reconnect with your professional purpose** and **clearly articulate the meaningful difference you wish to make**, whether caring for patients, influencing the next generation of learners and/or generating new knowledge about human health and health care.

Participants learn to **exercise leadership within your current role** by partnering with key stakeholders whose support is needed to move your vision forward, while **appreciating senior leaders' priorities in a new light**.

Past participants report a sense of **increased personal meaning and joy** as well as **deeper engagement with OHSU and its important missions**.

### How does OHSU benefit?

- Improving our leadership and management capacity
- Leveraging participants' experience and passion in order to improve OHSU's mission areas.
- Promoting a learning organization culture
- Developing and sustaining champions for change

## An OHSU School of Medicine Leadership Development Offering

*Paths to Leadership* weaves together curated readings and videos, in-class conversations with both guest leaders from across OHSU and fellow participants, and structured weekly practice sessions both in and outside of class to build the following leadership mindsets:

### Module 1: Making a Meaningful Difference as a Faculty Leader

Outcomes: Upon completion of Module 1, participants will be able to:

- Articulate Your Vision: Creating an Inspiring Picture of a Desired Future
- Connect with Colleagues: Using Inquiry and Listening as Key Leadership Skills
- Influence Up, Down, and Across: Building a Network of Relationships
- Move Teams to Action: Prototyping and Crafting Experiments

### Module 2: Leading Your Life On Purpose

Outcomes: Upon completion of Module 2, participants will be able to:

- Clarify What's Important to You in All Areas of Your Life
- See Your Life as a System You Can Change
- Prepare for Important Conversations
- Change Your Own Patterns and Engage Support from Key Partners

### Module 3: Understanding and Managing Complex Organizations

Outcomes: Upon completion of Module 3, participants will be able to:

- Clarify Roles and Goals: The Structural Frame
- Make Relationships Work: The Human Frame
- Assess Trust and Agreement: The Political Frame
- Change Organizational Culture: The Symbolic Frame
- Follow the Money: Funds Flow in Academic Health Systems

### Module 4: Storytelling That Moves People

Outcomes: Upon completion of Module 4, participants will be able to:

- Engage OHSU Leaders at All Levels
- Start A Two-Way Conversation with Potential Stakeholders

**Who Should Participate:** *Paths to Leadership* is intended for School of Medicine faculty, including clinical associates and research faculty, who want to make a difference at OHSU. It is open to faculty who are currently in, taking on, or considering taking on *formal* or *informal* leadership roles within their divisions, departments, or professions.

**Dates:** Meets via videoconference **Tuesdays January 11– June 14, 2022 from 4:30-6pm**. If you have questions, please contact Niki Steckler at [steckler@ohsu.edu](mailto:steckler@ohsu.edu)

**Applications due November 22, 2021.** More information and application available at [www.ohsu.edu/PathsToLeadership](http://www.ohsu.edu/PathsToLeadership)

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