August 20 FDF: Structural Racism in Medical Education Resource List

Reem Hasan cited resources:

- **Inclusive Language Guide** – OHSU
- **Framework for Addressing and Eliminating Racism at the AAMC, in Academic Medicine, and Beyond** – AAMC
- **Anti-racism in Medicine Collection** – MedEdPORTAL
- **Addressing Harmful Bias and Eliminating Discrimination in Health Professions Learning Environments** – Academic Medicine
- **Antiracism in Medicine Podcast Series** – Clinical Problem Solvers
- **Diversity Affairs Committee** – OHSU
- **Equity & Justice Subcommittee** – OHSU
- **Organizational Strategic Plan to Embed Racial Justice and Advance Health Equity: 2021-2023** – AMA

AMA Uprooting structural racism embedded in medical education resources

- **Webinar recording**
- **Presentation slides**

Chavon M. Onumah cited resources:

- **Equity & Social Justice Vision** – King County
- **Becoming Anti-Racist** – University of Michigan
- **Addressing Race, Culture, and Structural Inequality in Medical Education: A Guide for Revising Teaching Cases** – Academic Medicine
- **Misrepresenting Race — The Role of Medical Schools in Propagating Physician Bias** - The New England Journal of Medicine
- **From race-based to race-conscious medicine: how anti-racist uprisings call us to act** – The Lancet
- **Anti-Racism and Race Literacy: A Primer and Toolkit for Medical Educators** – UCSF

Paul George cited resources:

- **Race Matters? Examining and Rethinking Race Portrayal in Preclinical Medical Education** – Academic Medicine
Hidden in Plain Sight — Reconsidering the Use of Race Correction in Clinical Algorithms
– The New England Journal of Medicine

Karen Hauer cited resources:

- How Small Differences in Assessed Clinical Performance Amplify to Large Differences in Grades and Awards: A Cascade With Serious Consequences for Students Underrepresented in Medicine – Academic Medicine
- In Pursuit of Honors: A Multi-Institutional Study of Students’ Perceptions of Clerkship Evaluation and Grading – Academic Medicine

Sheryl Heron cited resources:

- Racial microaggressions in everyday life: Implications for clinical practice – American Psychologist
- Seeking Inclusion Excellence: Understanding Racial Microaggressions as Experienced by Underrepresented Medical and Nursing Students – Academic Medicine
- Microaggressions in the learning environment: A systematic review – Journal of Diversity in Higher Education
- Evaluation of Racial Microaggressions Experienced During Medical School Training and the Effect on Medical Student Education and Burnout: A Validation Study – Journal of the National Medical Association
- Interrupting Microaggressions in Health Care Settings: A Guide for Teaching Medical Students – MedEdPORTAL
- “I Didn't Know What to Say”: Responding to Racism, Discrimination, and Microaggressions With the OWTFD Approach – MedEdPORTAL
- The Power of Micro-Affirmations in the Classroom – We Are Teachers