

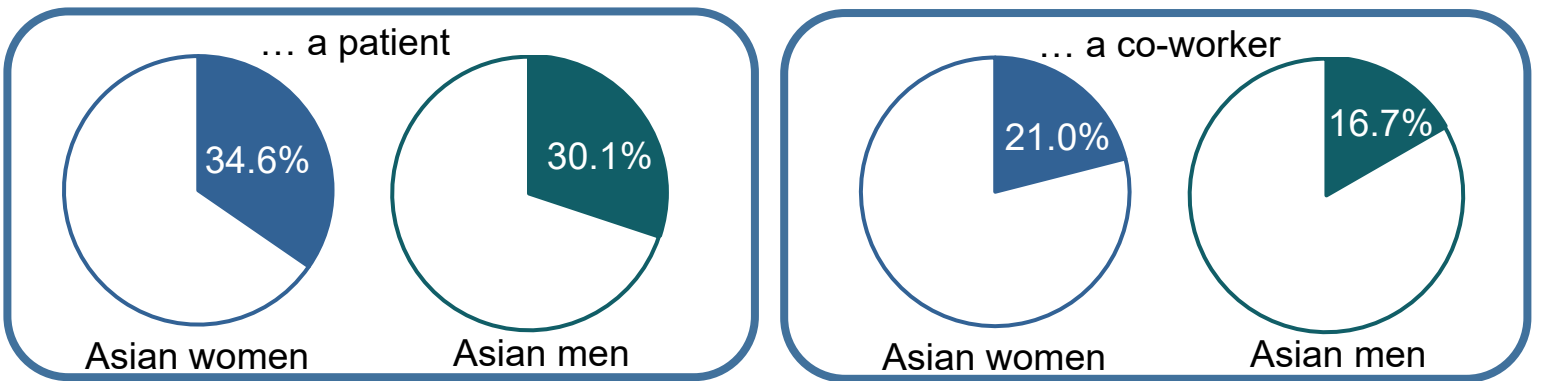
April 2021

Asian physicians' reports of bias, harm & discrimination

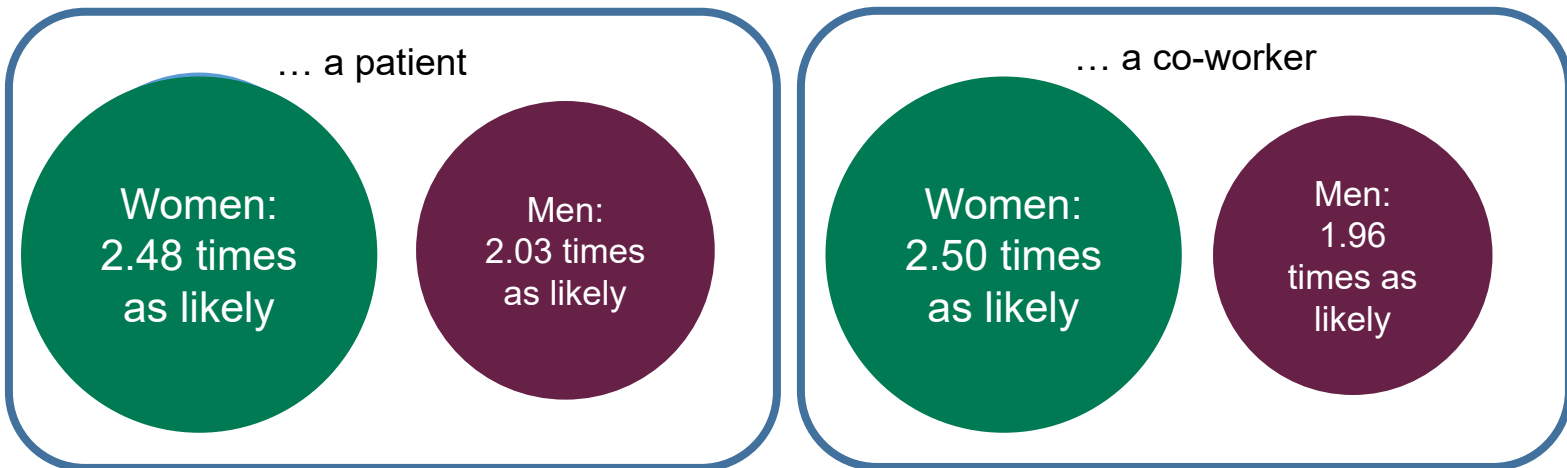
Source: AAMC National Sample Survey of Physicians, 2019.

In 2019, the Association of American Medical Colleges (AAMC) surveyed 6,000 practicing physicians.	22.5% of those physicians identified as Asian.	One of the things we asked them about was their experience of bias and harm.	Now, when bias and harm against Asians is on the rise.	We report baseline data from before the pandemic.
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Percentage of Asian physicians who reported being subjected to racially or ethnically offensive remarks/names during the past 12 months by ...



Compared to their white counterparts, Asian physicians were much more likely to report being subjected to racially or ethnically offensive remarks/names during the past 12 months by ...



Although a rare event, physicians are sometimes physically harmed by their co-workers. → Compared to their white counterparts, during the past 12 months... → Asian men physicians were 2.18 times more likely to report being physically harmed by a co-worker, and → Asian women physicians were 2.32 times more likely to report being physically harmed by a co-worker.

Wherever physicians practice, action must be taken to ensure diverse, equitable, inclusive and safe work environments for the entire physician workforce.

Notes: All reported odds ratios significant for at least $p \leq 0.05$. The population of physicians who identify as Asian is diverse. Data limitations prevented us from reporting them in a disaggregated format.