

## **JOB DESCRIPTION ADDENDUM: DEPARTMENT SPECIFIC REQUIREMENTS**

### **Qualifications:**

The qualifications for the position are the minimum requirements to be eligible for an interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.

### **Minimum requirements for all RNs.**

- \*Current, unencumbered Oregon RN license
- \*Current BLS required at time of hire

### **Nursing Education:**

- \* Bachelor's degree in Nursing for external hires; BSN preferred to internal candidates

### **Working Conditions:**

- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 35 lbs independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- Must be able to use all senses: seeing, hearing, touching, smelling, and speaking. Reasonable accommodations include corrective lenses and/or hearing aids
- The work environment carries risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at [aaeo@ohsu.edu](mailto:aaeo@ohsu.edu).

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### **\*\* Department Specific Requirements:**

#### **Department Title: DCH Day Hospital/PACU**

**Department Summary:** DCH Perianesthesia is committed to growing a professional practice environment with major focus on role and relationship competence. Our vision is to develop and maintain a culture of professional nurses who value teamwork, interpersonal relationships with peers and upholding professional role clarity. The RN provides care consistent with ASPAN standards and evidence based practice. The RN is responsible for participating in the growth of the nursing profession and continuous improvement to achieve best practice in our unit to increase the value of care we provide to our patients and families. We provide fast-paced,

family-centered, pediatric perianesthesia care. We care for a variety of pediatric patient populations ranging from neonates to young adults who include ambulatory, inpatient, urgent/emergent surgeries, after hour's sedation and prolonged procedural recoveries. Acuity levels vary from clinic patients to day surgery to critical care pediatric patients. Strong collegial relationships with all interdisciplinary team members, especially our pediatric anesthesiology providers, are fostered.

**Department Specific Working Conditions:**

- All RNs work in Pre-op, Phase 1 and Phase 2 areas
- Constant exposure to usual hospital environmental conditions such as blood and body fluids
- Standing for prolonged periods
- Pushing stretchers, beds and cribs
- Rotational on call weekends, off hours, holidays
- Must be able to report to the unit within 45 minutes of being called in when assuming call responsibilities
- Variable range of shift times within unit open hours

**Department Specific Requirements (competencies, equipment, certifications, etc.):**

- Minimum 2 years' current\* experience in Pediatric Phase I Recovery, Pediatric Intensive Care, Pediatric ED and/or Pediatric Critical Care Transport (\* current: within 6 months)
- PALS certification at time of hire

**Department Specific Preferences (competencies, certifications, etc.):**

- CPAN, CAPA, CCRN, CPN or applicable specialty nursing certification.
- Fluency in a language other than English, with Spanish most needed
- >2 years experience in the specified areas
- Experience in unit-leadership assignments (ie., charge RN, educator, preceptor, leading continuous improvement project)
- Experience in Shared Governance
- Electronic Health Record (EHR) documentation experience

**Usual Orientation Time:**

- Specialty Experience: 4-6 weeks (Variable)
- Experience, but not in specialty area: 6 -8 weeks (Variable)
- Resource: 4-6 weeks

*Reviewed:* \_\_\_\_\_ (date)

\_\_\_\_\_  
*Clinical Nurse*

\_\_\_\_\_  
*Supervisor*

Date Last Updated:

By: