RN ROLE DESCRIPTION ADDENDUM: DEPARTMENT SPECIFIC REQUIREMENTS

Qualifications:
The qualifications for the position are the minimum requirements to be eligible for an interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.

Minimum requirements for all RNS:
- Current, unencumbered Oregon RN License
- Current BLS required at time of hire

Nursing Education:
Bachelor’s degree in Nursing for external hires; BSN preferred to internal candidates

Working Conditions:
- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 35 lbs. independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- Must be able to use all senses: seeing; hearing; touching; smelling; and speaking. Reasonable accommodations include corrective lenses and/or hearing aids
- The work environment carries risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at aaeo@ohsu.edu

** Department Specific Requirements:

Department Title: Emergency Department, Doernbecher Children’s Hospital

Department Summary:
The Pediatric Emergency Department (PED) provides a multidisciplinary service for pediatric and young adult patients ages birth through 19 years, 24 hours a day, 7 days a week. Care in the Pediatric ED encompasses level 1 Trauma entries, acute care for medical and behavioral illness and injuries. In addition, the Pediatric ED provides Observation Care for patients requiring anticipated admissions <24 hours.

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The PED is responsible for assessing patient needs, planning and coordinating interventions and consultations, as well as incorporating and supporting family driven care.

**Department Specific Working Conditions:**
Provide continuing care and monitoring of ED patients in locations outside of ED including MRI, CT, Nuclear Med, Ultrasound, and Radiology.

**Department Specific Requirements (competencies, equipment, certifications, etc.):**
- PALS certification
- TNCC (one time certification)
- All nurses in the pediatric ED are competency validated to provide Nitrous Oxide (ongoing)
- Annual Department specific education requirements include:
  - 6 hours of Trauma Education (2 hours must be Peds specific)
  - 2 hours of Cardiac Education
  - 4 hours of Psych/Behavioral Health Education
  - 2 hours of Abuse and/or Sexual Assault Education

**Department Specific Preferences (competencies, certifications, etc.):**
1 year minimum pediatric or ED experience preferred — specified with each posting to keep balance of appropriate ED and pediatric skill mix in department.

**Usual Orientation Time:**
- New Grads: up to 12 weeks
- Specialty Experience: up to 4 weeks
- Experience, but not in specialty area: up to 8 weeks
- Resource: dependent upon experience, up to 10 weeks

Reviewed:___________(date)

_________________________________  __________________________________
Clinical Nurse  Supervisor

Commented [MH1]: Changed trauma hours to 6 hours to reflect expectations of the pediatric trauma program certification