

Resources for October 2 Faculty Development Fridays Session

Understanding Unconscious Bias

Related articles, videos, and projects (free to access)

- [20 Cognitive Biases That Affect Your Decisions](#), Jennifer M. Wood
- [Proceedings of the Diversity and Inclusion Innovation Forum: Unconscious Bias in Academic Medicine](#), AAMC, 2007
- [Implicit Association Test \(IAT\)](#), Project Implicit
- [Exploring Unconscious Bias in Academic Medicine](#), AAMC, 2013
- [The Hidden Curriculum in Academic Medicine](#), AAMC, 2015
- [Outsmarting Human Minds](#), The Residents and Fellows of Harvard College, 2020

Additional Reading List

- *The Hidden Brain: How Our Unconscious Minds Elect Presidents, Control Markets, Wage Wars, and Save Our Lives*, Shankar Vedantam, 2010
- *The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools, and Societies*, Scott E. Page, 2007
- *Blind Spot: Hidden Biases of Good People*, Mahzarin R. Banaji and Anthony G. Greenwald, 2013
- *The Invisible Gorilla*, Christopher Chabris and Daniel Simons, 2010
- *Everyday Bias: Identifying and Navigating Unconscious Judgments in Our Daily Lives*, Howard J. Ross, 2014
- *Race Talk: And the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race*, Derald Wing Sue, 2015
- “We can't talk about that at work!: How to Talk about Race, Religion, Politics, and other Polarizing Topics” by Mary-Frances Winters
- “Diversity, Equity, and Inclusion: Strategies for Facilitating Conversations on Race” by Caprice Hollins and Ilsa Govan
- “How To Be An Inclusive Leader: Your role in creating cultures of belonging where everyone can thrive” by Jennifer Brown