

## APPLYING TO THE HEALTH SYSTEMS & ORGANIZATIONAL LEADERSHIP PROGRAM

The Health Systems and Organizational Leadership (HSOL) program prepares nurses for roles in a variety of organizational settings from acute care to long term care, community care, and beyond. Skills gained will allow nurses to lead in formal executive and front-line positions, quality improvement, project management, or other positions where systems-level management and leadership is needed. Nurses will learn about complex dynamic healthcare delivery systems, creating sustainable organizations, how to leverage the legislative and regulatory environment, and steward financial and human resources through effective care delivery models. Complexity and Quality science are a central program focus.

Students study alongside faculty with expertise in complexity and quality science, systems innovations, and outcome data analysis. Students will be paired with faculty in leadership positions as they develop skills in leadership, team building, and sustaining, analysis of system wide initiatives and data based decision making. The program will provide opportunities for inter-professional education, collaboration, and practice. The OHSU curriculum is based on the national competencies for American Organization of Nurse Executives, the Council on Graduate Education for Administration in Nursing, and the ANA standards for Nursing Administration.

**Degree Option:** Students in this program will complete 2 years of coursework to complete the Master of Nursing degree.

**Course Delivery:** The HSOL program is available online as a distance program for those in Oregon and beyond. OHSU uses distance-friendly, online technology enhanced methods to bring the program to all areas of the state.

### Admissions Factors

Admissions decisions are strongly based on the following criteria:

- Cumulative GPA of 3.0 or higher
- 3 Letters of recommendation
- Essay responses
- Interview (for select applicants)
- TOEFL with a score of 83 or higher (for international applicants), ILTS scores will not be accepted

### Admission Requirements & Eligibility

Applicants must have the following materials in order to apply.

#### Prior Degree

Applicants must have a Bachelor of Science with a major in nursing or BSN from a program accredited by the National League for Nursing Accrediting Commission or the Commission of Collegiate Nursing Education.

**R.N. Status**

Must be licensed in the state of Oregon or in the state where clinical coursework will occur prior to matriculation.

**Grade Point Average**

Minimum cumulative GPA of 3.0 (all college-level courses ever taken).

**Statistics**

Applicants must have successfully passed a basic statistics course from a regionally accredited school with a grade of "B-" or better within five years prior to entering the program.

**Letters of Recommendation**

Applicants must submit three letters of reference. The Admissions Committee prefers applicants to submit references from the following sources: a supervisor, an instructor or academic source, and a co-worker.

**Sample of Scholarly Work**

Applicants are required to submit a sample of scholarly writing. This can include a professional work sample that is evidence based, with citations and references, an article you have authored (and if co-authored highlight the sections that you contributed to) or, a paper from your undergraduate program that synthesizes evidence, using citations and references (this should not be a reflection type paper). **Note:** If you do not have a sample of your scholarly work, please let us know; we can arrange for you to write an article analysis in response to an article that we provide.

## HOW TO APPLY TO THE HSOL PROGRAM

**Step 1:** Review and follow the specific applications instructions for your program located on the OHSU School of Nursing website found at [www.ohsu.edu/son](http://www.ohsu.edu/son) in the tab “Admissions & Prospective Students”, then select “**Applying**”. This Applying page offers a complete check list of instructions, helpful links, and additional forms to upload to your application. Please review the page thoroughly.

**Step 2:** The OHSU School of Nursing uses an independent organization that processes applications for OHSU called the Nursing Centralized Application Service for NursingCAS. You must set up a NursingCAS account and start your application for the program to which you are applying. All students applying to any of the OHSU Nursing programs must submit an application through NursingCAS by the stipulated deadline date in order to be considered for admissions.

**Step 3:** Upload and add all required items into your NursingCAS account. All required application materials are as follows:

- ✓ **Official transcripts** must be mailed or electronically **sent to NCAS**. Transcripts from every institution ever attended (including international) must be sent directly from your college/university. **\*OHSU will not accept applicant transcripts- in order for your application to be complete and considered for admissions they must be received by NursingCAS.**

- ✓ **Manually enter every college course** into your NursingCAS account.
- ✓ **3 Letters of Recommendation** submitted via NursingCAS.
- ✓ **Resume or Curriculum Vitae** – upload in document upload section
- ✓ **Essay responses** – essay prompts available in the NursingCAS application.
- ✓ **5-year time limit Statistics waiver form** – (if applicable) upload to NursingCAS in document upload section.

**Step 4:** Once the above steps have been completed in your NursingCAS application, you must submit your application via NursingCAS in order to have your application reviewed by OHSU. At this point, you must be in contact with the NursingCAS office to confirm that they have received all of your official transcripts.

**NursingCAS Support:** 617-612-2880, Mon. – Thurs. 9am -7pm EST, Friday 9am – 5pm EST. Applications will not be reviewed or considered without all official transcripts on file through the NursingCAS system. Please also visit [NCAS Applicant Responsibilities](#) and [NCAS Help Center resource](#).

### **Equal Opportunity/Non-Discrimination Policy**

Title IX of the Education Amendments Act of 1972 protects individuals from discrimination on the basis of sex in any educational program or activity operated by recipients of federal aid. OHSU complies with Title IX and 34 CFR Part 106 by prohibiting sex and gender discrimination in education programs, activities, employment, and admissions. Inquiries about Title IX compliance or sex/gender discrimination may be directed to the OHSU Title IX Coordinator: Laura Stadum, Title IX Coordinator, 503-494-0258, [titleix@ohsu.edu](mailto:titleix@ohsu.edu)