



## OHSU POLICY MANUAL

**Policy Number:** 03-05-040

**Policy Title:** EMPLOYMENT OF FAMILY MEMBERS

**Effective Date:** December 15, 2003

Page 1 of 1

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The University does not unlawfully discriminate against an individual solely because another member of the individual's family works or has worked for the University. However, unless approved by the Human Resources Director and the individual's Department Chair or equivalent supervisor, no person shall be employed in a position of exercising direct supervisory appointment or other decision-making authority over a member of the individual's family or in a position of being subject to such authority.

For purposes of this policy, "member of an individual's family" means the spouse, registered domestic partner, domestic partner, child, parent, sibling, sibling-in-law, parent-in-law, aunt, uncle, niece, nephew, stepparent or stepchild of the individual.

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**Implementation Date:** January 20, 1998

**Revision History:** July 8, 1999; December 15, 2003

**Responsible Office:** Human Resources