

## Randi Bowers-Payne

City of Eugene Employee Resource Center (ERC) Director



Randi Bowers-Payne is originally from Vancouver Washington, Randi attended Eastern Washington University where she earned a Bachelor of Science in Communication Studies. Randi went on to work for Service Employee International Union (SEIU) 775 as a labor organizer. Later after moving to Atlanta, Georgia and working as a Regional Director for an International Student Exchange program, she moved to Lansing, Michigan where she completed law school and worked as the HR and Legal Services Director for a Regional Education Service Agency. 2013, Randi and her family finally relocated “home” to the Pacific Northwest where she worked as Risk Services and HR Administrator for the Eugene School District before joining the City of Eugene where she is currently the Employee Resource Center Director. In this role, she is responsible for leading a team of talented professionals supporting the Total Worker Health®

(TWH) and wellbeing of City of Eugene staff and families. Randi is passionate about community, wellbeing, engagement, and equity. In her spare time, she enjoys the outdoors, travel, reading, and community engagement.

### **An Organizational Journey to Be Well: How Grassroots Leadership Helped the City of Eugene to Advance Total Worker Health® for a Thriving Community**

Attendees will learn how a TWH culture supports worker and community health, safety, and wellbeing; as well as, how grassroots leadership helped Oregon’s 5<sup>th</sup> Healthiest Employer by size promote and implement the philosophy.