

OHSU SOM Promotion “Packet” Requirements (AY2019)

“Track”						
Point System:	Requirements: Associate Professor = 4 points; Professor = 6 points; Tenure = 6 points (see below) Satisfactory = 1; Substantial = 2; Outstanding = 3					
Rank	Appointments	Professorial	Tenure	Research <small>(Not Tenure Eligible)</small>	Exceptions <small>(Instructor→ Prof)</small>	Clinical
Assistant Professor	N/A	N/A	N/A	N/A	Schol or Teach Req 1 point (Satisfactory)	N/A
Associate Professor	4 Points	4 Points	4 Points	Scholarship Only 2 points (Substantial)	(Follows Professorial Series)	
Professor	6 Points <small>(Requires 1 Outstanding)</small>	6 Points <small>(Requires 1 Outstanding)</small>	6 Points	Scholarship Only 3 points (Outstanding)	(Follows Professorial Series)	
Tenure <i>Bas Sci Dept's</i>	N/A	N/A	1 Sat, 1 Sub, 1 Outs Vast majority will have Outstanding Scholarship	N/A	N/A	
<i>Clinical Dept's</i>			1 Sat, 1 Sub, 1 Outs			
Packet	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Personal Statement (≤ 3pp) <input type="checkbox"/> Letters <ul style="list-style-type: none"> ○ Department Chair ○ P&T Chair (if appl) ○ 3 Referee Letters (req) “Preferably” not OHSU nor prior institution ○ Joint Dept Chair (if app) 	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Educators Portfolio <input type="checkbox"/> Personal Statement <input type="checkbox"/> T&E and Pos Descript <input type="checkbox"/> Annual Reviews (4 yrs) <input type="checkbox"/> Teach. Evaluations <input type="checkbox"/> Letters <ul style="list-style-type: none"> ○ Department Chair ○ P&T Chair (if appl) ○ 2nd Dept Chair (if app) ○ Associate Professor <ul style="list-style-type: none"> ▪ 5 Referee Letters ▪ ≥ 3 External ▪ “Preferably” not OHSU/prior instit. ▪ Prefer ≥ Assoc Prof ○ Professor <ul style="list-style-type: none"> ▪ 7 Referee Letters ▪ ≥ 5 External ▪ Requires 2 unconfict ▪ Prefer Prof > Assoc 	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Personal Statement <input type="checkbox"/> Letters <ul style="list-style-type: none"> ○ Department Chair ○ Letter from Dept or institutions’ Tenured Faculty Review ○ 2nd Dept Chair (if app) ○ 7 External Referees <ul style="list-style-type: none"> ▪ ≥ 5 External ▪ Requires 2 w/o conflict ▪ Prefer Prof > Assoc 	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Personal Statement <input type="checkbox"/> T&E and Pos Descript <input type="checkbox"/> Annual Reviews (4 yrs) <input type="checkbox"/> Teach. Evaluations <input type="checkbox"/> Letters <ul style="list-style-type: none"> ○ Department Chair ○ P&T Chair (if appl) ○ 2nd Dept Chair (if app) ○ Associate Professor <ul style="list-style-type: none"> ▪ 5 Referee Letters ▪ ≥ 3 External ▪ “Preferably” not OHSU/prior instit. ▪ Prefer ≥ Assoc Prof ○ Professor <ul style="list-style-type: none"> ▪ 7 Referee Letters ▪ ≥ 5 External ▪ Requires 2 unconfict ▪ Prefer Prof > Assoc 	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Educator’s Portfolio <input type="checkbox"/> Personal Statement <input type="checkbox"/> Chair Letter or Exception Request <p style="text-align: center; color: #0000FF; font-weight: bold; margin-top: 10px;">Does not come to SOM P&T Committee</p> <p style="text-align: center; color: #0000FF; font-weight: bold; margin-top: 10px;">Goes directly from Dept Chair to SOM P&T Chair & Provost</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Curriculum Vitae (“OHSU”) <input type="checkbox"/> Personal Statement (Must include contributions to OHSU’s Educational, or Scholarship missions. <input type="checkbox"/> Home Chair or Service Chief letter documenting the individuals contributions to our missions (Educ/Schol)