



RN ROLE DESCRIPTION ADDENDUM: DEPARTMENT SPECIFIC REQUIREMENTS

Action Requested:	Dept Requirements: New ____ Revised ____	Date completed:
Prepared by:		Contact:
Stakeholder Review: <input type="radio"/> Cluster Council		Approved: <input type="radio"/> ONOC

1. GENERAL POSITION INFORMATION:	
CLASSIFICATION/JOB TITLE <i>Registered Nurse, CHH Surgery Center</i>	CLASSIFICATION/JOB # <i>Registered Nurse ONA</i>
WORKING TITLE (IF OTHER THAN CLASS TITLE) <i>Clinical RN</i>	EMPLOYEE GROUP <i>ONA</i>
POSITION NUMBER	FTE
EMPLOYEE NAME	DEPARTMENT NAME/ORG NUMBER
MISSION GROUP <i>Clinical Enterprise</i>	SUPERVISOR & TITLE
MANAGER/DIRECTOR & TITLE	PROGRAM <i>Transition to Practice (TTP) Program for CHH Surgery Center</i>

Qualifications:

The qualifications for the position are the minimum requirements to be eligible for a pre-screen and/or interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.



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Minimum requirements for all RNs:

- Review the RN Role Description
- Baccalaureate degree in Nursing for external hires; Baccalaureate degree preferred to internal candidates.
- Baccalaureate degree in Nursing awarded from a program accredited by Commission of Collegiate Nursing Education (CCNE), Accreditation Commission for Education in Nursing (ACEN) or Commission for Nursing Education Accreditation (CNEA) by 30 days before the start date.
- Current unencumbered Oregon RN license by 1 week before the start date.
- Current BLS certification awarded by the American Heart Association (AHA) by the start date.

Working Conditions:

- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 50 lbs independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- Able to work entire shift length.
- Mandatory call unit.
- The work environment carries a risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- Must be able to perform the essential functions of the position with or without accommodation.
- Must be able to use all senses: seeing, hearing, touching, smelling, and speaking. Reasonable accommodations include corrective lenses and/or hearing aids.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at aaeo@ohsu.edu.



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**** Department Specific Requirements****

Department Summary:

Unit Vision Statement:

Because every patient having surgery deserves the best.

Patient Populations:

The CHH Surgery Center (aka, CHH OR), is unit of the Perioperative Services Division, located on the fourth floors of the Center for Health & Healing – Buildings 1 & 2. CHH OR is staffed 0700-1700 and maintain 13 operating rooms that primarily address the surgical needs of outpatient adults (ages 15 and older). Surgical procedures of teenagers between 13-15 years of age are also performed when necessary and approved by the pediatric anesthesia team.

Service lines can include: General Surgery/ Minimally Invasive/ Colorectal, Gynecology and Obstetrics, Oral maxillofacial surgery, Dental, Spine, Orthopedic, Otolaryngology, Plastic Surgery, Urology, Vascular Surgery, Robotic (Urology/GYN/ General), and Pain.

CHH OR inter-operative staff work as integral part of an interdisciplinary care team to provide individualized family centered care for the patients in the perioperative setting. We provide care for ambulatory patients that meet our appropriate venue placement and are able to be discharge within 48 hours of admission. The RN is responsible for assessing and providing direct patient care in both the circulating and scrub roles. The RN provides care consistent with ANA standards, OSBN nurse practice act laws, AORN recommendations, and current evidence based practices. Nurses are responsible for participating in continuous improvements in our unit to increase the value of care we provide our patients. In the shared governance system, the RN is also responsible for helping grow the nursing profession and guiding the future direction of the unit. RN's are required to take fair share of call in the unit which is guided by the unit's shared governance system.



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Department Specific Requirements:

- Residency Program: Completion of a practicum, immersion, capstone, or observation in an adult or pediatric operating room within 12-months of the start date.
- Specialty Fellowship Program: 1-year of current nursing experience in adult or pediatric acute, intermediate, emergency department observation, emergency department, intensive care, procedural, or ambulatory care areas.
- Fellowship: Prior nursing experience in an adult or pediatric operating room.
- BLS must not expire during the TTP Program.
- Weekend Obligation: None
- Call Obligations: Begins in Perioperatives service units following the transition to independent practice.
 - ☐ Post-Shift Call: Each nurse covers one-two call shifts every 1-2 weeks. Call is either a 4-hour (1700-2100) or 2-hour (1700-1900 or 1900-2100) block.
 - ☐ A fair share of any call obligation may change based on operational need.
- Holiday Obligation: None. However, the unit is open the Friday after Thanksgiving; based on volume and operational needs.
- Floating Obligation: Begins in perioperative service units after the transition to independent practice.
- A minimum score of *11/18* on OHSU Nurse Interview Evaluation Tool.
- Successful completion of the TTP program necessitates attendance during all learning activities.
 - ☐ External Candidates: Vacation, paid or unpaid leave requests up to 18-weeks from the start date are not permitted. All other vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU.
 - ☐ Internal Nurse Candidates: All vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU. Pre-scheduled vacations or leave plans must be disclosed prior to consideration for hire to determine the start date.

Department Specific Preferences (competencies, certifications, student placements, quality matching, etc.):

- National certification in the specialty area is preferred (e.g. CNOR).
- Fellowship: 1 year of current nursing experience in the operating room, a Level 1 trauma center, or an academic medical center.
- Role-Based Skills: Professional accountability, collaboration, and communication, adaptability, willingness to learn and teach, ability to give and receive respectful and constructive feedback, self-awareness, ability to translate verbal and non-verbal communication, self-directivity and establishing professional relationships.



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Individualized Orientation:

- Residency Program and Specialty Fellowship Program Schedule: About 22-24 weeks.
 - Group-based, self-directed, and preceptorship shifts are integrated weekly for up to 40 hours per week.
 - *Group-based sessions*: Monday-Friday 0800-1700 (8-hour shifts)
 - *Self-directed shifts*: Monday-Sunday all-hours up to 10-hours a week.
 - *Preceptorship shifts*: Assigned based on preceptor team schedules during Monday-Sunday 8, 10, or 12hour shifts starting at 0645, 0845, 1045, 1445, 1645, 1845, 2045 and 2245. Transition to hired shift is based on unit readiness and the completion of group-based sessions.
- Fellowship Program: For nurses with operating room experienced. The program schedule is variable.
 - Cross functional orientation to Circulating Nurse and Scrub Nurse roles.

SIGNATURES/APPROVALS

My signature denotes that the RN Clinical Role Position description and Department Specific Requirements is an accurate and correct statement of the essential functions, responsibilities, and requirements assigned to this position.

EMPLOYEE NAME (PRINT):		MANAGER SUPERVISOR NAME (PRINT):	
EMPLOYEE SIGNATURE:		MANAGER SUPERVISOR SIGNATURE:	
DATE:		DATE:	