



## ***Paths to Leadership 2020***

**Learn to lead through choosing a project that reflects the meaningful difference you want to make and setting the wheels into motion, all while practicing core leadership skills that will serve you in future projects.**

***Paths to Leadership*** invites OHSU School of Medicine faculty to **reconnect with your professional purpose and clearly articulate the meaningful difference you wish to make**, whether caring for patients, influencing the next generation of learners and/or generating new knowledge about human health and health care.

Participants learn to **exercise leadership within your current role** by partnering with key stakeholders whose support is needed to move your vision forward, while **appreciating senior leaders' priorities in a new light**.

Past participants report a sense of **increased personal meaning and joy** as well as **deeper engagement with OHSU and its important missions**.

### **How does OHSU benefit?**

- Improving our leadership and management capacity
- Leveraging participants' experience and passion in order to improve OHSU's mission areas.
- Promoting a learning organization culture
- Developing and sustaining champions for change

## **An OHSU School of Medicine Leadership Development Offering**

***Paths to Leadership*** weaves together curated readings and videos, in-class conversations with both guest leaders from across OHSU and fellow participants, and structured weekly practice sessions both in and outside of class to build the following leadership mindsets:

### **Module 1: Making a Meaningful Difference as a Faculty Leader**

Outcomes: Upon completion of Module 1, participants will be able to:

- Articulate Your Vision: Creating an Inspiring Picture of a Desired Future
- Connect with Colleagues: Using Inquiry and Listening as Key Leadership Skills
- Influence Up, Down, and Across: Building a Network of Relationships
- Move Teams to Action: Prototyping and Crafting Experiments

### **Module 2: Leading Your Life On Purpose**

Outcomes: Upon completion of Module 2, participants will be able to:

- Clarify What's Important to You in All Areas of Your Life
- See Your Life as a System You Can Change
- Prepare for Important Conversations
- Change Your Own Patterns and Engage Support from Key Partners

### **Module 3: Understanding and Managing Complex Organizations**

Outcomes: Upon completion of Module 3, participants will be able to:

- Clarify Roles and Goals: The Structural Frame
- Make Relationships Work: The Human Frame
- Assess Trust and Agreement: The Political Frame
- Change Organizational Culture: The Symbolic Frame
- Follow the Money: Funds Flow in Academic Health Systems

### **Module 4: Storytelling That Moves People**

Outcomes: Upon completion of Module 4, participants will be able to:

- Engage OHSU Leaders At All Levels
- Start A Two-Way Conversation With Potential Stakeholders

### **Who Should Participate:**

***Paths to Leadership*** is intended for School of Medicine faculty who want to make a difference at OHSU. It is for faculty who are currently in—or taking on—*formal or informal* leadership roles within their divisions, departments, or elsewhere at OHSU. Individuals who are considering taking on such roles or wish to develop their individual leadership skills are invited to apply.

**Dates:** Meets in person **Tuesdays January 7 – June 9, 2020 from 4:30-6pm**, in **CDRC 3200**.

If you have questions please contact Niki Steckler at [steckler@ohsu.edu](mailto:steckler@ohsu.edu) or Jim Huntzicker at [huntzicj@ohsu.edu](mailto:huntzicj@ohsu.edu)

**Applications due December 2, 2019.** More information and application available at [www.ohsu.edu/PathsToLeadership](http://www.ohsu.edu/PathsToLeadership)

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