1. GENERAL POSITION INFORMATION:

CLASSIFICATION/JOB TITLE
Registered Nurse, 11K/7C Cardiac and Vascular Intermediate Care

WORKING TITLE (IF OTHER THAN CLASS TITLE)
Clinical RN

POSITION NUMBER
FTE 0.9, Full Time, Nightshift (1900-0730)

EMPLOYEE NAME

DEPARTMENT NAME/ORG NUMBER

MISSION GROUP
Clinical Enterprise

SUPERVISOR & TITLE

MANAGER/DIRECTOR & TITLE

PROGRAM
Transition to Practice (TTP) Residency Program for the Adult Acute, Intermediate, and ED Observation Care Units (AIE)

Qualifications:

The qualifications for the position are the minimum requirements to be eligible for a pre-screen and/or interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.

Minimum requirements for all RNs:

- Baccalaureate degree in Nursing for external hires; Baccalaureate degree preferred to internal candidates.
- Baccalaureate degree in Nursing awarded from a program accredited by Commission of Collegiate Nursing Education (CCNE), Accreditation Commission for Education in Nursing (ACEN) or Commission for Nursing Education Accreditation (CNEA) by 30 days before the start date.
Current unencumbered Oregon RN license by 1 week before the start date.

Current BLS certification awarded by the American Heart Association (AHA) or Military Training Network branch of AHA by the start date.

**Working Conditions:**

- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 35 lbs independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- The work environment carries a risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- Must be able to perform the essential functions of the position with or without accommodation.
- Must be able to use all senses: seeing, hearing, touching, smelling, and speaking. Reasonable accommodations include corrective lenses and/or hearing aids.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at aaeo@ohsu.edu.

**Department Specific Requirements**

**Department Summary:**

*Unit Vision Statement:*

We strive to be a unified team of expert clinicians, administrators, and support staff that provides our patients with exceptional, compassionate care through strong leadership, clear communication, focused education, and evidence-based practice.

We are the Cardiovascular Intermediate Care Unit for OHSU. Our primary patient populations include post-open heart surgery (CABG, heart transplants, VAD, valve replacement, etc.), medical cardiology (ACS, NSTEMI/STEMI, heart failure, etc.) and pre- and post-op vascular surgery (PAD/PVD, vascular bypass, etc.). Our primary teams are Cardiothoracic Surgery, Vascular Surgery, and Cardiology, and we collaborate with PT/OT, Dietitians, Social Work, Case Management, Speech Therapists and other members of the multidisciplinary health care team to provide exceptional care for our patients.

Our unit is a conceptually contiguous Cardiovascular Intermediate Care unit with 30 beds on 11KPV and 12 beds on OHS 7C. In addition, we maintain the organization’s centralized telemetry monitoring program on 11K (providing remote telemetry monitoring for adult and
pediatric acute care units at KPV, South Hospital, Center for Health and Healing (CHH) and Doernbecher Hospitals).

Patient Populations:

- Cardiac Surgery: Post cardiothoracic surgery patients, i.e., CABG, valve replacement and repair, TAVR, aortic root repairs, thoracic AAA repairs, patients with a Ventricular Assisted Device, and heart transplant patients.
- Thoracic Surgery: Patients with lung cancer who have had thoracotomy, lobectomy, and/or Video Assisted Thoracic Surgery (VATS), esophagectomy.
- Vascular Surgery: Postoperative patients who require close monitoring including, but not limited to, carotid endarterectomy, AAA, venous and arterial bypasses, amputations, wound infection management, and arterial stents.
- Cardiology: ACS patients requiring pre- and post-catheterization care, clinically stable myocardial infarction patients, heart failure patients, patients with symptom producing arrhythmias and/or potential for life threatening arrhythmias, patients with suspected pacemaker malfunction or defibrillator discharge.

Department Specific Working Conditions:

- Exposure isolatable conditions for which staff is provided education and protective equipment to minimize risk.

Department Specific Requirements:

- Completion of a practicum, immersion or capstone within the last 12-months.
- BLS must not expire during the TTP Program.
- Current ACLS certification awarded by the American Heart Association (AHA) or Military Training Network branch of AHA by the start date.
- ACLS must not expire during the TTP Program.
- A minimum score of 11/18 on OHSU Nurse Interview Evaluation Tool.
- Successful completion of the TTP program necessitates attendance during all learning activities.
  - External Candidates: Vacation, paid or unpaid leave requests up to 8-weeks from the start date are not permitted. All other vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU.
  - Internal Nurse Candidates: All vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU.

Template Last Updated: Sept 2019  By: B. Bonnice
Pre-scheduled vacations or leave plans must be disclosed prior to consideration for hire to determine the start date.

Department Specific Preferences (competencies, certifications, student placements, quality matching, etc.):

- National certification in the specialty area is desired.
- Progressive Care Certified Nurse (PCCN) certification
- Certified Heart Failure Nurse (CHFN) or other cardiovascular certification
- Minimum of 1 year of Adult Acute Care Cardiac experience within the past 2 years
- Progressive Care Unit (PCU) experience
- Telemetry experience and/or certification
- Successful completion of an Inpatient Adult Cardiac Practicum as a Senior Nursing student within the last year.
- Experience in a high-level acuity medical facility.

Individualized Orientation:

- Residency Program for New Graduate Nurses entering the profession: 6-8 weeks.
- Specialty Fellowship Program for Experienced Nurses transitioning to a new specialty-population: 3-8 weeks.
- Residency Program and Specialty Fellowship Program Schedule:
  - Group-based, self-directed, and preceptorship shifts are integrated weekly for up to 40 hours per week.
    - **Group-based sessions:** Monday-Friday 0800-1700 (8-hour shifts) or 1500-1900 (4-hour shifts).
    - **Self-directed shifts:** Monday-Sunday all-hours up to 8-hours a week.
    - **Preceptorship shifts:** Assigned based on preceptor team schedules during Monday-Sunday 0700-1930, 1900-0730, 0700-1530, 1500-2330, or 1900-0330. Transition to hired shift is based on unit readiness and the completion of group-based sessions.
- Fellowship for Experienced Nurses transitioning to a specialty-population that is related to their experience: 2-4 weeks. Program schedule is variable.
- Resource Nurses: Program schedule is variable.

SIGNATURES/APPROVALS
My signature denotes that the RN Clinical Role Position description and Department Specific Requirements is an accurate and correct statement of the essential functions, responsibilities, and requirements assigned to this position.

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