



RN ROLE DESCRIPTION ADDENDUM: DEPARTMENT SPECIFIC REQUIREMENTS

Action Requested:	Dept Requirements: New____ Revised ____	Date completed:
Prepared by:		Contact:
Stakeholder Review: <input type="radio"/> Cluster Council		Approved: <input type="radio"/> ONOC

1. GENERAL POSITION INFORMATION:	
CLASSIFICATION/JOB TITLE <i>Registered Nurse, 6A, South PACU</i>	CLASSIFICATION/JOB #
WORKING TITLE (IF OTHER THAN CLASS TITLE) <i>Clinical RN</i>	EMPLOYEE GROUP <i>ONA</i>
POSITION NUMBER	FTE
EMPLOYEE NAME	DEPARTMENT NAME/ORG NUMBER
MISSION GROUP <i>Clinical Enterprise</i>	SUPERVISOR & TITLE
MANAGER/DIRECTOR & TITLE <i>Hayley Ruffalo, Nurse Manager</i>	PROGRAM <i>Transition to Practice (TTP) Program for the Adult PeriAnesthesia</i>

Qualifications:

The qualifications for the position are the minimum requirements to be eligible for a pre-screen and/or interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.



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Minimum requirements for all RNs:

- Baccalaureate degree in Nursing for external hires; Baccalaureate degree preferred to internal candidates.
- Baccalaureate degree in Nursing awarded from a program accredited by Commission of Collegiate Nursing Education (CCNE), Accreditation Commission for Education in Nursing (ACEN) or Commission for Nursing Education Accreditation (CNEA) by 30 days before the start date.
- Current unencumbered Oregon RN license by 1 week before the start date.
- Current BLS certification awarded by the American Heart Association (AHA) or Military Training Network branch of AHA by the start date.

Working Conditions:

- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 35 lbs independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- The work environment carries a risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- Must be able to perform the essential functions of the position with or without accommodation.
- Must be able to use all senses: seeing, hearing, touching, smelling, and speaking. Reasonable accommodations include corrective lenses and/or hearing aids.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at aaeo@ohsu.edu.



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**** Department Specific Requirements****

Department Summary:

Unit Vision Statement:

The OHSU PeriAnesthesia Department provides around-the-clock multidisciplinary services to adult patients across their life span. The department cares for Ambulatory, Adult Acute Care and Adult ICU patients arriving from home, ED or from the In-Patient setting. OHSU is a Magnet designated hospital and Level 1 Trauma Center.

The PeriAnesthesia nurses are responsible for assessing patient and family needs, planning and coordinating care, and for consultation of interdisciplinary services. Procedures and treatments provided in the PeriAnesthesia Department include but are not limited to: placing venous access, drawing bloodwork, medication administration, fluid and blood administration, radiography, ultrasonography, intubation, and cardiopulmonary resuscitation. Patient population and diagnoses vary from minor to critical to include both elective and emergent surgeries. The PeriAnesthesia Team works to determine the level of care based on patient stability, discharge appropriateness, and resource and referral allocation. The nurse-to-patient ratio is 1:1 to 1:4 based on ASPAN standards and the patient's dynamic stability and acuity.

Patient Populations:

We care for patients ages 13 and up before and after receiving anesthesia, most of which are surgical patients. They range in acuity from healthy ambulatory patients coming from home and discharging back home to acute inpatients to extremely ill critical care patients. Our patients undergo a wide variety of surgical procedures and often have many comorbidities. There's very little we don't see.

Department Specific Working Conditions:

- The position requires floating with the perioperative services units (after appropriate orientation).



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Department Specific Requirements:

- Residency Program: Completion of 180 hours of direct-patient care in an adult inpatient practicum, immersion or capstone within the last 12-months. BLS must not expire during the TTP Program.
- Specialty Fellowship Program: 2-years of current nursing experience in adult acute care, adult intermediate care, emergency department observation, and operating room. BLS must not expire during the TTP Program.
- Fellowship: 1-year of nursing experience in perianesthesia, procedural, intensive care unit, and emergency department. BLS must not expire during the TTP Program.
- External Candidates: Current ACLS certification awarded by the American Heart Association (AHA) or Military Training Network branch of AHA by the start date.
- External Candidates: ACLS must not expire during the TTP Program.
- Weekend Obligation: Weekend shifts may be required depending on unit need following the transition to independent practice.
- Call Obligation: Begins 3 months after transitioning to independent practice.
 - ☐ Weekend Call: Each nurse covers one-two 12-hour weekend call shifts a month, rotating day and night call. If staff is scheduled to work at least two weekend days in a pay period, they are exempt from weekend call.
 - ☐ Weekday Night Call: Each nurse covers 3-5 12-hour night call shifts a year.
 - ☐ Holiday Call: Each nurse covers 1-2 holiday call shifts a year, this could either be day or night call.
- A minimum score of 11/18 on OHSU Nurse Interview Evaluation Tool.
- Successful completion of the TTP program necessitates attendance during all learning activities.
 - ☐ External Candidates: Vacation, paid or unpaid leave requests up to 18-weeks from the start date are not permitted. All other vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU.
 - ☐ Internal Nurse Candidates: All vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU. Pre-scheduled vacations or leave plans must be disclosed prior to consideration for hire to determine the start date.

Department Specific Preferences (competencies, certifications, student placements, quality matching, etc.):

- National certification in the specialty area is preferred (e.g. CCRN, CPAN, CAPA).



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Individualized Orientation:

- Residency Program for New Graduate Nurses entering the profession: 14-18 weeks.
- Specialty Fellowship Program for Experienced Nurses transitioning to a new specialty-population: 10-14 weeks.
- Residency Program and Specialty Fellowship Program Schedule:
 - Group-based, self-directed, and preceptorship shifts are integrated weekly for up to 40 hours per week.
 - *Group-based sessions:* Monday-Friday 0800-1700 (8-hour shifts) or 1500-1900 (4-hour shifts).
 - *Self-directed shifts:* Monday-Sunday all-hours up to 8-hours a week.
 - *Preceptorship shifts:* Assigned based on preceptor team schedules during Monday-Sunday 0700-1930, 1900-0730, 0700-1530, 1500-2330, or 1900-0330. Transition to hired shift is based on unit readiness and the completion of group-based sessions.
- Fellowship for Experienced Nurses transitioning to a specialty-population that is related to their experience: 2-4 weeks. Program schedule is variable.
- Resource Nurses: Program schedule is variable.

SIGNATURES/APPROVALS

My signature denotes that the RN Clinical Role Position description and Department Specific Requirements is an accurate and correct statement of the essential functions, responsibilities, and requirements assigned to this position.

EMPLOYEE NAME (PRINT):		MANAGER SUPERVISOR NAME (PRINT):	
EMPLOYEE SIGNATURE:		MANAGER SUPERVISOR SIGNATURE:	
DATE:		DATE:	