



RN ROLE DESCRIPTION ADDENDUM: DEPARTMENT SPECIFIC REQUIREMENTS

Action Requested:	Dept Requirements: New ____ Revised ____	Date completed:
Prepared by:		Contact:
Stakeholder Review: <input type="radio"/> Cluster Council		Approved: <input checked="" type="radio"/> ONOC

1. GENERAL POSITION INFORMATION:	
CLASSIFICATION/JOB TITLE <i>Registered Nurse, 10D EMU/CTRC Epilepsy Monitoring Unit and Clinical Translational Research Center</i>	CLASSIFICATION/JOB #
WORKING TITLE (IF OTHER THAN CLASS TITLE) <i>Clinical RN</i>	EMPLOYEE GROUP <i>ONA</i>
POSITION NUMBER	FTE <i>0.9, Full Time, Nightshift (1900-0730)</i>
EMPLOYEE NAME	DEPARTMENT NAME/ORG NUMBER
MISSION GROUP <i>Clinical Enterprise</i>	SUPERVISOR & TITLE
MANAGER/DIRECTOR & TITLE	PROGRAM <i>Transition to Practice (TTP) Residency Program for the Adult Acute, Intermediate, and ED Observation Care Units (AIE)</i>

Qualifications:

The qualifications for the position are the minimum requirements to be eligible for a pre-screen and/or interview. The level of required experience and expertise for each posted position is influenced by the current amount of knowledge and skills of the other nurses in the unit/departments.

Minimum requirements for all RNs:

- Baccalaureate degree in Nursing for external hires; Baccalaureate degree preferred to internal candidates.
- Baccalaureate degree in Nursing awarded from a program accredited by Commission of Collegiate Nursing Education (CCNE), Accreditation Commission for Education in



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Nursing (ACEN) or Commission for Nursing Education Accreditation (CNEA) by 30 days before the start date.

- Current unencumbered Oregon RN license by 1 week before the start date.
- Current BLS certification awarded by the American Heart Association (AHA) or Military Training Network branch of AHA by the start date.

Working Conditions:

- Ability to lift, bend, stoop, reach, carry, push, pull and walk throughout the work period. Able to lift 35 lbs independently. Complies with the safe patient mobilization policy when lifting or positioning dependent patients, including using mechanical lifts and coordinating the assistance of other personnel.
- The work environment carries a risk of exposure to human tissue/fluids and radiation.
- Must be able to deal with competing needs and priorities of internal and external customers, including making correct judgments regarding ensuring safe conditions for patients, families, and other personnel.
- Use of all hospital approved clinical equipment. Significant use of computers, copiers, multi-line phones, and fax.
- Must be able to perform the essential functions of the position with or without accommodation.
- Must be able to use all senses: seeing, hearing, touching, smelling, and speaking. Reasonable accommodations include corrective lenses and/or hearing aids.
- OHSU provides reasonable accommodations for applicants with disabilities, by request to the Affirmative Action and Equal Opportunity (AAEO) department at aaeo@ohsu.edu.

**** Department Specific Requirements****

Department Summary:

Unit Vision Statement:

The nurses on 10D take pride in providing excellent patient and family centered care to the patient population for patients admitted for epilepsy diagnostic monitoring and clinical translational research.

The unit's dual mission is primarily focused towards providing robust nursing services for inpatient acute care epilepsy diagnostic monitoring (EMU) and non-acute care inpatient/outpatient clinical translational research (CTRC) services. The 10D team includes RN's RA's, HUC's, Navigators, and Coordinators in both an acute care and ambulatory setting. In addition 10D also serves as an overflow unit for various hospital acute care admissions.

We take pride in providing outstanding participant & patient/family centered care in a collegial dual mission ambulatory and acute care setting where attention to detail, quality provision of care, and patient experience is our expertise and focus



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10D EMU (adult 5 inpatient bed) is the only acute care unit within Oregon State designed to provide comprehensive epilepsy assessment and monitoring. There are approximately 40 level 4 EMU's in the United States. Comprehensive EMU monitoring may include complex diagnostic &/or treatment procedures (nuclear medicine administration, provoking GTC's, & neurosurgery). In addition, psychogenic non-epileptic seizures are admitted to see how their events manifest in a safe environment.

10D CTSC (adult 3 inpatient bed and adult/pediatric infusion & ambulatory clinic) is one of the essential areas of support for human subject's research at OHSU. There are approximately 61 NIH (NCATS) grant funded centers in the United States. CTSC nursing services may include support for the following (but not limited to) simple/complex infusions, frequent nursing assessments/monitoring, nuclear medicine, oncology, metabolic function, transplants, health prevention, mobility, immunizations, circadian rhythm, glucose clamp, pharmacokinetics, phlebotomy, EKG's, moderate sedation, and lab specimen collection/processing. The CTSC research kitchen and lab are also physically located on 10D.

Patient Populations:

- EMU Non-Surgical Monitoring: Epilepsy, Psychogenic Non-Epileptic Seizures (PNES), Seizure disorder NOS.
- EMU Ictal SPECT (Single Positron Emission Computed Tomography) Requires injection of radioisotope within 60 seconds of onset of a seizure.
- EMU Neuro Surgical/Intracranial Monitoring
 - *Depth:* small multiple probes are inserted into specific areas of the brain via holes in the skull
 - *Grid:* strip electrodes placed on the surface of the brain (subdural)
- CTSC: There are over 100 active research studies comprising of adults and pediatrics in the inpatient and outpatient setting

Department Specific Working Conditions:

- Exposure to chemotherapy and radioactive medication for which staff is provided education and protective equipment to minimize risk.
- Demonstrates clinical judgment and foresight in anticipating implementation EMU event protocols
 - Demonstrates clinical skills relating to the execution of EMU protocols.
 - Incorporates knowledge regarding EMU neuro assessment
 - Collaborates with EMU team
- Required to learn new equipment, skills, and supplies when protocol mandates using study provided specific supplies and/or equipment



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- Demonstrates clinical judgment and foresight in anticipating implementation of and variances in research protocols.
 - Demonstrates clinical skills relating to the execution of protocols.
 - Incorporates knowledge regarding OHSU, CTTC, NIH, and FDA guidelines into practice.
 - Demonstrates ability to collect research data with precision and accuracy.
 - Demonstrates knowledge of CTTC specific policies and procedures
 - Collaborates with investigators and research staff to implement approved protocols

Department Specific Requirements:

- Completion of a practicum, immersion or capstone within the last 12-months.
- BLS must not expire during the TTP Program.
- A minimum score of 11/18 on OHSU Nurse Interview Evaluation Tool.
- Successful completion of the TTP program necessitates attendance during all learning activities.
 - ☐ External Candidates: Vacation, paid or unpaid leave requests up to 8-weeks from the start date are not permitted. All other vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU.
 - ☐ Internal Nurse Candidates: All vacation, paid or unpaid leave requests are subject to compliance with the Collective Bargaining Agreement between ONA and OHSU. Pre-scheduled vacations or leave plans must be disclosed prior to consideration for hire to determine the start date.

Department Specific Preferences (competencies, certifications, student placements, quality matching, etc.):

- National certification in the specialty area is desired.
- Unit has federally required competencies/modules in addition to the required OHSU modules to be completed within 6 months upon hire and continued employment on the unit
- Oncology Certified Nurse (OCN) certification.
- Clinical research nursing experience
- Neurology nursing experience
- Certified Clinical Research Professionals (CCRP)
- Association of Clinical Research Professionals (ACRP)•Certified Neuroscience Registered Nurse (CNRN)
- Medical-Surgical Nursing Certification

Individualized Orientation:

- Residency Program for New Graduate Nurses entering the profession: 6-8 weeks.



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- Specialty Fellowship Program for Experienced Nurses transitioning to a new specialty-population: 3-8 weeks.
- Residency Program and Specialty Fellowship Program Schedule:
 - Group-based, self-directed, and preceptorship shifts are integrated weekly for up to 40 hours per week.
 - *Group-based sessions*: Monday-Friday 0800-1700 (8-hour shifts) or 1500-1900 (4-hour shifts).
 - *Self-directed shifts*: Monday-Sunday all-hours up to 8-hours a week.
 - *Preceptorship shifts*: Assigned based on preceptor team schedules during Monday-Sunday 0700-1930, 1900-0730, 0700-1530, 1500-2330, or 1900-0330. Transition to hired shift is based on unit readiness and the completion of group-based sessions.
- Fellowship for Experienced Nurses transitioning to a specialty-population that is related to their experience: 2-4 weeks. Program schedule is variable.
- Resource Nurses: Program schedule is variable.

SIGNATURES/APPROVALS

My signature denotes that the RN Clinical Role Position description and Department Specific Requirements is an accurate and correct statement of the essential functions, responsibilities, and requirements assigned to this position.

EMPLOYEE NAME (PRINT):		MANAGER SUPERVISOR NAME (PRINT):	
EMPLOYEE SIGNATURE:		MANAGER SUPERVISOR SIGNATURE:	
DATE:		DATE:	