



# Active Shooter Safety Guide

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# Agenda

- Shooter Scenario
- Video
- Response Options
- Communication
- Law Enforcement Action
- Prevention
- Wrap-up



# Scenario - Active Shooter

What is an “active shooter”?

- An individual(s) actively engaged in killing or attempting to kill usually with a firearm
- Victims can be
  - **One and/or Many**
  - **Random or Specifically Chosen**
  - **Everyone nearby (collateral).**
- Consider multiple shooters
- These situations evolve rapidly, can move from location to location and require immediate law enforcement intervention



# Video – Run, Hide, Fight

OHSU O<sub>2</sub> Access

<https://o2.ohsu.edu/public-safety/in-an-emergency/active-shooter-on-campus.cfm>

Closed Caption Option – You tube

[https://www.youtube.com/watch?v=5mzI\\_5aj4Vs&feature=youtu.be](https://www.youtube.com/watch?v=5mzI_5aj4Vs&feature=youtu.be)

PSU

<https://www.pdx.edu/cpsa/active-shooter-what-you-can-do>

Note: Video may be considered graphic to some and can be hard to watch. Please take care of yourself and feel free to step out if necessary.

# RUN - escape or evacuate area

- Quickly determine the best escape route
- Move quickly away from the sounds of gun fire
  - Leave belongings behind.
- Help others to exit – but don't let them stop you from exiting
- Prevent others from entering
- Keep hands visible and empty – police will need to quickly determine your intentions

# RUN (continued)

## **Workplace Management**

Managers need to ensure staff is prepared to evacuate and should:

- Integrate accommodations for individuals with a disability and/or a person with access and functional needs
- Establish a “buddy system” when appropriate
- Ensure everyone is accounted for inside and outside of the workplace at all times



# RUN (continued)

Individuals with access and/or functional needs are most aware of their needs and should:

- Inform management/supervisor regarding gaps in the organization's emergency & evacuation plans
- Have an accessible escape route in mind specific to their own respective needs



# HIDE – take shelter

- Find a secure area such as a room that can be locked from the inside (preferably with no windows)
- Lock all doors and windows and blockade/barricade with heavy objects
- Cover windows to keep from being visible
- Turn out lights and remain quiet, silence pagers, cell phones, etc.
- Hide behind large objects



# HIDE (continued)

Individuals with a disability and/or access and functional needs might find it hard to hide (e.g. individuals who use wheelchairs):

- Identify areas to hide at work prior to an event
- Plan with colleagues / “buddy” to help with concealment and improvise.
- Use assistive equipment to secure hiding spots (use wheelchairs to block doors as appropriate)

# FIGHT – overpower the shooter

- Have a plan and commit to actions to incapacitate the shooter(s)
- Work as a team to increase chances
- Act with physical aggression, use force!
- Have a “**Not Today**” attitude ( I will survive!)

# FIGHT (continued)

- Improvise weapons (fire extinguisher, chairs, heavy objects, anything in your work space (staplers, tape dispenser, flower pots, etc.)
- All individuals even those with a disability and/or access and functional needs should consider using all available resources to attack an active shooter (e.g. a power chair to ram, cane to hit, etc.)

# Talk - Only if absolutely necessary

## When RUN, HIDE, FIGHT are not options

- Speak slowly
- Use calm voice and low tone.
- Assure them you are cooperating.
- Do as they instruct
- Buy yourself time!
- Remain calm with a caring attitude
- Stay as far away as possible
- Use non-threatening gestures (palms out, open hands, etc.)

# Calling for Help

- OHSU Marquam Hill or South Waterfront Campuses
  - 4-4444 or 503-494-4444
- All other OHSU locations 9-911 or 911
- PSU 911 and/or Campus Public Safety Office
  - Emergency 503-725-4404
- What other security or emergency response options are available at your location?

# Calling for Help (continued)

- Provide information about;
  - What is happening?
  - Your exact location, (building name and address, room number, etc.)
  - Description of the shooter(s) and weapon(s)

Stay on the line until the dispatcher tells you to hang up; however, don't allow yourself to get hurt, get yourself safe and call back if necessary

# Emergency Alerts

## OHSU Alert

- Broadcast message via the OHSU pager or text to cell. OHSU pagers are default and will receive alert automatically
- Example “OHSU Alert: Hill Campus: SJH stay in place, lock doors until all clear. See e-mail.”
- Updates and all clear will follow
- ✓ Enroll via the OHSU Emergency Management Website on O<sub>2</sub>



## PSU Alert

- Multimodal mass notification system. All @pdx.edu e-mail addresses are automatically enrolled
- Example “PSU Alert: Police Activity near the corner of 6<sup>th</sup> and Montgomery. Avoid the area.”
- ✓ Enroll by logging into Banweb with your Odin username and password



# Law Enforcement Response

Police Officers (OHSU, PSU and other Agencies)

- Stop the shooter(s) as quickly as possible by immediate responding to the location of the last shots or current indicators
- Dressed in various uniforms and **carrying various types of weapons**
- Will not stop to aid injured until the shooter(s) has been incapacitated

OHSU Community Safety Officers (unarmed)

- Limit access to areas/location and evacuate as possible

# Law Enforcement Response (Cont.)

## You should:

- Stay hidden until found by law enforcement



- Keep hands visible and free of objects
- Do not rush at the officers!

- Provide first aid as appropriate.



- Remain calm and do as they tell you, following all instructions.
- If you know where or who the shooter is, tell them!

# Afterwards



- Police officer and emergency medical personnel will treat and remove injured
- Stay at the assembly point designated by the police until you are released. This will be the safest place until the situation is fully controlled
- You may receive medical treatment or counseling
- You will need to give your account of the incident to the police

# Prevention – Threat Assessment

OHSU has a multi-disciplinary threat assessment team (TAT).

- Combine efforts, staffing, knowledge, and resources of multiple departments for early intervention and assessment
- Provide safety planning specific to the situation and needs of those affected in the hopes that they will continue to be functional members at OHSU
- ✓ Report all threats and/or potential threats to you or OHSU
- ✓ Report concerns about any person, their behavior and/or statements they have made

# Prevention

PSU has a multidisciplinary leadership team – CARE Team (Coordination Assessment Response Education Team)

- Designed to foster sharing of essential information and collaboration as well as, to educate the university community to better serve the needs of students in distress.
- The team serves to monitor, assess, intervene, consult, and refer students facing barriers to success and well being.
- ✓ All university community members are encouraged to consult with the CARE Team members regarding students in distress.
- ✓ Please call 503-725-5341, e-mail [careteam@pdx.edu](mailto:careteam@pdx.edu) or use their online referral form at [www.pdx.edu/dos/care-team](http://www.pdx.edu/dos/care-team)



# Wrap up & Questions?





Thank You