

2016 Occupational Health Psychology (OHP) Summer Institute

OHP Innovation and Creative Strategies Leading to Total Worker Health July 12-14, 2016

Location: Portland State University Smith Memorial Student Union, Rooms 327-329
Address: 1825 SW Broadway, Portland, Oregon 97201

Jim McDonald

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Creating a Culture of Safety



Abstract: Creating a “Culture of Safety” requires involvement from everyone in the organization. It starts with the culture and driving accountability throughout the organization. “Safety first” has to become a 200% responsibility for all team members. Meaning, team members are not just responsible for their own safety, but for the safety of others. The roadmap for success includes changing the culture, driving responsibility, changing your workers’ compensation financial allocation model, creating a scorecard for measuring and reporting results and rewarding team members for success. During the session, Jim will discuss how Meijer lowered loss time accidents by 66% and cut its workers’ compensation expense by \$8 million.