

Orthopaedic Review of Work Hour Violations

Residents must log their work hours in 15 minute increments in MedHub on a weekly basis. The computer system sends a notification when residents fall behind in logging their hours. A second note from the program director is sent if the work hour logs are substantially behind.

For every violation of work hours (80 hours per week, 1 day off in 7, 8 hours between duty periods, continuous hours scheduled) a note is sent to the GME office, resident involved and Program Director.

The Program Director will review the circumstances for the work hour violation. For infrequent violations of lack of 8 hours between duty periods or 80 hours per week, no further action is taken, but the violation is recorded by program and the GME office. If such violations reach a pattern of frequency by rotation or resident involved, the Program Director will discuss with involved parties. For either a 1 day off in 7 or 24 hour violation, the Program Director will discuss with involved parties to discuss the circumstances and provide remediation if necessary. The results of this discussion will be documented by the Program Director.

All work hour violations are independently reviewed by the GME Duty Hours Subcommittee. If a pattern of frequency is noted, the Program Director will be notified for remediation.

Any repetitive work hour violations by service or resident will be discussed by the Education Committee on a monthly basis and remediation provided if necessary.