

## MGT 508 Ethics in Healthcare Organizations

Term: Winter 2019

**Credits:** 2 quarter credits

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Course meets online: Monday, January 7 - Friday, February 8, 2019

Face-to-Face Date: Friday, January 18, 2019 4:00pm – 9:00pm BICC 124

This class meets in-person just once.

## **Required Materials**

Morrison, E. Ethics in Health Administration, 3rd Edition. 2016. Jones and Bartlett Learning, LLC2 Burlington, MA. ISBN: 978-1-284-07065-1. MSRP: \$101.00.

Additional articles from other sources will be made available through Sakai in the weeks they are assigned.

## **Course Description**

In this course, we will expose you to the principles of clinical ethics as well as ethical principles that apply to businesses and other organizations that are connected to the healthcare field. For some of you, clinical ethical principles will be unfamiliar but critical to your understanding of the special nature of the interactions that occur in the delivery of healthcare services. For others, especially those who have clinical backgrounds, these clinical principles should be familiar, but are certainly worth reviewing and considering in relation to the course work you have been engaged in during your time in this program. The ethical principles articulated in some of the readings and discussions we have assigned have relevance to good and ethical business practices but also to the clinical ethics principles upon which good healthcare services depend.

In the process of reviewing these general principles, we expect each of you to consider and develop your own prioritized values that would apply to your anticipated work in healthcare organizations. The ability to behave ethically in organizational and clinical settings is usually contingent upon the understanding and articulation of your personal and professional values. Some of this reflection on values will relate to issues that were addressed in leadership classes or training you may have previously had.

We will also read about and discuss ethical dilemmas associated with healthcare organization functions that have specific relevance to the policies and practices of those organizations. Given the very short time frame for this course, we can only sample some representative issues and case examples that reflect these principles in practice. Nonetheless, these will be very interesting and provocative issues that should generate a lot of discussion and debate, as well as creative proposals for you to develop in your written assignments.

Given the brevity of the course and the desire to promote meaningful discussion in each week's forums and the face-to-face session, we encourage you to read and view the assigned materials as early as possible. The value of being prepared and familiar with the key concepts and issues will become evident as the course progresses.