

## Additional Potential Qualifying Disabilities

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. Your disability may not appear on the voluntary self-identification form, but you still may choose to select, “Yes, I have a disability (or previously had a disability).” Below is a partial list of additional common conditions for you to consider as possible qualifying disabilities:

- Alcoholism
- Attention Deficit Hyperactivity Disorder
- Bipolar Disorder
- Substantial Burn Injuries
- Chronic Fatigue Syndrome
- Diabetes
- Epilepsy or Seizure Disorder
- Fragrance Sensitivity
- Hepatitis
- Latex Allergies
- Mental Health Impairments
- Multiple Sclerosis
- Parkinson's Disease
- Sleep Disorders
- Alzheimer's Disease
- Autism Spectrum Disorder
- Bleeding Disorders
- Cancer
- Chronic Pain
- Drug Addiction
- Executive Functioning Deficits
- Substantial Hearing Impairment
- HIV/AIDS
- Learning Disabilities
- Migraine Headaches
- Muscular Dystrophy
- Post Traumatic Stress Disorder (PTSD)
- Substantial Vision Impairments
- Arthritis
- Substantial Back Impairment
- Brain Injuries
- Cerebral Palsy
- Cumulative Trauma Disorders
- Dystonia
- Fibromyalgia Syndrome
- Heart Conditions
- Intellectual or Cognitive Disabilities
- Lupus
- Multiple Chemical Sensitivity or Environmental Illness
- Myasthenia Gravis
- Respiratory Impairments

If you are unsure if your condition is a qualifying disability or have questions about the “Voluntary Self-identification of Disability” form, please contact the Affirmative Action & Equal Opportunity Dept. at 503-494-5148 or email [aaeo@ohsu.edu](mailto:aaeo@ohsu.edu).