

Serving and Engaging LGBT Patients, Employees and Students



OREGON
HEALTH
& SCIENCE
UNIVERSITY





LEADER IN LGBT HEALTHCARE EQUALITY

Oregon Health & Science University (OHSU) is committed to ensuring that lesbian, gay, bisexual and transgender patients and their families are welcomed, respected and given culturally competent care. OHSU's goal is to provide healthcare services that offer quality care for all of our patients. OHSU continues to strengthen its services and programs to ensure that they are inclusive and culturally appropriate to serve the needs of Oregon's diverse patient population.

OHSU earned top marks in meeting non-discrimination and training criteria that demonstrate its commitment to equitable, inclusive care for LGBT patients, and their families, who can face significant challenges in securing the quality health care and respect they deserve.



The Healthcare Equality Index offers healthcare facilities unique and powerful resources designed to help provide equal care to a LGBT patients, as well as assistance in complying with new regulatory requirements and access to high-quality staff training. OHSU was honored for meeting key criteria, including patient and employee non-discrimination policies that specifically mention sexual orientation and gender identity, a guarantee of equal visitation for same-sex partners and parents, and LGBT health education for key staff members.

Inclusive Medical Services for LGBT Patients

OHSU RICHMOND CLINIC: 503 418-3900

In partnership with TransActive Gender Center, the Richmond Clinic ensures access to primary care for gender nonconforming youth and their families. They take referrals for primary care and host regular meetings for youth and family support. Providers offer culturally sensitive care to LGBT individuals, including primary and behavioral healthcare and hormone therapy to transgender adults.

DIVISION OF PLASTIC SURGERY: 503 494-6687

OHSU's Division of Plastic Surgery providers are committed to providing safe, culturally competent care for all patients. The division offers comprehensive reconstructive and cosmetic services for all, including the LGB and transgender/gender nonconforming communities. Services include gender confirmation surgeries, cancer reconstruction, hand surgery and cosmetic services.

DEPARTMENT OF UROLOGY: 503 346-1500

The OHSU Department of Urology provides specialist care with compassion and respect to all people. Fellowship-trained urologists cover all aspects of urologic care, including male sexual and fertility health, urinary and bladder problems, and urologic cancer screening and treatment. Reconstructive urologists offer gender-affirming surgery, as well as care for people who have had complications of gender transition surgery elsewhere.

OHSU CENTER FOR WOMEN'S HEALTH: 503 418-4500

The OHSU Center for Women's Health is the only National Center of Excellence in Women's Health in the Northwest. The Center provides patient centered, comprehensive, safe and affirming care for all patients, including the LGBT community. The Center provides a full spectrum of sensitive, evidence-based gynecologic and obstetric services and care. The Center also offers specialists in gender-affirming care and surgery.

OHSU FERTILITY CLINIC: 503 418-4500

The OHSU Fertility Clinic offers comprehensive fertility services to same-sex couples and single persons to assist with family-building options. The Clinic provides affordable care in a supportive environment. Fertility services include donor insemination, ovulation induction, in-vitro fertilization (including "co-maternity" i.e. the use of one partner's eggs and the other partner's uterus), egg donation, and gestational surrogacy. The Clinic offers fertility preservation services including egg, sperm, embryo, and ovarian tissue freezing.

DIVISION OF PEDIATRIC ENDOCRINOLOGY: 503 494-1926

The OHSU/Doernbecher Children's Hospital Division of Pediatric Endocrinology offers comprehensive medical care and education to gender-variant and transgender youth and their families in a safe and inclusive environment. Services include consultations, pubertal suppression, hormone therapy, legal support and transition to adult services. Partnership with the Department of Child Psychiatry, advocacy groups and mental health providers ensures access to services that support youth and their families through transition.

Comprehensive Resources for Transgender Health

OHSU TRANSGENDER HEALTH PROGRAM provides safe, comprehensive, affirming health care for the transgender and gender-nonconforming communities. The OHSU Transgender Health Program seeks to improve the community's overall well-being through education, research, and leadership that responds to the health care needs of transgender and gender non-conforming people. Call 503 494-7970, email transhealth@ohsu.edu, or visit www.ohsuhealth.com/transhealth.

HIV Prevention & Screening Services for LGBT Patients

OHSU PARTNERSHIP PROJECT provides a comprehensive array of services to people living with HIV/AIDS and their families. Their Medical Case Management Program provides care coordination services to more than 900 patients a year who access HIV care at OHSU and other health systems. The Prevention Counseling program provides risk reduction counseling to those living with HIV/AIDS. OHSU Partnership Project provides education and outreach to a variety of agencies about services and issues specific to the LGBT community. To make an appointment, call 503 230-1202 or 1-877-795-7700.

LGBT patients should have healthcare providers with whom they feel comfortable sharing all aspects of their lives. The comprehensive team approach of the **OHSU HIV CLINIC/INTERNAL MEDICINE CLINIC** includes primary care, mental health and case-management services to those living with HIV. To make an appointment, call 503 494-8562.

Mental Health & Addictions Services for LGBT Patients

OHSU AVEL GORDLY CENTER FOR HEALING offers LGBT-sensitive and LGBT-responsive services ranging from individual counseling for LGBT community members to couples and family counseling. The Center offers counseling for depression, anxiety, trauma, substance abuse and dependence, grief, as well as relationship and work-life issues. To make an appointment, call 503 418-5311.

Academic Opportunities

As Oregon's only academic health center, OHSU is responsible for educating the physicians, nurses, dentists and other healthcare professionals who will make up the majority of Oregon's future healthcare providers. OHSU's educational programs are committed to diversity and inclusion and foster a welcoming environment for LGBT residents and students. In addition, residents and students gain LGBT patient-centered awareness and training to become lifelong learners. Visit www.ohsu.edu/diversity.

LGBT Employee and Student Resource Groups

OHSU PRIDE, an OHSU sponsored employee resource group, fosters an inclusive environment that promotes lesbian, gay, bisexual, transgender and queer wellness, education, research and advocacy within and across OHSU and the community. Email pride@ohsu.edu.

STUDENTS FOR LGBTQ HEALTH promotes safe, validating and inclusive healthcare and working environments at OHSU through education and advocacy among current and future health care professionals, gender and sexual minorities and allies. The group implements educational trainings, participate in community volunteer events, social gatherings, and visibility campaigns. Email cdi@ohsu.edu.

Employment Opportunities for LGBT Job Seekers

OHSU values a diverse and culturally competent workforce. Diversity maximizes our true potential for creativity, innovation, quality patient care, educational excellence and outstanding service. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply for OHSU career opportunities at www.ohsujobs.com.



Center for Diversity & Inclusion
3181 SW Sam Jackson Park Road
Portland, Oregon 97239
503 494-5657
www.ohsu.edu/diversity

OHSU Diversity Resources

ACADEMIC & STUDENT AFFAIRS

503 494-7878 | www.ohsu.edu/student-services

AFFIRMATIVE ACTION & EQUAL OPPORTUNITY

503 494-5148 | www.ohsu.edu/aaeo

CENTER FOR DIVERSITY & INCLUSION

503 494-5657 | www.ohsu.edu/diversity

GLOBAL HEALTH CENTER

503 494-0387 | www.ohsu.edu/globalhealth

HUMAN RESOURCES

503 494-8060 | www.ohsu.edu/hr

INTERNATIONAL AFFAIRS

503 418-4476 | nylund@ohsu.edu

STUDENT ACCESS

503 494-0082 | www.ohsu.edu/student-access

*Change can't happen if we see things just one way. That's why diversity is important to who we are.
OHSU is proud to be an equal opportunity employer.*