

Library Strategic Plan Alignment with OHSU Vision 2020 and Core Themes

Table 1: Alignment of OHSU Vision 2020 Strategies with Library Strategic Objectives

OHSU 2020 Goal	OHSU 2020 Strategy	Library Strategic Plan Objective
Goal 1: Be a great organization, diverse in people and ideas	1.1 Cultivate a climate of inclusion and respect for every individual in the OHSU community.	5.1 Foster a culture of recognition in which staff efforts are consistently and appropriately appreciated.
	1.2 Foster a culturally proficient, inclusive and diverse workforce.	3.5 Ensure educational resources and services impact target populations of increasing demographic diversity.
	1.3 Engage all members of the OHSU community in the continuous improvement of the health care, education, research, and service missions.	5.3 Provide training opportunities and resources for all staff to develop new skills through professional development and training.
Goal 2: Develop and retain a faculty that collaborates to drive excellence and innovation across OHSU	2.2 Drive interprofessional collaboration and innovation across all missions.	2.2 Establish and sustain cross-disciplinary collaborations through formal participation in research grants and projects.
	2.3 Develop and sustain a culture and infrastructure that is conducive to intellectual curiosity and collaboration.	5.3 Provide opportunities and resources for all staff to develop new skills through professional development and training.
	2.6 Develop and reward faculty who lead interprofessional education and collaboration within and across missions.	3.1 Leverage campus partnerships to promote the incorporation of emerging educational paradigms and practices into curricula and learning programs.
Goal 3: Join others in developing policy and care delivery solutions that improve access to high-quality health care for all, especially Oregonians	3.1 Partner with others to develop policies that advance the Triple Aim (improved health outcomes, better patient experience, and lower cost).	4.1 Develop partnerships and communication mechanisms that foster a deeper understanding of stakeholder needs and practices.
Goal 4: Help meet Oregon's health and science workforce needs through innovative education strategies	4.1 Cultivate and sustain innovative education and learning environments.	3.1 Leverage campus partnerships to promote the incorporation of emerging educational paradigms and practices into curricula and learning programs.
		3.2 Enhance Library spaces and technologies to support evolving educational needs of students and faculty.
	4.2 Educate a clinical and scientific workforce that creates new knowledge and address the health of populations in an interprofessional environment.	2.3 Promote data literacy across the research lifecycle through instruction, educational materials, and advancement of best practices.
	4.3 Promote learning and continuous quality improvement in teaching.	3.4 Embed Library resources, learning materials, and expertise in educational systems and practices to enrich the learning experience.
		3.6 Develop formal mechanisms to evaluate quality and impact of Library educational programs.
	4.4 Reduce financial barriers to increase educational access for diverse students and graduates who will work in areas with the greatest health care needs.	3.5 Ensure educational resources and services impact target populations of increasing demographic diversity.

OHSU 2020 Goal	OHSU 2020 Strategy	Library Strategic Plan Objective
Goal 5: Align OHSU enterprises to support robust and sustainable innovation and research	5.1 Invest in expertise and advanced technology to support the research mission.	1.1 Provide infrastructure and practices to explore development of new information technologies that can address stakeholder needs and enhance the work of the Library.
		1.2 Develop, enhance, and integrate systems for discovering and accessing campus resources and tracking local activity and outputs.
	5.2 Develop and support faculty productivity and research funding success.	2.1 Develop and promote relationships with the OHSU research community to expand the role of the Library as a valued asset in the research enterprise.
		2.2 Establish and sustain cross-disciplinary collaborations through formal participation in research grants and projects.
	5.4 Develop new pathways to communicate the needs and value of the full spectrum of the research community.	2.4 Identify, create, and promote innovative and effective scholarly communication strategies for researchers.
		4.1 Develop partnerships and communication mechanisms that foster a deeper understanding of stakeholder needs and practices.
	5.5 Develop and support programs to ensure discoveries are rapidly translated to advance human health and well-being.	1.3 Establish formal mechanisms for transitioning Library innovations and research into working services and resources.
Goal 6: Generate and deploy OHSU resources to sustain an environment where faculty and staff committed to top performance can excel	6.2 Invest transparently in opportunities to improve quality, maximize resources, enhance efficiency and eliminate redundancy across missions.	1.2 Develop, enhance, and integrate systems for discovering and accessing campus resources and tracking local activity and outputs.
		5.2 Develop and implement effective communication practices that support transparency, efficiency, and clarity.
		5.5 Identify and apply consistent protocols for project management to improve efficiency and collaboration.
	6.5 Drive toward top quartile performance in all missions, while driving toward lower cost and increased effectiveness of administrative and operational services.	5.6 Promote a culture of continuous assessment and improvement of Library resources and services.

Table 2: Alignment of OHSU Core Themes (NWCCU) with Library Strategic Goals

OHSU Core Themes	Library Strategic Plan Goal
Learning Environment	Goal 1: Be a Campus Leader in Development and Use of Systems for Navigating the Information Landscape
	Goal 4: Promote the Visibility and Effective Use of the Library
	Goal 5: Foster a Positive, Effective, and Efficient Organizational Culture
Interprofessional Education	Goal 3: Engage in the Development, Delivery, and Evaluation of Formal Education Programs
	Goal 4: Promote the Visibility and Effective Use of the Library
Clinical & Translational Research	Goal 2: Actively Support Knowledge Creation and Dissemination Across the Research Cycle
Health System & Health Policy Leadership	Goal 1: Be a Campus Leader in Development and Use of Systems for Navigating the Information Landscape